# THE FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA CENTRAL STATI STI CAL AGENCY 

ANALYTI CAL REPORT ON

THE 2010 URBAN EMPLOYMENT UNEMPLOYMENT SURVEY

## TABLE OF CONTENT

Table of Content ..... i
List of Summary Tables ..... iii
List of Figures ..... iv
Chapter I Background to the Survey ..... 1
1.1 Introduction ..... 1
1.2 Objectives of the Survey ..... 3
1.3 Concepts and Definitions of Key Variables ..... 4
1.4 Organization of the Report ..... 5
1.5 Abbreviation ..... 6
Chapter II Survey Methodology ..... 7
2.1 Coverage ..... 7
2.2 Sample Frame ..... 7
2.3 Sample Design ..... 7
2.4 Sample Size and Selection Scheme ..... 8
Chapter III Size and Socio-demographic Characteristics of Urban Population ..... 11
3.1 Introduction ..... 11
3.2 Distribution of urban population by Region, Sex and Sex Ratio ..... 11
3.3 Age-Sex Structure and Sex Ratio of Urban Population ..... 13
3.4 Age Dependency Ratio of Urban Population ..... 14
3.5. Average Household Size and Number of Persons Per Household ..... 16
3.6 Head Ship Rate of Urban Population ..... 19
3.7 Educational Attainment of Urban Population ..... 21
3.8 Training Status of Urban Population ..... 23
3.9 Marital Status of Urban Population ..... 25
Chapter IV Economic Activity Status ..... 29
4.1 Introduction ..... 29
4.2 Data Collection Approaches of the Economically Active and Non- Active Population ..... 30
4.2.1 Current Activity Status Approach ..... 30
4.2.2 Usual Activity Status Approach ..... 31
4.3 Economically Active and Activity Rate ..... 32
4.3.1. Major Findings of Economic Activity Rates Based on the Current and Usual Activity Status Approach ..... 32
4.4 Reasons for Not Being Economically Active-- ..... 37
4.5. Economic Dependency Ratio Based On the Current Activity Status approach ..... 40
Chapter V Characteristics of the Currently Urban Employed Population ..... 43
5.1 Introduction ..... 43
5.2 Employment to Population Ratio ..... 44
5.3 Occupation and Industry ..... 46
5.4 Status in Employment ..... 48
5.5 Number of Hours Worked ..... 51
5.6 Earnings from Paid Employment ..... 55
5.7 Sectors of Economic Activities ..... 59
Chapter V I Size, Rate and Characteristics of the currently Urban Unemployed Population ..... 63
6.1 Introduction ..... 63
6.2 Measurement of Unemployment ..... 63
6.3 Size and Rate of Unemployment ..... 64
6.4 Urban Youth Unemployment Rate and Sex ..... 67
6.5 Unemployment Rate, Literacy status and Educational level ..... 67
6.6 Urban Unemployment Rate of Regions ..... 69
6.7 Problems of Establishing Own Business ..... 71
6.8 Unemployment and Marital Status of Urban Population ..... 73
6.9 Previous Work Experience ..... 74
6.10 Duration of unemployment ..... 75
Annex I Survey Questionnaire ..... 79
Annex II Estimation Procedures of Total, Ratio and Sampling Errors ..... 85
Annex III Estimates and CV's for Selected Tables ..... 89

## LIST OF SUMMARY TABLES

Page
Summary Table 3.1 Distribution of Urban Population by region, Sex and Sex Ratio: 2010 ..... 12
Summary Table 3.2 Distribution of Urban Population by Age Group, Sex and Sex Ratio, Country Total: 2010 ..... 13
Summary Table 3.3 Distribution of Urban Population by Region, Sex and Age Dependency Ratio: 2010 ..... 15
Summary Table 3.4 Distribution of Average Household Size by Region and Sex of Head of Household: 2010 ..... 17
Summary Table 3.5 Percentage Distribution of Population of Urban Areas by Region and Number of Households: 2010 ..... 18
Summary Table 3.6 Distribution of Headship Rate by Region and Sex: 2010 ..... 20
Summary Table 3.7 Distribution of Urban Population Aged Ten Years and Over by Sex and Educational Attainment, Country Total: 2010 ..... 21
Summary Table 3.8 Proportion of Urban Population Aged Ten Years and Over by Region, Sex and Literacy Status: 2010 ..... 23
Summary Table 3.9 Distribution of Urban Population Aged Ten Years and Over by Region, Sex and Training Status: 2010 ..... 24
Summary Table 3.10 Percentage Distribution of Population of Urban Areas Aged Ten Years and Over by Sex, Marital Status and Region: 2010 ..... 26
Summary Table 4.1 Distribution of Urban Population of Aged Ten Year and Over by Age Group, Sex and Activity Rate Current and Usual Status Approach),During the Five Survey periods, Country Total ..... 33
Summary Table 4.2 Activity Rate of Population Aged Ten Years and Over by Region and Sex (Current and Usual Status Approach), During the Five Survey Periods ..... 36
Summary Table 4.3 Percentage Distribution of Economically Non- active Population of urban Areas by Region and Reason for not Being Active, During the last seven days (Current Status Approach)- country total 2010 ..... 39
Summary Table 4.4 Distribution of Population of Urban Areas Aged Ten years and over by Region, Sex and Economic Dependency Ratio During the Five Survey Periods ..... 41
Summary Table 5.1 Employment to Population Ratio of Urban Areas by Region and Sex, During the Five Surveys Periods ..... 45
Summary Table 5.2 Percentage Distribution of Employed Population of Urban Areas Aged Ten Years and Over by Sex and Status in Employment, During the Five Survey periods, Country Total ..... 50
Summary Table 5.3 Percentage Distribution Employed Population of Urban Areas Aged Ten Years and Over by Region and Number of Hours Worked Per Week: 2010 ..... 52
Summary Table 5.4 Distribution of Employed Population of Urban Areas Aged Ten Years and over by Region and Mean Number of Hours Worked Per Week, During the Five Survey periods-- ..... 54
Summary Table 5.5 Distribution of Paid Employees of Urban Population Aged Ten Years and Over by Major Industrial Divisions, Sex, Percent and Mean Amount of Payment/Earnings Per Month, Country Total: 2010 ..... 56
Summary Table 5.6 Proportion of Urban Employed Population Aged Ten Years and over Who were Working in the Informal Sector by Region and Sex During the Five Survey Period ..... 60
Summary Table 6.1 Distribution of Unemployment Rate of Population of Urban Areas Aged Ten Years and Over by Sex, Age Group, During the Four Survey Period, Country Total ..... 63
Summary Table 6.2 Distribution of Unemployment Rate of Urban Population Aged Ten Years and Over by Region and Sex, Literacy Status and educational Level During the Five Survey Periods ..... 68
Summary Table 6.3 Distribution of Unemployment Rate for Urban Population Aged Ten Years and Over by Region and Sex, During the Six Survey Periods ..... 70
Summary Table 6.4 Distribution of Unemployed Population of Aged Ten Years and over Who wants to Establish Own Business by Sex and Type of Problems Faced, During the Five Survey Periods Country-Total-72
Summary Table 6.5 Percentage Distribution of Urban Unemployed Population Aged Ten years and over by Sex, Region and Marital Status: 2010 ..... 73
Summary Table 6.6 Percentage Distribution of Urban Unemployed Population Aged Ten Years and Over by Sex, Previous Work Experience, During the Four Survey Periods, Country Total---- ..... 74
Summary Table 6.7 Percentage Distribution of Unemployed Population of Urban Areas Aged Ten Years and Over by Sex and Duration of Unemployment, During the Five Survey Period Country- Total ..... 76

## LIST OF FIGURES

Figure 3.1 Urban Population Pyramid, Country Total: 2010 ..... 14
Figure 3.2 Proportion of Literacy status of Urban population by Sex, Country- Total: 2010 ..... 22
Figure 3.3 Distribution of Training Status of Urban Population by Sex, Country Total: 2010 ..... 25
Figure 4.1 Age Specific Activity Rate of Population of Urban Areas (Current Status Approach) During the three survey periods, Country Total: 2010 ..... 34
Figure 5.1 Distribution of Urban Population by Employment to Population Ratio and Sexes, During the three Survey Periods, Country total:2010 ..... 44
Figure 5.2 Distribution of Currently Employed Population of Urban Areas by Major Occupation, Country Total:2010 ..... 47
Figure 5.3 Percentage Distribution of Currently Urban Employed Population by Major Industrial Divisions, Country Total: 2010 ..... 48
Figure 5.4 Trends of Mean Number of hours Worked for Urban Employed Population by Sex, During the Five Survey Periods, Country Total ..... 53
Figure 5.5 Proportion of Urban Employed Population Working in the Informal Sector, During the Four Survey Periods ..... 62
Figure 6.1 Trends of Urban Unemployment Rate, During the Three Survey Periods, Country Total ..... 66
Figure 6.2 Urban Youth Unemployment Aged 15-29, During the Three Survey Periods, Country Total: 2010 ..... 67
Figure 6.3 Unemployment Rate by Literacy Status, During the Four Survey Periods, Country Total: 2010 ..... 67
Figure 6.4 Distribution of Urban Unemployment Rate by Educational Level, Country Total: 2010 ..... 69
Figure 6.5 Urban Unemployment Rate by Region and Sex Country Total: 2010 ..... 71
Figure 6.6 Percentage Distribution of Urban Unemployed Population by Pervious Work Experience, During The five survey periods, Country Total: 2010 ..... 75

## BACKGROUND TO THE SURVEY

### 1.1 Introduction

Statistical information on all aspects of the population is vital for the design, implementation, monitoring and evaluation of economic and social development plan and policy issues. Labour force survey is one of the most important sources of data for assessing the role of the population of the country in the economic and social development process. It is useful to indicate the extent of available and unutilized human resources that must be absorbed by the national economy to ensure full employment and economic well being of the population. Statistics on the labour force further deals with the measurement of economic activity status and its relationship between other social and economic characteristics of the population. Seasonal and other variations as well as changes over time in the size and characteristics of the employment and unemployment can be monitored using up-to-date information from labour force surveys. It is also an input for assessing the meeting of the Millennium Development Goals (MDGs). Furthermore, data on economic activity and other labour force data would be used as a springboard for monitoring and evaluation of the five years growth and transformation plan that launched at different levels of the country.

In order to fill the gap in data requirement for the purpose of socio-economic development planning, monitoring and evaluation, the Central Statistical Agency (CSA) has been providing labour force and related data at different levels with various contents and details. These include the 1976 Addis Ababa Manpower and Housing Sample Survey, the 1978 Survey on Population and Housing Characteristics of Seventeen Major Towns, the 1980/81 and 1987/88 Rural Labour Force Surveys (RLFS). Also, the 1984, 1994 and 2007 Population and Housing Censuses and the 1999 and 2005 National Labour Force Surveys provided a comprehensive national labour force data representing both urban and rural areas.

Considering the dynamic and sensitive nature of the sector and also in response to the demands of different data users, the CSA had launched Continuous Urban Employment Unemployment Survey program since 2003. The Agency conducted four surveys in four rounds, that is, October 2003, April 2004, April 2006 and May 2009. The results of these surveys were published in statistical and analytical Bulletin
number 301,319,373,469 and 477. The current Urban Employment Unemployment Survey, which was conducted from May 20 - June 5, 2010 is the fifth series. Unlike the previous surveys, the May 2009 and the current survey of May 2010 information was collected from selected major towns with population size 100,000 and above including regional capitals and the results was released independently.

These survey results mainly provide data on the main characteristics of employed and unemployed, that is, the work force engaged or available to be engaged in the production of economic goods and services and its distribution in the various sectors of the economy during a given reference period.

To capture child labour data, the former minimum age limit 10 years was lowered down to 5 years during the survey periods May 2009 and May 2010. Therefore, the data in these surveys was collected from those persons aged five years and over. However, for the purpose of measuring the economic activity status based on Ethiopian situation the lower age limit was fixed at ten years. This is because children in rural and urban areas used to work at their early age such as collection of fire wood, looking after cattle, shoe shiner, street vendor, petty trader...etc. Therefore, the May 2010 Urban Employment and Unemployment Survey statistical report is mainly aimed at providing information on the economic characteristics of the population aged ten years and over.

Ethiopia being among the African countries with relatively fast growing population coupled with developing economies, the proper management and efficient utilization of its work force is essential. In this respect, the capacity of the economy in absorbing the potential labour force needs to be monitored regularly, and appropriate employment policy should consequently be adopted. Thus, the level of employment and unemployment of the country is widely used as overall indicators in evaluating the current performance of the economy. The analysis of the employment status is therefore essential both in tackling present difficulties and foreseeing future changes.

For this purpose, in this analytical report, the following key indicators such as activity rate, employment to population ratio, unemployment rate, the percentage share of informal sector..,etc., are included. Furthermore, to show the trends of labour force situations, the comparison of May 2010 survey results was made to that of the previous survey results.

### 1.2. Objectives of the Survey

The 2010 Urban Employment and Unemployment Survey program was designed to provide statistical data on the characteristics and size of the economic activity status i.e. employed, unemployed population of the country at urban levels on annual basis. The data obtained from this survey will be useful for policy makers, planners, researchers, entrepreneurs, and other data users. The specific objectives of the 2010 Urban Employment and Unemployment Survey are:
$>$ collect statistical data on the potential manpower and those who are available to take part in various socio-economic activities;
$>$ update the data and determine the size and distribution of the labour force participation and the status of economic activity for different sub-groups of the population at different levels of the country; and also to study the socioeconomic and demographic characteristics of these groups;
$>$ identify the size, distribution and characteristics of employed population i.e. working in the formal or informal employment sector of the economy and earnings from paid employees and its distribution by occupation and Industry...etc;
$>$ provide data on the size, characteristics and distribution of unemployed population and rate of unemployment;
$>$ provide data that can be used to assess the situation of women's employment or the participation of women in the labour force;
$>$ Provide the generated time series data to trace changes over time;

### 1.3. Concepts and Definitions of Key Variables

Some of the major operational definitions of basic concepts are given below. Moreover, other concepts and definitions related to the economic activity status are provided under respective chapters.
Urban Center: it is defined as a locality with 2000 or more inhabitants. In this survey, however, for practical purposes an urban center includes the following regardless of the number of inhabitants.
a) All administrative capitals
i) Regional capitals
ii) Zonal capitals not included in (i)
iii) Wereda capitals not included in (i) and (ii)
iv) Localities with Urban Dweller's Association (UDAs) not included in (I-iii).
b) Municipal town not included in item (a) above.
c) All localities which are not included either in item (a) or (b) above, having a population of 1000 or more persons, and whose inhabitants are primarily engaged in non-agricultural activities. Note that localities with population less than 1000 persons should be considered as rural.
Major Urban Centers: For the purpose of this study, major urban center include those selected urban centers with population 100,000 and above. It also includes region capitals irrespective of their population size.
Urban Kebele: is the lowest administrative unit in an urban center with its own jurisdiction. It is an association of urban dwellers (commonly known as kebele) formed by the inhabitants.
Enumeration Area (EA): is a unit of land delineated for the purpose of enumerating population and housing units without omission and duplication. An EA in rural areas usually consists of 150-200 households. On the other hand, an EA in urban areas constitutes 150-200 housing units.

Household: Consists of a person or group of persons, irrespective of whether related or not, who normally live together in the same household and housing units and have common cooking and eating arrangements.

Housing Unit : is defined as a separate and independent place of abode either intended for habitation or not intended for habitation but was occupied as a living quarter by a household during the survey period. Although intended for habitation by one household, a housing unit may, at the time of the survey be occupied by one or more households or may be used partly for living and partly for establishment.

Head of Household: is a person who provides economic supports or manages the households. The head of the household is selected by household members for some reasons of his age or respect regardless of their sex.

Usual Member of a Household: a person is considered as usual members of a household if he or she is:-
a) Person who continuously live/reside at least for six months and have a common cooking and eating arrangements with the household; or
b) Person who is temporarily absent from the household at the time of the survey but his absence has not elapsed the six months criterion.
c) House maids, guards, baby sitters, etc...with no other dwelling and who were staying with the household at the time of the survey.
d) Persons who plan to live more than six months due to searching for job and transfer from job ...etc.

### 1.4. Organization of the Report

This analytical report on the findings of Urban Employment and Unemployment Survey mainly provides information on the economic characteristics of population aged ten years and over. The analytical report contains six chapters. The first chapter covers background to the survey, objectives and concept and definition of key variables and organization of the report. Please note that detailed information on the contents and organization of the survey questionnaire, training of field staff, organization of field work and data processing procedure are provided in the Statistical Report of the 2010 Urban Employment and Unemployment Survey. Chapter II deals with the survey methodology, where scope and coverage, sample size and response rate were briefly discussed. Chapter III deals in brief with the size and socio-demographic characteristics such as the distribution of urban population by age, sex, age dependency ratio, average house hold size, headship rate, literacy status, educational attainment, training and marital status. Chapter IV presents data on the economic activity status of the population aged ten years and over using the usual and current status approach. Chapter $V$ deals with the size, distribution and characteristics of the employed population while Chapter VI focuses on the size, characteristics and distribution of the unemployed population and unemployment rate aged ten years and over. Annex I provides survey questionnaire, while estimation procedures of total, ratio and sampling errors; and estimates of coefficient of variation (CV's) are presented in Annex II and Annex III, respectively.

### 1.5 ABBEREVATIONS

CSA- Central Statistical Agency
EA - Enumeration Area
HH- Households
ICSE- International classification of Status in Employment
ILO- International Labour Organization
CSPro- Census and Survey Processing system
ISCO- International Standard Classification of Occupation
ISIC- International Standard Industrial Classification of all economic activities
ICLS- International Conference on Labour Statistics
KILM- Key Indicators of Labour Market
MDGs- Millennium Development Goals
NIHSP- National Integrated Household Survey Program
NLFS - National Labour Force Survey
NS- Not Stated
NOIC- National Occupation and Industrial Classification
PASDEP- Plan for Accelerated and Sustained Development to End Poverty
PSU- Primary Sampling Unit
RLFS- Rural Labour Force Survey
SNA- System of National Account
SNNPR- southern Nations, Nationalities and Peoples Region
TVET- Technical Vocational Educational Training
UEUS- Urban Employment and Unemployment Survey
UBEUS- Urban Bi-annual Employment and Unemployment Survey

## CHAPTER II

## SURVEY METHODOLOGY

### 2.1 COVERAGE

The 2010 Urban Employment and Unemployment Survey (UEUS) covered all urban parts of the country except three zones of Afar, six zones of Somali, where the residents are pastoralists. This survey follows household approach and covers households residing in conventional households, thus population residing in the collective quarters such as universities/colleges, hotel/hostel, monasteries and homeless population .... etc are not covered by this survey.
It was initially planned to cover 660 EAs and 19,800 households in the survey, but ultimately $100 \%$ of EAs and $99.7 \%$ of households were successfully covered.

### 2.2 SAMPLING FRAME

The list of households obtained from the 2007 population and housing census is used to select EAs. A fresh list of households from each EA was prepared at the beginning of the survey period. The list was then used as a frame in order to select households from sample EAs.

### 2.3 SAMPLE DESIGN

For the purpose of the survey, the country was divided into two broad categories. That is major urban center and other urban center categories.
Category I:- Major urban centers:- In this category all regional capitals and four other major urban centers that have a high population size as compared to others were included. Each urban center in this category was considered as a reporting level. The category has a total of 15 reporting levels. In this category, in order to select the sample, a stratified two-stage cluster sample design was implemented. The primary sampling units were EAs of each reporting level. From each sample EA 30 households were then selected as a Second Stage Unit (SSU).
Category II: - Other urban centers: Urban centers in the country other than those under category I were grouped into this category. A domain of other urban centers is formed for each region. Consequently 8 reporting levels were formed in this category. Harari, Addis Ababa and Dire Dawa do not have urban centers other than that grouped in category I. Hence, no domain was formed for these regions under this category.

A stratified three stage cluster sample design was adopted to select samples from this category. The primary sampling units were urban centers and the second stage sampling units were EAs. From each EA 30 households were finally selected at the third stage and the survey questionnaires administered for all of them.

### 2.4 SAMPLE SIZE AND SELECTION SCHEME

Category I: - In this category 394 EAs and 11,820 households were selected. Sample EAs from each reporting level in this category were selected using probability proportional to size systematic sampling; size being number of households obtained from the 2007 population and housing census. From the fresh list of households prepared at the beginning of the survey, 30 households per EA were systematically selected and covered by the study.

Category II:-81 urban centers, 266 EAs and 7,980 households were selected in this category. Urban centers from each domain and EAs from each urban center were selected using probability proportional to size systematic method; size being number of households obtained from the 2007 Population and housing census. From the listing of each EA then 30 households were systematically selected and the study performed on them. The distribution of planned and covered EAs and households and the Estimation procedures are given in the appendix.

Appendix I: Number of planned and actually covered sampling units (EAs and households) of the 2010 (2002 E.C.) Urban Employment and Unemployment Survey (UEUS).

| Region | Stratum | Enumeration Areas |  | Households |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Major urban/ Other urban | Planned | Covered | Planned | Covered |
| Tigray | Mekele | 23 | 23 | 690 | 689 |
|  | Tigray other urban | 28 | 28 | 840 | 837 |
| Affar | Asayita | 15 | 15 | 450 | 450 |
|  | Affar other urban | 14 | 14 | 420 | 420 |
| Amhara | Bahir dar | 23 | 23 | 690 | 686 |
|  | Gonder | 23 | 23 | 690 | 688 |
|  | Dessie | 23 | 23 | 690 | 689 |
|  | Amhara other urban | 54 | 54 | 1620 | 1616 |
| Oromiya | Debrezeit | 22 | 22 | 660 | 660 |
|  | Nazreth | 23 | 23 | 690 | 688 |
|  | Jimma | 23 | 23 | 690 | 688 |
|  | Shashmene | 23 | 23 | 690 | 688 |
|  | Oromiya other urban | 83 | 83 | 2490 | 2490 |
| Somalie | Jijiga | 20 | 20 | 600 | 599 |
|  | Somalie other urban | 15 | 15 | 450 | 448 |
| Benishangul Gumuz | Asosa | 15 | 15 | 450 | 448 |
|  | Benishangul gumuz other urban | 13 | 13 | 390 | 390 |
| S.N.N.P. | Awassa | 23 | 23 | 690 | 690 |
|  | S.N.N.P other urban | 51 | 51 | 1530 | 1524 |
| Gambela | Gambella | 15 | 15 | 450 | 448 |
|  | Gambella other urban | 8 | 8 | 240 | 240 |
| Hareri | Hareri | 23 | 23 | 690 | 683 |
| Addis ababa | Addis ababa | 75 | 75 | 2250 | 2237 |
| Diredawa | Diredawa | 25 | 25 | 750 | 744 |
| Total |  | 660 | 660 | 19800 | 19740 |

## CHAPTER III

## SIZE AND SOCIO - DEMOGRAPHIC CHARACTERISTICS OF URBAN POPULATION

### 3.1 Introduction

This chapter presents some highlights on the basic socio-demographic characteristics of urban population. The topics covered in this chapter include estimates of urban population size, distribution of urban population by age and sex, sex ratio, age dependency ratio, average household size, headship rate, literacy status, educational level and training status.

The figures in this section refer to the dejure population residing in the conventional households. The dejure population comprises all persons who belong to a given area at a given time by virtue of usual residence. Thus, excluded are visitors, persons residing in collective quarters (hotel/hostel, boarding schools, prisons...etc.) as well as homeless persons.

### 3.2. Distribution of Urban Population by Region, Sex and Sex Ratio

The survey result estimated that the total urban population of the country as of May 2010 was $12,572,775$ of which $5,993,743$ ( 47.7 percent) are males and $6,579,033$ (52.3 percent) are females. Oromia Region with urban population of 3,602,544 (28.7 percent) followed by Addis Ababa City Administration 2,903,886 (23.1 percent) and Amhara Region 2,333,277 (18.6 percent) took the highest share out of the total urban population of the country, while the smallest proportions of urban population are observed for Gambella Region $(87,172)$, Harari Region $(98,731)$ and BenishangulGumuz Region $(113,279)$, accounted for 0.7 percent, 0.8 percent and 0.9 percent of the total urban population, in that order (See Summary Table 3.1).

Summary Table 3.1 Distribution of Urban Population by Region, Sex and Sex Ratio: 2010

| Region | Both Sexes |  | Male |  | Female |  | Sex <br> Ratio |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | No. | \% | No. | \% |  |
| Country Total | 12,572,775 | 100 | 5,993,743 | 47.7 | 6,579,033 | 52.3 | 91.1 |
| Tigray | 892,441 | 100 | 408,900 | 45.8 | 483,541 | 54.2 | 84.6 |
| Affar | 178,420 | 100 | 86,875 | 48.7 | 91,544 | 51.3 | 94.9 |
| Amhara | 2,333,277 | 100 | 1,102,558 | 47.3 | 1,230,718 | 52.7 | 89.6 |
| Oromia | 3,602,544 | 100 | 1,730,373 | 48.0 | 1,872,171 | 52.0 | 92.4 |
| Somali Benshangul- | 601,297 | 100 | 306,438 | 51.0 | 294,859 | 49.0 | 103.9 |
| Gumuz | 113,279 | 100 | 54,550 | 48.2 | 58,729 | 51.8 | 92.9 |
| S.N.N.P. | 1,539,693 | 100 | 756,393 | 49.1 | 783,300 | 50.9 | 96.6 |
| Gambella | 87,172 | 100 | 41,111 | 47.2 | 46,061 | 52.8 | 89.3 |
| Administration | 2,903,886 | 100 | 1,351,194 | 46.5 | 1,552,693 | 53.5 | 87.0 |
| Dire Dawa Administration | 222,036 | 100 | 108,515 | 48.9 | 113,521 | 51.1 | 95.6 |

Sex ratio is defined as the number of males per 100 females. The sex composition has an effect on economic activities through changing the relative size of the working population. Assuming no selective migration, sex ratio in the general population is expected to be 100. The data in Summary Table 3.1 indicates the overall urban sex ratio to be 91.1, showing slight excess of females than males. Observation of sex ratio by regions reveals females predominantly exceeding males in almost all regions except in Somali Region (103.9).

### 3.3. Age-Sex Structure and Sex Ratio of Urban Population

The distribution of urban population of Ethiopia by five year age group, sex and sex ratio of urban population is shown in Summary Table 3.2 and graphically in Figures 3.1. The age structure of the country's population is typical of the pattern observed for the developing countries, that is, the age pyramid has a broad base at the lower age groups and the proportion in the young age groups was much higher than that of adult and old age groups. The data in Summary Table 3.2 show that 32.6 percent of the population was constituted by children below age 15 years. The proportion aged 15 -

29 years was 36.3 percent, characterizing a young age structure of the urban population. Those aged 30-64 years constituted ( 27.3 percent) and that of the old age (65 years and over) was only 3.7 percent of the total population. The percentage of males and females in the age group 15-19 years is found to be higher as compared to other age groups. This might be partly due to age shifting and partly due to migration of students from rural to urban areas in search of education and/or job.

## Summary Table 3.2 Distribution of Urban Population by Age Group, Sex and Sex Ratio, Country Total: 2010

| Age Group | Both Sexes |  | Male |  | Female |  | Sex Ratio |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | No. | \% | No. | \% |  |
| All Ages | 12,572,775 | 100.0 | 5,993,743 | 100.0 | 6,579,033 | 100.0 | 91.1 |
| 0-4 | 1,295,041 | 10.3 | 665,208 | 11.1 | 629,833 | 9.6 | 105.6 |
| 5-9 | 1,316,127 | 10.5 | 642,416 | 10.7 | 673,711 | 10.2 | 95.4 |
| 10-14 | 1,487,832 | 11.8 | 718,025 | 12.0 | 769,807 | 11.7 | 93.3 |
| 15-19 | 1,678,349 | 13.3 | 729,164 | 12.2 | 949,185 | 14.4 | 76.8 |
| 20-24 | 1,501,942 | 11.9 | 673,764 | 11.2 | 828,179 | 12.6 | 81.4 |
| 25-29 | 1,393,567 | 11.1 | 659,583 | 11.0 | 733,984 | 11.2 | 89.9 |
| 30-34 | 895,238 | 7.1 | 443,879 | 7.4 | 451,359 | 6.9 | 98.3 |
| 35-39 | 792,411 | 6.3 | 385,200 | 6.4 | 407,212 | 6.2 | 94.6 |
| 40-44 | 499,187 | 4.0 | 262,095 | 4.4 | 237,092 | 3.6 | 110.5 |
| 45-49 | 448,991 | 3.6 | 228,262 | 3.8 | 220,729 | 3.4 | 103.4 |
| 50-54 | 338,246 | 2.7 | 155,418 | 2.6 | 182,829 | 2.8 | 85.0 |
| 55-59 | 240,131 | 1.9 | 110,703 | 1.8 | 129,428 | 2.0 | 85.5 |
| 60-64 | 216,854 | 1.7 | 96,749 | 1.6 | 120,105 | 1.8 | 80.6 |
| 65+ | 468,858 | 3.7 | 223,277 | 3.7 | 245,581 | 3.7 | 90.9 |

Evidence suggested that sex ratio at birth is around 105. However, since mortality rates are greater among males than females, at higher ages this ratio tends to reduce as age advances. The sex ratios at early age below 5 years and the age groups 40-49 shows excess of males than females, while the reverse is true for the rest of other age groups.

Figure 3.1 Urban Population Pyramid - Country Total: 2009


### 3.4. Age Dependency Ratio of Urban Population

One important implication of the age structure can be explained by the concept of age dependency. Age dependency structure has an effect on the socio-economic development of a country. High age dependency ratio indicates the heavy burden on the working age population, as they have to support non-working population. All persons in the working age group do not actually participate in economic activities and also all persons outside these ages are not dependents. In spite of these, the ratio of persons in the dependent age groups to those of the working age group provides a useful approximation to economic dependency burden.

The young, old and over all age dependency ratio by region and sex is given in Summary Table 3.3. Young dependency ratio is defined as the ratio of population in the age group 0-14 to those in the age group 15-64 multiplied by 100 . Similarly, old dependency ratio is defined as the ratio of persons aged 65 and above to those in the age group 15-64 multiplied by 100 . The sum of young and old dependency ratios will give the overall dependency ratio.

Summary Table 3.3 Distribution of Urban Population by Region, Sex and Age Dependency Ratio:

| 2010 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Regions and Sex | 0-14 | 15-64 | 65+ | All Ages | Age Dependency Ratio |  |  |
|  |  |  |  |  | Young | Old | Overall |
| Country -Total |  |  |  |  |  |  |  |
| Total | 4,099,001 | 8,004,917 | 468,858 | 12,572,775 | 51.2 | 5.9 | 57.1 |
| Male | 2,025,649 | 3,744,816 | 223,277 | 5,993,743 | 54.1 | 6.0 | 60.1 |
| Female | 2,073,351 | 4,260,101 | 245,581 | 6,579,033 | 48.7 | 5.8 | 54.4 |
| Tigray |  |  |  |  |  |  |  |
| Total | 304,541 | 543,570 | 44,330 | 892,441 | 56.0 | 8.2 | 64.2 |
| Male | 153,922 | 234,723 | 20,255 | 408,900 | 65.6 | 8.6 | 74.2 |
| Female | 150,620 | 308,847 | 24,075 | 483,541 | 48.8 | 7.8 | 56.6 |
| Affar |  |  |  |  |  |  |  |
| Total | 62,664 | 111,048 | 4,707 | 178,420 | 56.4 | 4.2 | 60.7 |
| Male | 33,361 | 50,911 | 2,603 | 86,875 | 65.5 | 5.1 | 70.6 |
| Female | 29,303 | 60,137 | 2,104 | 91,544 | 48.7 | 3.5 | 52.2 |
| Amhara |  |  |  |  |  |  |  |
| Total | 755,261 | 1,473,828 | 104,188 | 2,333,277 | 51.2 | 7.1 | 58.3 |
| Male | 377,739 | 677,501 | 47,319 | 1,102,558 | 55.8 | 7.0 | 62.7 |
| Female | 377,522 | 796,327 | 56,869 | 1,230,718 | 47.4 | 7.1 | 54.5 |
| Oromia |  |  |  |  |  |  |  |
| Total | 1,262,314 | 2,220,804 | 119,425 | 3,602,544 | 56.8 | 5.4 | 62.2 |
| Male | 619,436 | 1,054,797 | 56,140 | 1,730,373 | 58.7 | 5.3 | 64.0 |
| Female | 642,878 | 1,166,007 | 63,286 | 1,872,171 | 55.1 | 5.4 | 60.6 |
| Somali |  |  |  |  |  |  |  |
| Total | 278,662 | 309,830 | 12,805 | 601,297 | 89.9 | 4.1 | 94.1 |
| Male | 145,055 | 156,151 | 5,233 | 306,438 | 92.9 | 3.4 | 96.2 |
| Female | 133,608 | 153,679 | 7,572 | 294,859 | 86.9 | 4.9 | 91.9 |
| Benishangul-Gumuz |  |  |  |  |  |  |  |
| Total | 40,550 | 69,127 | 3,602 | 113,279 | 58.7 | 5.2 | 63.9 |
| Male | 18,786 | 33,761 | 2,004 | 54,550 | 55.6 | 5.9 | 61.6 |
| Female | 21,764 | 35,366 | 1,599 | 58,729 | 61.5 | 4.5 | 66.1 |
| SNNPR |  |  |  |  |  |  |  |
| Total | 565,649 | 939,453 | 34,590 | 1,539,693 | 60.2 | 3.7 | 63.9 |
| Male | 284,208 | 455,202 | 16,982 | 756,393 | 62.4 | 3.7 | 66.2 |
| Female | 281,440 | 484,251 | 17,609 | 783,300 | 58.1 | 3.6 | 61.8 |
| Gambella |  |  |  |  |  |  |  |
| Total | 37,510 | 48,893 | 769 | 87,172 | 76.7 | 1.6 | 78.3 |
| Male | 19,212 | 21,532 | 367 | 41,111 | 89.2 | 1.7 | 90.9 |
| Female | 18,297 | 27,361 | 402 | 46,061 | 66.9 | 1.5 | 68.3 |
| Harari |  |  |  |  |  |  |  |
| Total | 28,136 | 65,481 | 5,114 | 98,731 | 43.0 | 7.8 | 50.8 |
| Male | 14,021 | 31,276 | 1,538 | 46,835 | 44.8 | 4.9 | 49.7 |
| Female | 14,116 | 34,205 | 3,576 | 51,896 | 41.3 | 10.5 | 51.7 |
| Addis Ababa City |  |  |  |  |  |  |  |
| Total | 692,794 | 2,081,104 | 129,988 | 2,903,886 | 33.3 | 6.2 | 39.5 |
| Male | 322,751 | 961,640 | 66,802 | 1,351,194 | 33.6 | 6.9 | 40.5 |
| Female | 370,043 | 1,119,464 | 63,185 | 1,552,693 | 33.1 | 5.6 | 38.7 |
| Dire Dawa |  |  |  |  |  |  |  |
| Administration |  |  |  |  |  |  |  |
| Total | 70,919 | 141,778 | 9,339 | 222,036 | 50.0 | 6.6 | 56.6 |
| Male | 37,158 | 67,322 | 4,035 | 108,515 | 55.2 | 6.0 | 61.2 |
| Female | 33,761 | 74,456 | 5,304 | 113,521 | 45.3 | 7.1 | 52.5 |

At country urban level, the young and old age dependency ratio, defined in the preceding page are estimated to be about 51.2 and 5.9 persons per 100, respectively. This means, there are about 51 young and 6 old persons who are supported by every 100 working age population. The highest dependency ratios, that is, the overall dependency ratios of 94.1 and young dependency ratio of 89.9 found in Somali Region. This means for every 100 persons in the productive age groups about 94 overall and 90 young persons are to be supported. This followed by Gamebella Region by 78.3 percent per 100 persons. Except in Benishangul-Gumuz and Harari regions, in the rest of other regions the age dependency ratio for male is higher than that of females. The old dependency ratio is, however, significantly higher in Tigary and Harari regions constituting 8.2 persons and 7.8 persons, respectively. The results should be cautiously interpreted as these measures are crude because they do not consider actual engagement in productive activities but calculated based on age category.

### 3.5. Average Household Size and Number of Persons per Household

Household characteristics affect the social and economic well being of the members of the household. Large household size is associated with crowding, which can lead to unfavorable health and economic conditions. In view of this data, household size and distribution of persons per households can sometimes be used as a proxy of crowdness of population and is used to reflect that it has great implication to health and housing problems. Average household size defined as the ratio of population living in the households to that of the total number of households.

Summary Table 3.4 shows the distribution of average household size by region and sex of household. The average number of households is estimated to be about 4 persons in the urban parts of the country. An average household size is significantly higher in male headed households than in female headed households, i.e. 4.1 persons against 3.4 persons, respectively. Among regions, the average household size for Somali Region found to be the highest ( 4.6 persons per household) as compared to other regions, while the smallest household size is reported for Affar and Harari Regions ( 3.4 persons per household in both cases). Average household size of 4 persons and more is also reported for Addis Ababa City Administration,Somali, SNNP and Gamebella regions. Unanimously, in all regions except Gambella region average household size of male headed households is higher than that of female headed households.

Summary Table 3.4 Distribution of Average Household Size by Region and Sex of Head of Household: 2010

| Region | Male Headed |  |  | Female Headed |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Population Size | Household size | Average HH Size | Population Size | Household size | Average HH Size | Population Size | Household size | Average HH Size |
| Country Total | 8,616,751 | 2,098,550 | 4.1 | 3,956,024 | 1,163,177 | 3.4 | 12,572,775 | 3,261,727 | 3.9 |
| Tigray | 558,133 | 141,031 | 4.0 | 334,308 | 114,564 | 2.9 | 892,441 | 255,595 | 3.5 |
| Affar | 134,651 | 36,245 | 3.7 | 43,769 | 16,187 | 2.7 | 178,420 | 52,432 | 3.4 |
| Amhara | 1,573,072 | 402,126 | 3.9 | 760,204 | 254,630 | 3.0 | 2,333,277 | 656,756 | 3.6 |
| Oromia | 2,577,449 | 630,419 | 4.1 | 1,025,094 | 310,159 | 3.3 | 3,602,544 | 940,578 | 3.8 |
| Somali | 412,540 | 85,216 | 4.8 | 188,756 | 45,830 | 4.1 | 601,297 | 131,045 | 4.6 |
| Benishangul - |  |  |  |  |  |  |  |  |  |
| Gumuz | 89,009 | 23,302 | 3.8 | 24,270 | 9,322 | 2.6 | 113,279 | 32,623 | 3.5 |
| SNNP | 1,164,157 | 276,542 | 4.2 | 375,536 | 107,710 | 3.5 | 1,539,693 | 384,252 | 4.0 |
| Gambella | 47,475 | 12,363 | 3.8 | 39,697 | 9,576 | 4.1 | 87,172 | 21,939 | 4.0 |
| Harari | 62,676 | 18,164 | 3.5 | 36,055 | 11,227 | 3.2 | 98,731 | 29,391 | 3.4 |
| Addis Ababa City |  |  |  |  |  |  |  |  |  |
| Administration | 1,852,098 | 436,893 | 4.2 | 1,051,788 | 262,968 | 4.0 | 2,903,886 | 699,862 | 4.1 |
| Dire Dawa |  |  |  |  |  |  |  |  |  |
| Administration | 145,490 | 36,249 | 4.0 | 76,547 | 21,004 | 3.6 | 222,036 | 57,254 | 3.9 |

The number of households classified in to 1 up to 10 households which presented in Table 3.5. As observed from the above table, the highest share nearly half of the households occupy 3 persons and less per household. Harari, Affar, Benshangul Gumuz, Amhara and Dire Dewa regions reported more than half of the total households occupied less than 4 persons per household.

Summary Table 3.5 Percentage Distribution of Population of Urban Areas by Region and Number of Households: 2010

| Region | Households |  | Household Size |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10+ |
| Country Total | 3,261,727 | 100 | 15.6 | 15.9 | 17.9 | 16.2 | 13.3 | 8.7 | 5.3 | 3.4 | 1.8 | 1.9 |
| Tigray | 255,595 | 100 | 18.9 | 18.0 | 19.8 | 14.4 | 12.8 | 7.0 | 4.1 | 3.2 | 1.3 | 0.4 |
| Affar | 52,432 | 100 | 18.5 | 18.5 | 20.4 | 17.7 | 10.1 | 8.5 | 2.6 | 1.3 | 1.2 | 1.2 |
| Amhara | 656,756 | 100 | 16.6 | 18.6 | 19.2 | 16.6 | 12.7 | 7.1 | 4.9 | 2.3 | 1.1 | 0.8 |
| Oromia | 940,578 | 100 | 14.8 | 16.3 | 18.4 | 16.2 | 13.5 | 9.5 | 5.1 | 3.2 | 1.5 | 1.5 |
| Somali Benishangul- | 131,045 | 100 | 17.6 | 11.3 | 13.2 | 11.3 | 13.9 | 8.6 | 6.1 | 5.5 | 4.7 | 7.7 |
| Gumuz | 32,623 | 100 | 20.6 | 17.3 | 16.8 | 16.0 | 12.5 | 8.8 | 4.3 | 1.6 | 1.6 | 0.5 |
| SNNP | 384,252 | 100 | 15.0 | 14.8 | 15.8 | 17.1 | 12.9 | 9.9 | 6.3 | 4.4 | 1.7 | 2.1 |
| Gambella | 21,939 | 100 | 17.4 | 13.3 | 17.1 | 16.5 | 13.1 | 7.4 | 6.6 | 2.6 | 2.9 | 3.1 |
| Harari Addis Ababa | 29,391 | 100 | 19.0 | 19.2 | 19.6 | 16.9 | 12.4 | 6.2 | 3.5 | 1.6 | 0.6 | 1.0 |
| City Admini. Dire Dawa | 699,862 | 100 | 13.4 | 13.4 | 17.0 | 17.0 | 14.6 | 9.4 | 5.9 | 4.0 | 2.4 | 2.9 |
| Admini. | 57,254 | 100 | 18.5 | 15.1 | 18.2 | 14.7 | 10.6 | 8.0 | 5.9 | 3.9 | 1.6 | 3.4 |

### 3.6 Headship Rate of Urban Population

The headship rate denotes the ratio of the number of heads of households in the specific categories to that of the total population of the corresponding category. In this survey, a head of household is defined as any members of household who is recognized as a head by members of a household. The concept of headship rate is an important measure of household formation and hence it is a pivot around which modern method of projecting households and families turns. Headship rate can be calculated for specific age, sex and marital status, region or other demographic variables.

In this sub-section, an attempt is made to examine the pattern of headship rate by region and sex. In general, male headship rate is higher than that of female headship rate in all urban areas of the regions reflecting the fact that males in most societies assume the role of chief bread winner in the households as well as they are assumed to be the ones who mainly bear responsibilities for family affairs, apart from domestic chores. As shown in Summary Table 3.6 the overall headship rate for urban areas of the country is about 26 percent of which female headship rate is about 18 percent and male headship rate is 35 percent, which fits to the general expectation. The highest headship rate is reported in Harari and Affar regions in which nearly one third of the population are playing the role of heads. The lowest headship rate observed in Somali Region is (21.8 percent).

Summary Table 3.6 Distribution of Headship Rate by Region and Sex: 2010

| Region | Male |  |  | Female |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Population | Heads | Headship Rate | Population | Heads | Headship Rate | Population | Heads | Headship Rate |
| Country Total | 5,993,743 | 2,098,550 | 35.0 | 6,579,033 | 1,163,177 | 17.7 | 12,572,775 | 3,261,727 | 25.9 |
| Tigray | 408,900 | 141,031 | 34.5 | 483,541 | 114,564 | 23.7 | 892,441 | 255,595 | 28.6 |
| Affar | 86,875 | 36,245 | 41.7 | 91,544 | 16,187 | 17.7 | 178,420 | 52,432 | 29.4 |
| Amhara | 1,102,558 | 402,126 | 36.5 | 1,230,718 | 254,630 | 20.7 | 2,333,277 | 656,756 | 28.1 |
| Oromia | 1,730,373 | 630,419 | 36.4 | 1,872,171 | 310,159 | 16.6 | 3,602,544 | 940,578 | 26.1 |
| Somali | 306,438 | 85,216 | 27.8 | 294,859 | 45,830 | 15.5 | 601,297 | 131,045 | 21.8 |
| Benishangul - Gumuz | 54,550 | 23,302 | 42.7 | 58,729 | 9,322 | 15.9 | 113,279 | 32,623 | 28.8 |
| SNNP | 756,393 | 276,542 | 36.6 | 783,300 | 107,710 | 13.8 | 1,539,693 | 384,252 | 25 |
| Gambella | 41,111 | 12,363 | 30.1 | 46,061 | 9,576 | 20.8 | 87,172 | 21,939 | 25.2 |
| Administration | 1,351,194 | 436,893 | 32.3 | 1,552,693 | 262,968 | 16.9 | 2,903,886 | 699,862 | 24.1 |
| Dire Dawa Administration | 108,515 | 36,249 | 33.4 | 113,521 | 21,004 | 18.5 | 222,036 | 57,254 | 25.8 |

### 3.7 Educational Attainment of Urban Population

In the survey, information on literacy status and educational attainment were collected from every member of persons aged five years and over of the sampled households. A literate person was defined as one who has the ability of both reading and writing in at least one language, and educational attainment refers to highest grade completed for those who declare to be literate. In this survey high school/ secondary education not completed comprise those who have completed grade 9-11 in the old Curriculum and those who have completed grade 9 in the new devised curriculum. Respondents who have completed grade 10 in the new system and those who completed grade 12 in the old program are separately shown as "High school/secondary education completed". Those respondents who completed the Diploma or Degree program are categorized as Diploma and above.

The data in Summary Table 3.7 presents the distribution of urban population by sex and education attainment. The categories of levels of education include Non formal, Grades 1-8, High school/Secondary education not completed, High School/Secondary education completed, TVET 10+1,10+2, Preparatory grade 11 and grade 12, Certificate, Diploma $/ 10+3 /$ and Above. This classification is made in consultation with the Ministry of Education and takes care of the new revised educational structure in the country.

Summary Table 3.7 Distribution of Urban Population Aged Ten Years and Over by Sex and Educational Attainment- Country Total: 2010

| Educational Attainment | Sex |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Both Sexes |  | Male |  | Female |  |
|  | No. | \% | No. | \% | No. | \% |
| All Literate | 7,911,275 | 100.0 | 4,135,773 | 100.0 | 3,775,501 | 100.0 |
| Non-Formal | 158,170 | 2.0 | 92,011 | 2.2 | 66,158 | 1.8 |
| Grade 1-8 | 4,264,896 | 53.9 | 2,080,415 | 50.3 | 2,184,481 | 57.9 |
| High School/Secondary Education Not Completed | 884,268 | 11.2 | 474,284 | 11.5 | 409,984 | 10.9 |
| High School/Secondary Education Completed | 1,311,954 | 16.6 | 720,279 | 17.4 | 591,674 | 15.7 |
| TVET 10+1 \& 10+2 | 112,928 | 1.4 | 49,356 | 1.2 | 63,573 | 1.7 |
| Preparatory 11 and 12 | 138,381 | 1.7 | 80,380 | 1.9 | 58,001 | 1.5 |
| Certificate | 73,967 | 0.9 | 30,793 | 0.7 | 43,174 | 1.1 |
| Diploma \& Above | 962,509 | 12.2 | 605,301 | 14.6 | 357,208 | 9.5 |
| Not Stated | 4,202 | 0.1 | 2,954 | 0.1 | 1,248 | 0.0 |

The overall educational composition of the total urban literate population shows that substantially higher proportion (53.9 percent) attaining primary education (Grade 1-8). On the other hand, those who are at the level of 'high school/secondary education completed' constituted 16.6 percent of the total literate population. Literate female population tends to concentrate at the lowest levels of education than their male counterparts. For instance the proportion of those who completed grade 1-8 is 57.9 percent for females and $50.3 \%$ for males, where as females with diploma and above constitutes 9.5 percent against 14.6 percent for the males.

The literacy status of the surveyed urban population aged 10 years and over by region and sex. Accordingly, 79.4 percent were found to be literate and 20.6 percent were illiterate. Consistent with previous survey results, the proportion of literates among the males ( 88.3 percent) is higher than that of the females ( 71.6 percent). The lowest proportion of illiterate has been observed for males (11.7 percent) against (28.4 percent) for females (See Figure 3.2).


The proportion of literate population in urban areas of the country was found to be 77.9 percent in October 2003 survey, 78.8 percent in may 2009 survey and 79.4 percent in May 2010, showing very small improvement over the last six years (See also Analytical Report of October 2003 and May 2009)

According to the results of the data, Addis Ababa City Administration, Harari, SNNP and Oromia regions stood on the top in terms of proportion of literate population, with more than 80 percent. These are closely followed by Tigray Region ( 78.6 percent). A significant proportion of illiterate persons were found in Somali and Affar regions 40.9 percent and 30.7 percent, respectively.

## Summary Table 3.8 Proportion of Urban Population Aged Ten Years and Over by Region, Sex and Literacy Status: 2010

| Region | All Persons |  |  | Literacy Status |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Literate |  |  | Illiterate |  |  |
|  | Both Sexes | Male | Female | Both Sexes | Male | Female | Both Sexes | Male | Female |
| Country Total | 9,961,607 | 4,686,119 | 5,275,488 | 79.4 | 88.3 | 71.6 | 20.6 | 11.7 | 28.4 |
| Tigray | 693,801 | 309,950 | 383,850 | 78.6 | 90.2 | 69.2 | 21.4 | 9.8 | 30.8 |
| Affar | 136,347 | 64,650 | 71,697 | 69.3 | 80.1 | 59.5 | 30.7 | 19.9 | 40.5 |
| Amhara | 1,857,868 | 855,785 | 1,002,083 | 73.2 | 84.2 | 63.8 | 26.8 | 15.8 | 36.2 |
| Oromia | 2,794,009 | 1,337,459 | 1,456,550 | 80.5 | 89.0 | 72.7 | 19.5 | 11.0 | 27.3 |
| Somali | 406,824 | 205,193 | 201,630 | 59.1 | 72.8 | 45.1 | 40.9 | 27.2 | 54.9 |
| BenshangulGumuz | 88,173 | 43,157 | 45,016 | 73.8 | 81.7 | 66.2 | 26.2 | 18.3 | 33.8 |
| SNNP | 1,191,305 | 575,571 | 615,734 | 82.7 | 89.9 | 76.0 | 17.3 | 10.1 | 24.0 |
| Gambella | 60,817 | 27,537 | 33,280 | 75.0 | 86.1 | 65.9 | 25.0 | 13.9 | 34.1 |
| Harari | 80,946 | 37,614 | 43,332 | 83.0 | 93.8 | 73.7 | 17.0 | 6.2 | 26.3 |
| Addis Ababa City Admini. | 2,476,443 | 1,145,218 | 1,331,225 | 85.9 | 92.5 | 80.1 | 14.1 | 7.5 | 19.9 |
| Dire Dawa Admini. | 175,076 | 83,986 | 91,090 | 75.1 | 85.2 | 65.8 | 24.9 | 14.8 | 34.2 |

### 3.8 Training Status of Urban Population

Training increases the chance of getting employment and develops productivity of workers. In this survey, every member of the household aged 10 years and over was asked to state whether he/she had any kind of training, i.e., professional, vocational or technical, regardless of the duration of training. Those persons who took any sort of training and had received a certificate or diploma are considered as trained but those who do not have any certified training are described as not trained.

## Summary Table 3.9 Distribution of Urban Population Aged Ten Years and Over by Region, Sex and Training Status: 2010

| Region | All Persons |  |  | Training Status |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Not Trained |  |  | Trained |  |  |
|  | Both Sexes | Male | Female | Both Sexes | Male | Female | Both Sexes | Male | Female |
| CountryTotal | 9,961,607 | 4,686,119 | 5,275,488 | 81.7 | 75.4 | 87.2 | 18.3 | 24.5 | 12.8 |
| Tigray | 693,801 | 309,950 | 383,850 | 82.4 | 74.5 | 88.8 | 17.6 | 25.5 | 11.2 |
| Affar | 136,347 | 64,650 | 71,697 | 88.3 | 83.8 | 92.4 | 11.7 | 16.2 | 7.6 |
| Amhara | 1,857,868 | 855,785 | 1,002,083 | 84.4 | 78.7 | 89.4 | 15.6 | 21.3 | 10.6 |
| Oromia | 2,794,009 | 1,337,459 | 1,456,550 | 84.5 | 78.5 | 90.1 | 15.5 | 21.5 | 9.9 |
| Somali | 406,824 | 205,193 | 201,630 | 92.0 | 87.3 | 96.8 | 8.0 | 12.7 | 3.2 |
| BenshangulGumuz | 88,173 | 43,157 | 45,016 | 84.6 | 79.1 | 89.9 | 15.4 | 20.9 | 10.1 |
| SNNP | 1,191,305 | 575,571 | 615,734 | 83.0 | 77.4 | 88.1 | 17.0 | 22.6 | 11.9 |
| Gambella | 60,817 | 27,537 | 33,280 | 87.3 | 81.2 | 92.3 | 12.7 | 18.7 | 7.7 |
| Harari | 80,946 | 37,614 | 43,332 | 79.0 | 69.2 | 87.5 | 20.9 | 30.8 | 12.4 |
| Addis Ababa City Admini. | 2,476,443 | 1,145,218 | 1,331,225 | 73.3 | 66.2 | 79.4 | 26.6 | 33.7 | 20.5 |
| Dire Dawa <br> Admnistration | 175,076 | 83,986 | 91,090 | 81.6 | 73.9 | 88.7 | 18.4 | 26.1 | 11.3 |

Note: Not Stated cases are not included in the above figures.

Summary Table 3.9 presents the training status of urban population aged ten years and over by region and sex. Out of the total urban population aged 10 years and over, about 18.3 percent were described as trained, while predominately higher proportions, i.e., 81.7 percent as not trained.

Further classification of the trained population by sex reveals that the proportion of trained males (24.5 percent) are almost double than that of the trained females (12.8 percent). The proportion of trained population by sex in all regions shows the same pattern of males exceeding females. Among regions, the proportion of trained persons is highest for Addis Ababa City Administration (26.6 percent) followed by Harari Region (20.9 percent). On the other hand, the lowest proportion of trained persons are reported in Somali and Affar regions (8.0 percent and 11.7 percent), respectively (See also Figure 3.3).


The proportion of trained persons in urban areas of the country was found to be 12.3 percent in October 2003 survey, 16.7 percent in May 2009 survey and 18.3 percent in May 2010 survey, showing slight improvement over the last seven years.

### 3.9 Marital Status of Urban Population

The survey has collected data on the marital status of urban population aged 10 years and over. Marital status was classified into six major groups, i.e., never married or single, married, divorced, separated, widowed and live together. Married person is a person who is living together as a couple bonded by any kind of marital engagement, i.e., whether legal, religious or traditional at the time of the survey. Divorced person is a person who had been married but whose marital engagement was dissolved before the date of interview, while separated persons are considered as those temporarily separated but did not dissolve their engagement. A person who has not remarried after the death of a spouse is considered as widowed. The marital status of living together refers to a person who do not have any legal, religious or traditional marital engagement but live together irrespective of whether they have children or not.

Summary Table 3.10 Percentage Distribution of Population of Urban Areas Aged Ten Years and Over by Sex, Marital Status and Region: 2010

| Sex and Region | All Persons |  | Marital Status |  |  |  |  |  |  |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | $\%$ | Never <br> Married | Married | Divorced | Separated | Widowed | Live <br> Together | Not <br> Stated |
| Country Total |  |  |  |  |  |  |  |  |  |
| Both sexes | $9,961,607$ | 100.0 | 50.9 | 37.1 | 4.4 | 5.8 | 1.4 | 0.4 | 0.0 |
| Male | $4,686,119$ | 100.0 | 56.6 | 38.8 | 2.1 | 1.5 | 0.7 | 0.4 | 0.0 |
| Female | $5,275,488$ | 100.0 | 45.8 | 35.5 | 6.6 | 9.7 | 1.9 | 0.4 | 0.0 |
| Regions |  |  |  |  |  |  |  |  |  |
| Tigray | 693,801 | 100.0 | 47.5 | 36.4 | 7.2 | 6.7 | 1.8 | 0.4 | - |
| Affar | 136,347 | 100.0 | 40.7 | 45.2 | 5.1 | 7.1 | 1.8 | 0.1 | - |
| Amhara | $1,857,868$ | 100.0 | 46.8 | 39.1 | 7.1 | 6.0 | 0.9 | 0.2 | - |
| Oromiya | $2,794,009$ | 100.0 | 49.3 | 39.1 | 4.0 | 5.8 | 1.5 | 0.4 | 0.0 |
| Somali | 406,824 | 100.0 | 50.4 | 39.2 | 2.6 | 6.1 | 1.5 | 0.1 | - |
| Benishangul-Gumuz | 88,173 | 100.0 | 44.2 | 44.5 | 5.2 | 4.6 | 1.4 | 0.1 | 0.0 |
| SNNP | $1,191,305$ | 100.0 | 53.3 | 37.1 | 3.1 | 4.3 | 1.1 | 1.0 | - |
| Gambella | 60,817 | 100.0 | 45.6 | 40.2 | 3.0 | 6.1 | 4.2 | 0.9 | - |
| Harari | 80,946 | 100.0 | 43.7 | 39.9 | 5.0 | 9.3 | 1.6 | 0.6 | - |
| Addis Ababa City | $2,476,443$ | 100.0 | 56.8 | 32.2 | 3.1 | 6.1 | 1.4 | 0.4 | - |
| Administration | 175,076 | 100.0 | 49.4 | 35.9 | 4.7 | 7.5 | 2.2 | 0.2 | - |
| Dire Dawa Administration |  |  |  |  |  |  |  |  |  |

Summary Table 3.10 above presents the percentage distribution of the marital status of respondents aged 10 years and over by sex and region. The result indicates that 50.9 percent of the population aged 10 years and over residing in urban areas are never married. About 37.1 percent are married, while about 11.6 percent of the population has once been in marriage but dissolved permanently or temporarily through a divorce, separation or death of spouse.

The data among sexes revealed that 56.6 percent of males and 45.8 percent of females are never married, 38.8 percent of the males and 35.5 percent of the females are married, while about 4.3 percent of the males and 18.2 percent of the females are divorced, separated or widowed.

Furthermore, it is observed that the proportion of single is highest (56.8 percent) in Addis Ababa City Administration followed by SNNP and Somali regions (53.3 percent and 50.4 percent), respectively. The proportion of divorce was found to be highest in Tigray Region (7.2 percent) followed by Amhara Region (7.1 percent), whereas, regarding separated persons the highest proportion is reported in Harari region (9.3 percent) followed by Dire Dawa administration and Affar regions (7.5 percent and 7.1 percent), respectively.

Notice: Note that this analytical report presents the key findings and summary tables from different survey results that have been conducted by CSA since 2003. Comparison of the latest May 2010 survey results with that of the previous survey results has been made in the subsequent chapters. The detailed information on 2010 survey results are also provided in the statistical report entitled "the 2010 Urban, Employment Unemployment Survey", Statistical Bulletin Number 499, which was published in November 2010.

## CHAPTER IV

## ECONOMIC ACTIVITY STATUS

### 4.1 Introduction

This chapter presents the economic activity of urban population. In this survey, information was collected on economic activities or participation of all persons aged five years and over. However, for the purpose of measuring the economic activity status of the population, the analysis in this analytical report is based on the population aged ten years and over which is divided into broad categories of economically active and non active population.

The 2010 Urban Employment and Unemployment Survey administered detailed labour force questions to measure the economic activity status in urban areas of the country. This analytical report focuses on the comparison of economic activity rate of the population over time based on different survey results that has been conducted by CSA which includes:
a) Economic activity rates of the population and reasons for not being economically active during the last seven days for those who were not active;
b) Economic activity rates of the population during the last twelve months;
c) The distribution of population aged ten years and over by economic dependency ratios.

The 2010 Urban Employment and Unemployment Survey followed the ILO international standard definitions of economic and non-economic activities. The concept of economic activity as adopted by the $13^{\text {th }}$ International Conference on Labour Statistics (ICLS,1982) is defined in terms of the production of goods and/or services that falls within the United Nations System of National Accounts (SNA) production boundary (ILO, 1990). Accordingly, in this report economic activity or productive activity is defined as work, which involves the production of goods and /or services for sale or exchange. In addition, production of goods and services for own consumption or own uses are also considered as economic activities. These include production of primary products (agriculture, hunting, fishing, forestry and logging, mining and quarrying), for own consumption; processing of primary products by the producers themselves;
production of other commodities where part of it is sold on the market; and own account construction and fixed asset formation (expected life use of one year or more). Such economic activities could be performed for an individual, family or private enterprise, government establishment or social organization. The remuneration may be on daily, weekly, monthly, yearly or contract basis. The practical activities of apprentices are also considered as economic activities. On the other hand, unpaid household chores such as preparing food, cleaning the house, taking care of children are not considered to be economic activities. Similarly, unpaid community and volunteer services are classified as non-economic activities.

### 4.2 Data Collection Approaches of the Economically Active and Nonactive Population

In the 2010 Urban Employment and Unemployment Survey, the two approaches were used in the collection of data on economic activity status, that is, current and usual activity status approaches. The main difference of these two approaches is the length of the reference period. The current activity status approach measures the economic activity based on a short reference period of seven days before the date of interview. Whereas the usual activity status approach, measures the economic activity based on the long reference period of six months prior to the date of interview.

In the rural areas to capture the seasonal variations i.e. the slack and peak periods in the agricultural activities, a longer reference period (i.e. usual status approach) is found to be more appropriate to determine the overall economic activity status of the rural population. In urban areas, the activities are relatively less affected by seasonal variations and hence shorter reference period or the current status approach was found to be more convenient. Therefore, except in this chapter, the consecutive V and VI chapters present only the results of the current status approach to measure the economic activity status.

### 4.2.1 Current Activity Status Approach

In the current activity status approach a series of inquiries related to engagement in economic activity, seeking and availability to work, reason for not being seeking or available to work, etc., were administered to determine the economic activity status of the population during the reference week or the last seven days. Based on these
questions, those population aged ten years and over are used to divide into the three mutually exclusive categories: employed, unemployed, and not in the labour force. The employed and the unemployed population together make up the labour force or the currently economically active population. The third category represented the population, not currently active, that is, those who neither engaged nor available to furnish their labour were considered as economically non active population.

The employed population based on the current activity status approach consists:
i) Those who were engaged in productive activity at least for four hours during the seven days prior to the date of interview;
ii) Persons who had regular jobs or business or holdings to return to but who were temporarily absent from work (i.e. those who were not at work or worked less than four hours) for various reasons such as illness or injury, holiday or vacation, strike or lockout, and seasonality of work, annual leave, temporarily closure of establishment were also considered as employed. For the detailed information please refer the 2010 UEUS, Statistical Bulletin Number 499, published in Novemeber, 2010.

The currently unemployed population, which will be defined in detail in Chapter VI, consists of persons without work but looking for work or available and ready to work if any job is found during the reference period of the coming one month. The reference period of the coming one month refers to the survey week plus the consecutive three weeks. Note that a person who is looking for work but engaged in productive activity during the reference period is recorded as employed but not as unemployed.

### 4.2.2 Usual Activity Status Approach

The usual activity status approach refers to all persons aged ten years and over whether they were engaged in productive activities during most of the previous six months. Those who were engaged in productive activities during the reference period were classified as usually employed. In the cases of persons engaged in agriculture, it was decided to classify them in the usually employed category if they have worked during most of the main agricultural seasons of the reference period. Persons who responded that they were not engaged in productive work were further asked the reasons why they were not so engaged during most of the six months prior to the
survey date. Those who were not working during most of the reference period and looking for work or available and ready
to work considered as usually unemployed. The usually employed and the usually unemployed persons together make up the usually economically active population. On the other hand, those who were not engaged in productive activity during most of the last six months for the following reasons such as engaged in homemaking activities, attending education, illness, old age/pensioned etc. are classified as population not usually economically active or non-active.

### 4.3. Economically Active and Activity Rate

This section presents the size of the economically active and activity rate for the latest survey of May 2010. For the purpose of comparison, the activity rate of the pervious Urban Employment and Unemployment survey (i.e., October 2003, April 2004, April 2006 and May 2009) results are also presented in following sub section. The economic activity rates are relatively a good indicator about the economic condition of an area at a given period of time. The economic activity rate or labour force participation rate is computed as the percentage of the economically active population over the total of the economically active plus the non-active population.

### 4.3.1. Major Findings of Economic Activity Rate Based on the Current and Usual Activity Status Approach

According to May 2010 Survey results, the total labour force /economically active population/ of urban areas of the country as measured using the current activity status approach is estimated to be $5,914,979$. This gives an activity rate of about 59.4 percent, which is greater than the activity rate observed for the surveys conducted in October 2003, April 2004 and April 2006 and a little less than May 2009. At country urban level, in all surveys, the activity rates of males are greater than females.

Regarding the relationship between age and activity rate shows a curve linear association for all the three survey periods. The figure exhibits, low and increasing labour force participation of persons at a younger ages and high and relatively stable for middle age (between age group 30-44 years) and then after a steady decline at older age groups. The lowest activity rates were observed in the age group bellow 10 19 years and above 65 years (See Figure 4.1).

## Summary Table 4.1 Distribution of Urban Population Aged Ten Years and Over by

 Age Group Sex and, Activity Rate (Current and Usual StatusApproach), During the Five Survey Periods, Country Total

| Age Group and Sex | Economic Activity Rate |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Current Activity Status Approach |  |  |  |  |  | Usual Activity Status Approach |  |  |  |  |  |
|  | $\begin{aligned} & \text { Oct. } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{gathered} \text { May } \\ 2009 \end{gathered}$ | May 2010 |  | $\begin{aligned} & \text { Oct. } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{gathered} \text { May } \\ 2009 \end{gathered}$ | May 2010 |  |
|  |  |  |  |  | Rate | Economically Active |  |  |  |  | Rate | Economically Active |
| All Ages |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 57.9 | 55.2 | 58.6 | 59.7 | 59.4 | 5,914,979 | 53.1 | 50.8 | 56.8 | 56.9 | 56.2 | 5,594,151 |
| Male | 62.9 | 61.2 | 66.1 | 67.2 | 65.7 | 3,079,586 | 61.6 | 59.2 | 64.9 | 65.7 | 64.1 | 3,001,973 |
| Female | 53.6 | 49.9 | 52.2 | 53.1 | 53.7 | 2,835,393 | 45.6 | 43.4 | 50.1 | 49.2 | 49.1 | 2,592,179 |
| 10-14 |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 10.2 | 8.6 | 13.1 | 10.8 | 9.9 | 147,427 | 9.2 | 7.5 | 12.0 | 10.5 | 9.7 | 143,895 |
| Male | 10.2 | 7.9 | 15.4 | 10.7 | 10.1 | 72,605 | 10.0 | 7.0 | 14.2 | 10.2 | 10.0 | 71,450 |
| Female | 10.2 | 9.1 | 11.1 | 10.9 | 9.7 | 74,822 | 8.6 | 8.0 | 10.1 | 10.6 | 9.4 | 72,446 |
| 15-19 |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 36.1 | 33.0 | 37.7 | 34.7 | 32.1 | 538,795 | 33.3 | 27.5 | 35.7 | 33.1 | 29.6 | 495,959 |
| Male | 33.0 | 29.4 | 36.3 | 33.8 | 29.3 | 213,884 | 34.0 | 26.0 | 35.1 | 33.0 | 26.8 | 195,476 |
| Female | 38.8 | 36.0 | 38.7 | 35.4 | 34.2 | 324,911 | 32.7 | 28.7 | 36.1 | 33.2 | 31.7 | 300,483 |
| 20-24 |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 71.0 | 66.3 | 71.2 | 71.6 | 70.9 | 1,065,196 | 63.5 | 59.6 | 69.0 | 67.6 | 65.6 | 984,758 |
| Male | 71.1 | 67.3 | 75.5 | 74.8 | 73.9 | 497,959 | 69.4 | 64.3 | 74.4 | 72.4 | 70.9 | 477,589 |
| Female | 71.0 | 65.4 | 67.6 | 69.0 | 68.5 | 567,237 | 58.4 | 55.5 | 64.4 | 63.6 | 61.2 | 507,169 |
| 25-29 |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 84.9 | 81.7 | 82.5 | 84.0 | 85.8 | 1,195,449 | 75.6 | 76.0 | 80.5 | 79.7 | 80.7 | 1,125,171 |
| Male | 91.4 | 91.2 | 91.5 | 92.7 | 92.8 | 612,159 | 88.6 | 89.4 | 90.7 | 91.1 | 90.8 | 599,002 |
| Female | 79.5 | 73.6 | 74.8 | 76.5 | 79.5 | 583,290 | 65.1 | 64.5 | 71.6 | 69.8 | 71.7 | 526,169 |
| 30-34 |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 89.1 | 85.2 | 87.6 | 87.9 | 88.2 | 789,757 | 82.5 | 80.5 | 85.8 | 83.7 | 83.8 | 750,167 |
| Male | 96.2 | 94.9 | 97.2 | 96.7 | 95.0 | 421,641 | 94.2 | 94.3 | 96.3 | 94.9 | 93.4 | 414,760 |
| Female | 81.3 | 75.1 | 77.9 | 78.3 | 81.6 | 368,116 | 69.8 | 66.1 | 75.1 | 71.4 | 74.3 | 335,406 |
| 35-39 |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 88.2 | 87.3 | 86.7 | 88.4 | 89.1 | 706,217 | 81.9 | 82.2 | 85.2 | 85.2 | 85.7 | 678,735 |
| Male | 97.5 | 97.1 | 96.8 | 96.8 | 97.3 | 374,636 | 94.6 | 95.8 | 95.9 | 96.1 | 95.9 | 369,396 |
| Female | 79.6 | 78.1 | 78.5 | 80.4 | 81.4 | 331,581 | 70.1 | 69.2 | 76.5 | 74.8 | 76.0 | 309,339 |
| 40-44 |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 86.9 | 83.5 | 83.8 | 86.4 | 86.5 | 431,612 | 81.5 | 79.4 | 82.5 | 84.0 | 82.8 | 413,142 |
| Male | 95.8 | 95.6 | 95.5 | 96.6 | 97.4 | 255,349 | 93.7 | 94.5 | 95.3 | 95.7 | 96.0 | 251,661 |
| Female | 78.4 | 71.0 | 73.0 | 75.2 | 74.3 | 176,262 | 69.8 | 63.9 | 70.6 | 71.1 | 68.1 | 161,481 |
| 45-49 |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 79.7 | 79.2 | 82.0 | 82.8 | 85.3 | 383,155 | 74.7 | 76.1 | 81.1 | 80.2 | 81.8 | 367,212 |
| Male | 96.4 | 94.6 | 96.6 | 96.7 | 97.3 | 221,989 | 93.8 | 94.0 | 96.1 | 95.8 | 96.3 | 219,866 |
| Female | 63.8 | 66.1 | 70.5 | 69.2 | 73.0 | 161,166 | 56.5 | 60.8 | 69.3 | 65.1 | 66.8 | 147,346 |
| 50-54 |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 74.2 | 72.0 | 73.9 | 73.0 | 73.5 | 248,663 | 70.0 | 69.5 | 72.3 | 69.7 | 70.4 | 238,165 |
| Male | 92.9 | 92.7 | 95.8 | 92.4 | 93.0 | 144,607 | 90.7 | 90.1 | 93.9 | 90.5 | 90.7 | 140,970 |
| Female | 58.2 | 54.0 | 57.5 | 58.1 | 56.9 | 104,056 | 52.3 | 51.6 | 56.1 | 53.6 | 53.2 | 97,195 |

Summary Table 4.1 (Cont'd)

| Age Group and Sex | Economic Activity Rate |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Current Activity Status Approach |  |  |  |  |  | Usual Activity Status Approach |  |  |  |  |  |
|  | $\begin{aligned} & \text { October } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | May 2010 |  | $\begin{aligned} & \text { October } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{gathered} \text { May } \\ 2009 \end{gathered}$ | May 2010 |  |
|  |  |  |  |  | Rate | Economically Active |  |  |  |  | Rate | Economi cally Active |
| 55-59 |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 67.4 | 57.8 | 68.5 | 68.2 | 65.1 | 156,226 | 64.5 | 54.6 | 66.4 | 65.1 | 62.4 | 149,953 |
| Male | 83.6 | 80.0 | 88.1 | 90.2 | 85.5 | 94,660 | 80.2 | 76.5 | 85.1 | 85.8 | 83.7 | 92,671 |
| Female | 50.8 | 38.3 | 50.7 | 49.9 | 47.6 | 61,566 | 48.4 | 35.4 | 49.5 | 47.8 | 44.3 | 57,282 |
| 60-64 |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 50.3 | 54.0 | 57.2 | 55.1 | 52.4 | 113,672 | 47.2 | 51.4 | 55.8 | 50.9 | 50.8 | 110,156 |
| Male | 74.2 | 76.4 | 77.0 | 80.0 | 76.0 | 73,503 | 69.4 | 72.9 | 75.0 | 75.8 | 74.9 | 72,509 |
| Female | 32.9 | 34.3 | 41.5 | 34.2 | 33.4 | 40,169 | 31.1 | 32.5 | 40.4 | 30.0 | 31.3 | 37,647 |
| 65+ |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 33.0 | 28.9 | 33.8 | 33.4 | 29.6 | 138,810 | 32.0 | 27.8 | 32.6 | 32.1 | 29.2 | 136,838 |
| Male | 48.5 | 42.7 | 50.8 | 51.0 | 43.3 | 96,594 | 47.0 | 41.6 | 48.1 | 48.9 | 43.3 | 96,623 |
| Female | 20.3 | 16.7 | 20.0 | 18.1 | 17.2 | 42,216 | 19.5 | 15.6 | 20.0 | 17.5 | 16.4 | 40,215 |



As can be seen from Summary Table 4.2, relatively higher activity rates based on the current activity status approach were observed in Addis Ababa City administration followed closely by Harari and Benishangul- Gumuz regions reported more than 60 percent each. The activity rate in SNNP and Oromia regions took the intermediate position and reported 59.5 percent and 58.9 percent, respectively. The lowest participation rate were observed in Somali Region ( 45.0 percent) followed by Affar Region (52.0 percent), respectively.

The size of the economically active population during the last six months prior to the survey date using usual activity status approach along with the corresponding activity rates by age group for the 2010 survey periods are also presented in Summary Table 4.1. The survey results show that there were $5,594,151$ of a total labour force or economically active population at country urban level. The corresponding economic activity rate is 56.2 percent. Looking at the activity rates of regions during the last six months, the highest was reported for Addis Ababa City administration about (60.8 percent), followed by Harari Region (59.0 percent), while Somali Region has shown the lowest participation rate as compared to the other regions (41.3 percent). With regard to the difference by sex, in all surveys, male dominate over their female counterparts in terms of activity rate (See also Summary Table 4.2).

Summary Table 4.2 Activity Rate of Population Aged Ten Years and Over by Region and Sex (Current and Usual status Approach), During the Five Survey Periods

| Region and Survey Period | Economic Activity Rate |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Current Activity Status Approach |  |  | Usual Activity Status Approach |  |  |
|  | Total | Male | Female | Total | Male | Female |
| Country Total |  |  |  |  |  |  |
| October 2003 | 57.9 | 62.9 | 53.6 | 53.1 | 61.6 | 45.6 |
| April 2004 | 55.2 | 61.2 | 49.9 | 50.5 | 58.9 | 43.0 |
| April 2006 | 58.6 | 66.1 | 52.2 | 56.8 | 64.9 | 50.1 |
| May 2009 | 59.7 | 67.2 | 53.1 | 56.9 | 65.7 | 49.2 |
| May 2010 | 59.4 | 65.7 | 53.7 | 56.2 | 64.1 | 49.1 |
| Tigray |  |  |  |  |  |  |
| October 2003 | 48.8 | 51.0 | 47.1 | 46.6 | 49.7 | 43.9 |
| April 2004 | 46.6 | 50.1 | 43.7 | 42.3 | 48.3 | 37.2 |
| April 2006 | 51.4 | 58.1 | 45.9 | 47.8 | 55.2 | 41.9 |
| May 2009 | 58.9 | 66.3 | 53.2 | 56.5 | 64.8 | 50.1 |
| May 2010 | 56.5 | 62.7 | 51.5 | 53.4 | 61.6 | 46.8 |
| Affar |  |  |  |  |  |  |
| October 2003 | 65.2 | 69.8 | 60.8 | 56.3 | 65.0 | 47.6 |
| April 2004 | 56.9 | 66.4 | 47.8 | 50.3 | 62.8 | 38.4 |
| April 2006 | 56.0 | 65.0 | 47.9 | 55.2 | 64.5 | 46.9 |
| May 2009 | 54.1 | 66.3 | 41.9 | 51.8 | 64.1 | 39.4 |
| May 2010 | 52.0 | 62.4 | 42.7 | 49.7 | 61.1 | 39.4 |
| Amhara |  |  |  |  |  |  |
| October 2003 | 54.8 | 57.4 | 52.6 | 51.4 | 56.4 | 47.4 |
| April 2004 | 52.4 | 54.6 | 50.6 | 48.0 | 51.7 | 44.9 |
| April 2006 | 57.6 | 64.7 | 52.1 | 55.8 | 63.7 | 49.8 |
| May 2009 | 59.9 | 67.3 | 53.6 | 56.4 | 65.9 | 48.5 |
| May 2010 | 57.9 | 64.4 | 52.5 | 55.5 | 63.3 | 48.8 |
| Oromia |  |  |  |  |  |  |
| October 2003 | 55.9 | 60.1 | 51.8 | 51.4 | 60.5 | 42.6 |
| April 2004 | 53.5 | 59.3 | 48.0 | 47.4 | 55.5 | 39.8 |
| April 2006 | 58.6 | 66.1 | 52.0 | 56.9 | 64.9 | 49.8 |
| May 2009 | 58.5 | 66.5 | 51.4 | 56.3 | 65.1 | 48.4 |
| May 2010 | 58.9 | 65.2 | 53.2 | 55.7 | 63.4 | 48.6 |
| Somali |  |  |  |  |  |  |
| October 2003 | 56.8 | 62.3 | 51.2 | 52.1 | 60.4 | 43.7 |
| April 2004 | 53.2 | 57.4 | 49.2 | 50.5 | 55.3 | 45.9 |
| April 2006 | 49.5 | 54.7 | 44.3 | 48.2 | 54.3 | 42.1 |
| May 2009 | 51.5 | 56.8 | 46.0 | 46.6 | 53.4 | 39.5 |
| May 2010 | 45.0 | 53.3 | 36.5 | 41.3 | 50.0 | 32.5 |
| Benishangul-Gumuz |  |  |  |  |  |  |
| October 2003 | 52.3 | 59.3 | 45.4 | 46.8 | 56.6 | 37.1 |
| April 2004 | 49.7 | 57.9 | 41.7 | 48.0 | 56.7 | 39.5 |
| April 2006 | 62.4 | 71.9 | 54.2 | 63.3 | 72.0 | 55.6 |
| May 2009 | 64.0 | 69.1 | 59.3 | 63.1 | 69.8 | 57.1 |
| May 2010 | 61.5 | 68.8 | 54.5 | 58.2 | 67.7 | 49.0 |

Summary Table 4.2 Cont'd

| Region and <br> Survey Periods | Economic Activity Rate |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Current Activity Status Approach |  | Usual Activity Status Approach |  |  |  |
|  | Total | Male | Female | Total | Male | Female |
| S.N.N.P. |  |  |  |  |  |  |
| October 2003 | 59.5 | 63.4 | 55.7 | 54.2 | 61.9 | 46.8 |
| April 2004 | 55.5 | 62.2 | 49.2 | 53.1 | 61.7 | 45.0 |
| April 2006 | 58.4 | 65.9 | 51.5 | 56.6 | 64.8 | 49.0 |
| May 2009 | 60.2 | 66.5 | 54.2 | 57.3 | 65.7 | 49.4 |
| May 2010 | 59.5 | 66.3 | 53.1 | 56.7 | 64.8 | 49.1 |
| Gambella |  |  |  |  |  |  |
| October 2003 | 59.8 | 63.5 | 55.9 | 55.2 | 61.7 | 48.2 |
| April 2004 | - | - | - | - | - | - |
| April 2006 | 57.2 | 66.4 | 48.4 | 56.5 | 65.5 | 47.8 |
| May 2009 | 55.6 | 62.2 | 49.6 | 48.0 | 58.1 | 39.0 |
| May 2010 | 54.1 | 58.9 | 50.2 | 49.6 | 55.6 | 44.6 |
| Harari Region |  |  |  |  |  |  |
| October 2003 | 61.5 | 66.7 | 57.3 | 54.5 | 63.0 | 47.5 |
| April 2004 | 57.4 | 60.6 | 54.6 | 53.5 | 59.2 | 48.4 |
| April 2006 | 60.9 | 65.3 | 57.0 | 59.0 | 64.4 | 54.1 |
| May 2009 | 61.4 | 67.8 | 55.8 | 58.6 | 66.1 | 52.1 |
| May 2010 | 62.0 | 67.5 | 57.1 | 59.0 | 66.6 | 52.4 |
| Addis Ababa City Administration |  |  |  |  |  |  |
| October 2003 | 63.0 | 71.4 | 56.0 | 57.0 | 68.8 | 47.1 |
| April 2004 | 60.5 | 69.5 | 52.7 | 56.0 | 68.3 | 45.3 |
| April 2006 | 62.7 | 71.2 | 55.7 | 61.5 | 70.5 | 54.2 |
| May 2009 | 62.3 | 70.5 | 55.1 | 59.7 | 69.0 | 51.8 |
| May 2010 | 64.5 | 70.4 | 59.4 | 60.8 | 68.8 | 54.0 |
| Dire Dawa Administration |  |  |  |  |  |  |
| October 2003 | 62.9 | 64.7 | 61.4 | 54.2 | 59.9 | 49.2 |
| April 2004 | 56.9 | 59.7 | 54.4 | 48.2 | 55.7 | 41.6 |
| April 2006 | 59.5 | 64.1 | 55.8 | 58.3 | 63.5 | 54.0 |
| May 2009 | 60.0 | 64.2 | 56.1 | 57.4 | 63.2 | 52.0 |
| May 2010 | 58.3 | 63.2 | 53.7 | 52.1 | 59.1 | 45.6 |

### 4.4 Reasons for Not Being Economically Active

In this survey, persons are broadly categorized as active and non-active population as defined in section 4.2.1 and 4.2.2 of this chapter, the former comprises employed and unemployed persons, while the latter consists of those neither employed nor unemployed or not in the labour force. Persons who were economically non-active or inactive (i.e., those who were not engaged and/or not available to be engaged in productive activities) were asked to state the main reasons for not participating in economic or productive activities. The size of the current non-active population aged 10 years and over as presented in Summary table 4.3 were $4,046,628$ persons, who were economically non-active during the seven days prior to the survey week. The highest
share reported for females than males to be engaged in non-productive activities (i.e. 60.0 percent of females against 40 percent of males).

The majority ( 68.1 percent) of the economically non-active persons stated school attendance as a reason for inactivity during the last seven days prior to the survey date. i.e., being a student as a reason for their inactivity. Homemaking was found to be the second main reason ( 9.1 percent) for inactivity in urban areas of the country followed by Old age/pension ( 8.8 percent) and illness or injury ( 6.3 percent). Being student is more common reason among males ( 82.2 percent) than the females ( 58.7 percent). As expected; homemaking was more common reason for inactivity among females than males. Similar to the urban areas of the country figure, in all regions, more than half of the non-active was found to be students followed by homemakers. The proportions of homemakers is relatively higher among inactive persons of Affar and Somali regions.

Summary Table 4.3 Percentage Distribution of Economically Non-Active Population of Urban Areas by Region and Reason for not Being Active, during the Last Seven Days
(Current Status Approach - Country Total): 2010

| Sex and Region | Total Non - active |  | Reason for Not Being Active |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Home Makers | Pregnancy | Students | Injury/ Disabled | Illness | Too Young | Remittance | Pensioned/Old age | Others | Not Stated |
|  | No. | \% |  |  |  |  |  |  |  |  |  |  |
| Country Total |  |  |  |  |  |  |  |  |  |  |  |  |
| Both Sexes | 4,046,628 | 100.0 | 9.1 | 2.6 | 68.1 | 0.6 | 5.7 | 1.8 | 1.8 | 8.8 | 1.4 | 0.0 |
| Male | 1,606,533 | 100.0 | 0.6 | - | 82.2 | 0.7 | 4.8 | 2.1 | 1.0 | 7.7 | 0.8 | 0.0 |
| Female | 2,440,095 | 100.0 | 14.8 | 4.4 | 58.7 | 0.5 | 6.3 | 1.6 | 2.4 | 9.5 | 1.8 | 0.0 |
| Regions |  |  |  |  |  |  |  |  |  |  |  |  |
| Tigray | 301,600 | 100.0 | 11.1 | 3.0 | 65.3 | 0.5 | 6.4 | 0.9 | 1.4 | 10.4 | 0.9 | - |
| Afar | 65,397 | 100.0 | 18.4 | 4.1 | 60.0 | 0.9 | 3.3 | 1.4 | 4.3 | 6.9 | 0.8 | - |
| Amhara | 781,295 | 100.0 | 10.2 | 1.9 | 67.7 | 0.8 | 6.3 | 1.4 | 1.5 | 9.4 | 0.8 | - |
| Oromia | 1,147,193 | 100.0 | 8.9 | 2.8 | 70.3 | 0.5 | 5.7 | 1.9 | 1.5 | 7.1 | 1.2 | 0.0 |
| Somali | 223,901 | 100.0 | 16.3 | 2.4 | 59.8 | 1.0 | 2.3 | 3.2 | 8.1 | 4.6 | 2.0 | 0.3 |
| BenishangulGumuz | 33,948 | 100.0 | 7.2 | 3.9 | 75.3 | 0.1 | 3.4 | 1.1 | 1.6 | 6.5 | 0.9 | - |
| S.N.N.P. | 482,826 | 100.0 | 6.3 | 2.5 | 77.2 | 0.8 | 4.4 | 2.0 | 1.6 | 4.2 | 1.0 | - |
| Gambella | 27,894 | 100.0 | 8.5 | 3.5 | 75.8 | 1.6 | 1.9 | 2.4 | 3.5 | 2.1 | 0.9 | - |
| Harari | 30,795 | 100.0 | 11.4 | 2.2 | 65.8 | 0.8 | 5.2 | 0.5 | 0.9 | 12.9 | 0.4 | - |
| Addis Ababa City Administration | 878,731 | 100.0 | 6.9 | 3.1 | 64.0 | 0.3 | 7.0 | 1.7 | 0.8 | 13.6 | 2.5 | 0.0 |
| Dire Dawa Administration | 878,731 73,047 | 100.0 | 8.6 | 1.1 | 63.2 | 0.7 | 5.4 | 4.8 | 4.0 | 10.4 | 1.8 | . |

### 4.5. Economic Dependency Ratio Based On the Current Activity Status Approach

All persons were not participating in economic activities. Thus, some of the population were not ready or available to work due to various reasons and they depend for their living on those who have already engaged or available to be engaged in productive activity. The ratio of persons in the dependent category to those of economically active groups provides a useful approximation to economic dependency burden. The economic dependency ratio is defined as population not in the labour force (i.e., economically non active population aged ten years and over plus those children below ten years of age) to that of population in the labour force (Shryock, 1976).

Summary Table 4.4 presents economic dependency ratio by region and sex during the five survey periods. The 2010 Urban Employment and Unemployment Survey results show that the economic dependency ratio for both sexes at country level is 113 . This means for each 100 economically active persons there are about 113 dependants to be supported in terms of food, clothing, health, education and the like. Except the 2009 survey results, this measure has shown a decline as compared to that of the previous similar surveys (121 in October 2003, 132 in April 2004 and 117 in April 2006). In all survey period, females were found to be more dependents as compared to male counterparts.

This summary Table further shows a marked difference between regions with regard to economic dependency ratio. The highest economic dependency burden in the year 2010 was found in Somali Region ( 229 dependent persons) followed by Gambella Region about (165 dependent persons and Affar Region (151 dependents). The lowest dependency ratio has been observed in Addis Ababa City Administration, which is about 82 dependents followed by Harari Region 97 dependents per 100 economically active persons. Somali and Tigray regions had the highest economic dependency ratio during the October 2003, April 2004 and April 2006 Urban Employment and Unemployment Survey periods.

Summary Table 4.4 Distribution of Urban Population Aged Ten Years and Over by Region,

| Region | Both Sexes |  |  |  |  | Male |  |  |  |  | Female |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { October } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{gathered} \text { April } \\ 2006 \end{gathered}$ | $\begin{array}{r} \text { May } \\ 2009 \end{array}$ | $\begin{gathered} \text { May } \\ 2010 \end{gathered}$ | $\begin{gathered} \text { October } \\ 2003 \\ \hline \end{gathered}$ | $\begin{aligned} & \text { April } \\ & 2004 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{gathered} \text { May } \\ 2009 \end{gathered}$ | $\begin{array}{r} \text { May } \\ 2010 \end{array}$ | $\begin{aligned} & \text { October } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{gathered} \text { May } \\ 2009 \end{gathered}$ | $\begin{gathered} \text { May } \\ 2010 \end{gathered}$ |
| Country Total | 121 | 132 | 117 | 112 | 113 | 107 | 112 | 96 | 92 | 95 | 135 | 154 | 140 | 134 | 132 |
| Tigray | 168 | 179 | 148 | 118 | 128 | 165 | 163 | 124 | 102 | 110 | 170 | 194 | 173 | 134 | 144 |
| Amhara | 94 | 124 | 131 | 138 | 151 | 78 | 92 | 101 | 95 | 115 | 111 | 166 | 168 | 207 | 199 |
|  | 132 | 142 | 119 | 107 | 117 | 127 | 139 | 101 | 87 | 100 | 137 | 145 | 135 | 128 | 134 |
| Oromia | 131 | 142 | 125 | 122 | 119 | 116 | 119 | 102 | 100 | 98 | 147 | 169 | 149 | 148 | 142 |
| Somali Benshangul- | 158 | 183 | 199 | 206 | 229 | 143 | 176 | 174 | 180 | 180 | 177 | 191 | 229 | 241 | 301 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Gumuz | 153 | 162 | 113 | 107 | 109 | 122 | 121 | 89 | 95 | 84 | 193 | 217 | 140 | 119 | 139 |
| S.N.N.P. | 124 | 140 | 128 | 115 | 117 | 112 | 112 | 101 | 96 | 98 | 137 | 174 | 159 | 136 | 140 |
| Gambella | 133 | - | 138 | 159 | 165 | 124 | - | 105 | 137 | 153 | 143 | - | 182 | 185 | 176 |
|  | 104 | 113 | 103 | 101 | 97 | 93 | 106 | 90 | 87 | 84 | 116 | 120 | 117 | 116 | 110 |
| Addis Ababa |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| City Admin | 95 | 104 | 87 | 89 | 82 | 75 | 80 | 66 | 70 | 68 | 117 | 131 | 108 | 110 | 96 |
| Dire Dawa |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Admini. | 110 | 128 | 117 | 109 | 118 | 111 | 122 | 108 | 98 | 104 | 108 | 134 | 126 | 121 | 132 |

## CHAPTER V

## CHARACTERISTICS OF THE CURRENTLY URBAN EMPLOYED POPULATION

### 5.1 Introduction

The previous chapter has defined the economically active population to be the sum of the employed and the unemployed population. This chapter presents major findings on the size, distribution and characteristics of the currently employed population based on the definition given in chapter IV. Accordingly, the employed population in the current status approach consists of those who were engaged in productive activity at least for four hours or more during the seven days prior to the date of the interview. Persons who had regular jobs or business or holdings to return to but were absent from work (i.e., not at work or worked less than four hours) for various reasons were also considered as employed persons. In this chapter, some of the characteristics of the currently employed population will be presented.

The survey has collected data regarding the size and characteristics of the currently employed population. For the purpose of this analytical report, the following major information on employment were selected and presented in the subsequent sections, such as:

- Employment to population ratio;
- Main type of occupation;
- Main product or service of the establishment or industry;
- Employment status for main activity;
- Number of hours worked per week;
- Earnings from paid employment and
- Formal and informal sector of economy activity.


### 5.2 Employment to Population Ratio

According to the 18 Key Indicators of Labour Market (KILM) used by the ILO, Employment to Population Ratio is calculated as a percentage of total employed persons to that of the working age population aged ten years and over. High employment to population ratio means a large proportion of population is employed, while low ratio means that a large share of the population is not involved directly in productive activities, because they were either unemployed or out of the labour force. According to the data in Summary Table 5.1, the employment to population ratio for urban parts of the country in the year 2010 survey is reported to be 48.2 percent. This means, nearly half of the total population of urban areas of the country aged 10 years and over was working or engaged in productive activities during the reference period. The employment to population ratio for male is about 58.5 percent, which is significantly higher than the ratio for the females 39.0 percent. In 2010 survey periods, employment to population ratio for both sexes compared to that of the previous survey was increased by 0.7 percentage point. The increment for female was 1.7 percentage point as compared to that of the employment to population ratio of the 2009 survey results while that of the males decreased by 5 percentage points. Engagement in productive activity has shown an increasing trend i.e. from 43 percent in 2004 to 48 percent in the year 2010.


Apparently, in May 2010 Urban Employment Unemployment Survey, the highest employment to population ratio was reported for Benishangul-Gumuz, Harari and SNNP regions, in which more than half of their population engaged in productive activities, in that order. The lowest employment to population ratio is recorded for Somali Region about (39.0 percent).

Summary Table 5.1 Employment to Population Ratio of Urban Areas by Region and Sex, During the Five Survey Periods

| Region | Employment to Population Ratio |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Both Sexes |  |  |  |  |  | Male |  |  |  |  |  | Female |  |  |  |  |  |
|  | $\begin{aligned} & \text { Oct. } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | May 2010 |  | $\begin{aligned} & \text { Oct. } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | May 2010 |  | $\begin{aligned} & \text { Oct. } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | May 2010 |  |
|  |  |  |  |  | Rate | Employed Population |  |  |  |  | Rate | Employed population |  |  |  |  | Rate | Employed Population |
| Country Total | 42.7 | 42.6 | 48.8 | 47.5 | 48.2 | 4,798,467 | 51.8 | 51.6 | 58.5 | 59.0 | 58.5 | 2,739,770 | 34.7 | 34.6 | 40.7 | 37.3 | 39.0 | 2,058,697 |
| Tigray | 34.8 | 36.3 | 44.3 | 46.5 | 46.2 | 320,729 | 40.4 | 43.6 | 52.7 | 57.3 | 56.0 | 173,696 | 30.0 | 30.1 | 37.6 | 38.1 | 38.3 | 147,033 |
| Affar | 47.2 | 46.5 | 46.4 | 46.2 | 45.1 | 61,447 | 58.8 | 62.0 | 60.9 | 60.7 | 59.0 | 38,116 | 35.7 | 31.5 | 33.5 | 31.7 | 32.5 | 23,331 |
| Amhara | 42.9 | 42.6 | 51.6 | 50.6 | 48.9 | 907,587 | 48.3 | 47.8 | 59.8 | 62.0 | 58.6 | 501,590 | 38.6 | 38.4 | 45.4 | 41.0 | 40.5 | 405,998 |
| Oromia | 42.3 | 42.0 | 50.9 | 47.3 | 49.5 | 1,383,062 | 50.3 | 51.1 | 61.0 | 59.1 | 59.6 | 797,629 | 34.5 | 33.4 | 41.9 | 36.7 | 40.2 | 585,433 |
| Somali | 46.7 | 43.7 | 37.5 | 41.1 | 38.9 | 158,279 | 54.9 | 49.1 | 43.5 | 50.0 | 49.5 | 101,590 | 38.3 | 38.5 | 31.6 | 31.7 | 28.1 | 56,690 |
| BenshangulGumuz | 44.4 | 43.7 | 57.5 | 55.3 | 55.3 | 48,740 | 55.3 | 53.5 | 68.6 | 64.2 | 66.7 | 28,795 | 33.6 | 34.1 | 47.8 | 47.1 | 44.3 | 19,945 |
| S.N.N.P | 47.9 | 47.7 | 51.6 | 50.9 | 51.0 | 607,908 | 56.1 | 57.2 | 61.3 | 61.2 | 61.8 | 355,577 | 40.2 | 38.8 | 42.6 | 41.1 | 41.0 | 252,331 |
| Gambella | 53.9 | - | 50.8 | 46.0 | 47.3 | 28,753 | 61.1 | - | 63.4 | 57.8 | 54.1 | 14,901 | 46.4 | - | 38.8 | 35.3 | 41.6 | 13,852 |
| Harari | 44.7 | 44.8 | 51.7 | 52.5 | 52.5 | 42,491 | 54.4 | 51.6 | 57.2 | 62.3 | 62.7 | 23,574 | 36.6 | 38.7 | 46.8 | 44.0 | 43.7 | 18,917 |
| Addis Ababa City Admni. | 42.8 | 42.9 | 44.7 | 44.9 | 47.2 | 1,168,220 | 56.3 | 54.0 | 56.0 | 57.6 | 57.9 | 662,622 | 31.5 | 33.3 | 35.6 | 34.0 | 38.0 | 505,599 |
| Dire Dawa Admin. | 39.1 | 37.8 | 46.1 | 43.2 | 40.7 | 71,251 | 47.0 | 47.9 | 52.8 | 51.2 | 49.6 | 41,681 | 32.2 | 29.1 | 40.6 | 35.8 | 32.5 | 29,570 |

### 5.3 Occupation and Industry

In this survey, the currently employed persons were asked about the type of main activity (occupation) and major product or service of the establishment (industry) in which they were engaged during the survey reference period. The questions used to identify the type of occupation and industry, were left open ended so that they will be filled in with the fullest description and its code in the field. For those employed persons engaged in multiple activities, the activity that took the largest share of the respondents' time was taken as the main type of activity.

Responses of the type of occupation and industry of employed persons were coded in the field and further verified at the head office during data editing and coding stage, using the National Occupation and Industry Classification (NOIC) codebook. The NOIC codes were adopted from the International Standard Classification of Occupation (ISCO-88) and International Standard Industrial Classification (ISIC, 1990), taking into account the prevailing national socio-economic conditions. The NOIC uses a 3-digit coding system corresponding to 3 level classifications in successively finer detail. In the case of occupation, these levels referred as Major group, Sub-major group and Minor group. Similarly, in the case of industry, the levels are ordered as Major division, Sub-major division and Minor division. In the NOIC, the occupational classification was categorized into 9 major groups, 28 sub-major groups and 113 minor groups. Whereas, the industrial classification contains 13,60 , and 159 major, sub-major and minor divisions, respectively. Figure 5.1 below presents the distribution of the currently employed population of urban areas aged 10 years and over by major occupational groups at country level.

Figure 5.2: Distributon of Employed population of Urban Areas by Major Occupation - Country Total : 2010


As observed from Figure 5.2 more than three- fifth of urban employed population of the country is engaged mainly in three equally major occupations, namely: service, shop and market sales workers about ( 23.3 percent), elementary occupation ( 22.6 percent), and craft and related trades (18.8 percent). Professionals together with technician and associate professionals make up 13.2 percent of the employed population. While the proportion of those who were working in legislation, senior officials and managers is reported the lowest share only 3.1 percent of the total urban employed population of the country.

Figure 5.3 shows the distribution of the urban employed population of the country aged 10 years and over by major industrial divisions. As expected, most urban employed population are absorbed by wholesale and retail trade about 20.0 percent and other service sectors covers 48.5 percent, which includes hotel and restaurant, public administration; education; other community, social and cultural and personal service in
private households and Health and social work; extra-territorial organizations; financial intermediation, electricity, gas and water supply and real estate. Altogether the service sectors constituted about 68 percent. Manufacturing, mining quarrying and construction took the second position by about 21 percent. The lowest share only 11.0 percent contributed by agriculture and related activities in urban areas. As regards by sex females were more dominant than males in private households, health and social work, hotel and restaurant industrial division.

Figure 5.3: Percentage Distribution of Urban Employed Population by Major Industrial Divisions - Country Total: 2010


### 5.4. Status in Employment

Status in Employment of a person indicates the level of involvement and degree of decision-making in respective activity. Status in Employment is classified into employee government, employee government parastatal, employee private organization, employee NGO's, domestic employees, other employees, self-employed, unpaid family worker, employer, apprentice, members of cooperatives and others.

The percentage distribution of urban employed population of the country by status in employment and sex is presented in Summary Table 5.2. At country urban level, the majority of employed population are self-employed ( 37.6 percent) followed by those employed by government 22.0 percent and private organization 19.3 percent. The paid employees altogether constitutes about 50.0 percent of the total working population. Paid employees consist of employees of government, government parastatal, private organization, NGO's and Domestic employees.

The data in Summary Table 5.2 also shows that males are dominant in paid employment except in domestic employees. The proportion of females who were unpaid family workers were almost two fold as compared to that of the males.

The proportion of paid employees found in May 2010 was almost equal as compared to the previous survey results of April 2009. However, the proportions of self employed have shown slight decline.

Summary Table 5.2 Percentage Distribution of Employed Population of Urban Areas Aged ten Years And Over by Sex and Status in Employment, During the Five Survey Periods-Country Total

| Sex and Survey Periods | Total Employed Population |  | Status in Employment |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Paid employees |  |  |  |  | $\begin{gathered} \text { Self } \\ \text { Employed } \end{gathered}$ | Unpaid Family Workers | Employer | Members of Cooperatives | Apprentice and Others | $\begin{gathered} \text { Not } \\ \text { Stated } \end{gathered}$ |
|  |  |  | Govt Employees | Govt Prastitatal | Private Organization Employees | NGO's Employees | Domestic Employees |  |  |  |  |  |  |
|  | No. | \% |  |  |  |  |  |  |  |  |  |  |  |
| Both Sexes |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Oct. 2003 | 2,858,031 | 100.0 | 18.3 | 2.1 | 15.6 | 1.9 | 9.9 | 42.0 | 8.6 | 0.6 | 0.1 | 0.9 | 0.0 |
| April 2004 | 2,854,322 | 100.0 | 19.4 | 2.1 | 16.5 | 2.0 | 9.5 | 41.3 | 7.2 | 0.6 | 0.2 | 1.2 | 0.0 |
| April 2006 | 3,836,812 | 100.0 | 17.1 | 1.7 | 18.2 | 1.9 | 6.5 | 41.8 | 10.0 | 0.7 | 0.5 | 1.2 | 0.4 |
| May 2009 | 4,547,266 | 100.0 | 19.8 | 2.0 | 19.3 | 2.7 | 6.7 | 38.7 | 7.6 | 0.5 | 0.9 | 1.6 | 0.2 |
| May 2010 | 4,798,467 | 100.0 | 20.3 | 1.6 | 19.3 | 1.8 | 7.0 | 37.6 | 8.6 | 0.5 | 1.4 | 2.1 | 0.0 |
| Male |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Oct. 2003 | 1,628,529 | 100.0 | 21.9 | 2.4 | 19.7 | 2.4 | 4.6 | 39.9 | 7.0 | 0.7 | 0.2 | 1.2 | 0.0 |
| April 2004 | 1,625,559 | 100.0 | 22.8 | 2.5 | 20.6 | 2.5 | 3.7 | 39.9 | 5.2 | 0.7 | 0.3 | 1.8 | 0.0 |
| April 2006 | 2,099,626 | 100.0 | 20.4 | 2.0 | 21.8 | 2.3 | 1.6 | 40.5 | 7.8 | 1.0 | 0.6 | 1.7 | 0.5 |
| May 2009 | 2,646,375 | 100.0 | 22.1 | 2.3 | 22.4 | 3.0 | 2.6 | 37.8 | 5.9 | 0.7 | 0.9 | 2.2 | 0.2 |
| May 2010 | 2,739,770 | 100.0 | 22.7 | 1.8 | 21.9 | 2.0 | 2.7 | 37.6 | 6.5 | 0.6 | 1.5 | 2.6 | 0.0 |
| Female |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Oct. 2003 | 1,229,502 | 100.0 | 13.6 | 1.7 | 10.1 | 1.2 | 17.1 | 44.8 | 10.6 | 0.4 | 0.1 | 0.5 | 0.0 |
| April 2004 | 1,228,763 | 100.0 | 14.8 | 1.5 | 11.1 | 1.3 | 17.1 | 43.2 | 9.9 | 0.4 | 0.1 | 0.4 | 0.0 |
| April 2006 | 1,737,186 | 100.0 | 13.2 | 1.3 | 13.8 | 1.4 | 12.4 | 43.4 | 12.7 | 0.4 | 0.3 | 0.7 | 0.3 |
| May 2009 | 1,900,891 | 100.0 | 16.6 | 1.7 | 15.0 | 2.4 | 12.3 | 40.0 | 9.9 | 0.2 | 0.8 | 0.9 | 0.4 |
| May 2010 | 2,058,697 | 100.0 | 17.0 | 1.3 | 15.9 | 1.4 | 12.6 | 37.6 | 11.4 | 0.3 | 1.2 | 1.3 | 0.0 |

### 5.5 Number of Hours Worked

Due to the absence of standard working hours and irregular nature of working days in the informal sectors or in the self employment, data collection and getting accurate data on hours of work was found to be difficult. In addition, the reliability of the data collection is likely to be affected due to memory lapse and lack of knowledge or information about the concepts of time on the part of the respondents. Thus, considering the inherent data collection problem on hours of work, which is a common problem mainly in developing countries, the figures presented in these tables should be regarded as indicative rather than the true levels of intensity of work.

Despite these, the 2010 Urban Employment and Unemployment Survey included questions on the number of hours worked for two purposes. First, the response on the number of hours worked during the seven days prior to the date of the interview is used to classify whether the respondents is employed or not based on the given minimum criteria i.e. the number of hours worked. As described in Chapter IV, persons who worked at least four hours or more, and those who were not working or worked less than 4 hours but had a job to return to were considered as employed. The rest of persons were then subjected to other filtering questions on unemployment and inactivity. The second objective of including questions on number of hours worked was to gather data on the intensity of work among the employed population. According to the resolution concerning statistics on hours actually worked that adopted by the tenth ICLS in 1962 (ILO, 1976), in this survey included:
a) Hours actually worked during normal periods of work and time spent for waiting for the market;
b) Time worked in addition to normal periods of work, and generally paid at higher rates than normal rates (overtime);
c) Time spent at place of work on activities such as the preparation of the work place; repairing, maintenance, preparing and cleaning of tools and others;
d) Time spent at the place of work waiting or standing by for such reasons as lack of supply of work, break down of machinery, or accidents, or time spent at the place of work during which no work is done but for which payment is made under a guaranteed employment contract and;
e) Time corresponding to short rest periods at the work place including tea and coffee breaks.

According to this resolution in recording the number of hours worked, care was taken to exclude hours paid for but not worked, such as paid annual leave, paid public holidays or paid sick leave. Also excluded are meal breaks, time spent on travel from home to work and vice versa /for those who have specified place of work/, and hours spent on household activities that were not considered as productive. For employed persons who were not at work during the seven days prior to the date of interview, the number of hours of work is recorded as zero. On the other hand, any time that employed persons have spent in productive activity in places other than work site is considered as working hour.

Summary Table 5.3 Percentage Distribution of Employed Population of Urban Areas Aged Ten Years and Over by Region and Number of Hours Worked Per Week: 2010

| Region | Total Employed Population |  | Number of Hours Worked Per Week |  |  |  |  |  |  | Not Stated |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 | 1-3 | 4-21 | 22-39 | 40-57 | 58-74 | 75+ |  |
| All Regions | No. | 4,798,467 | 188,572 | 6,397 | 514,409 | 1,074,913 | 1,861,649 | 663,707 | 487,101 | 1,719 |
|  | \% | 100.0 | 3.9 | 0.1 | 10.7 | 22.4 | 38.8 | 13.8 | 10.2 | 0.0 |
| Tgray | No. | 320,729 | 14,624 | 413 | 22,497 | 73,530 | 96,399 | 52,487 | 60,779 | - |
| Affar | \% | 100.0 | 4.6 | 0.1 | 7.0 | 22.9 | 30.1 | 16.4 | 19.0 | - |
|  | No. | 61,447 | 2,192 | 13 | 3,685 | 15,589 | 24,613 | 8,749 | 6,608 | - |
| Amhara | \% | 100.0 | 3.6 | 0.0 | 6.0 | 25.4 | 40.1 | 14.2 | 10.8 | - |
|  | No. | 907,587 | 42,600 | 1,586 | 123,836 | 222,229 | 352,248 | 104,409 | 60,678 | - |
| Oromia | \% | 100.0 | 4.7 | 0.2 | 13.6 | 24.5 | 38.8 | 11.5 | 6.7 | - |
|  | No. | 1,383,062 | 43,623 | 1,922 | 184,122 | 336,532 | 511,970 | 182,179 | 122,422 | 292 |
| Somali | \% | 100.0 | 3.2 | 0.1 | 13.3 | 24.3 | 37.0 | 13.2 | 8.9 | 0.0 |
|  | No. | 158,279 | 3,547 | - | 11,248 | 39,979 | 62,475 | 24,193 | 16,837 | - |
| Benishangul- <br> Gumuz | \% | 100.0 | 2.2 | - | 7.1 | 25.3 | 39.5 | 15.3 | 10.6 | - |
|  |  |  |  |  |  |  |  |  |  |  |
|  | No. | 48,740 | 1,841 | 299 | 6,676 | 17,671 | 15,671 | 4,113 | 2,468 | - |
| S.N.N.P | \% | 100.0 | 3.8 | 0.6 | 13.7 | 36.3 | 32.2 | 8.4 | 5.1 | - |
|  | No. | 607,908 | 21,509 | 1,374 | 84,333 | 163,838 | 209,410 | 70,563 | 56,613 | 268 |
| Gambella | \% | 100.0 | 3.5 | 0.2 | 13.9 | 27.0 | 34.4 | 11.6 | 9.3 | 0.0 |
|  | No. | 28,753 | 956 | - | 4,379 | 10,821 | 7,262 | 2,793 | 2,543 | - |
| Harari | \% | 100.0 | 3.3 | - | 15.2 | 37.6 | 25.3 | 9.7 | 8.8 | - |
|  | No. | 42,491 | 1,531 | - | 3,615 | 6,323 | 21,067 | 5,285 | 4,670 | - |
| Addis Ababa <br> City Admini. | \% | 100.0 | 3.6 | - | 8.5 | 14.9 | 49.6 | 12.4 | 11.0 | - |
|  |  |  |  |  |  |  |  |  |  |  |
|  | No. | 1,168,220 | 53,173 | 655 | 64,001 | 177,038 | 532,535 | 196,205 | 143,453 | 1,159 |
| Dire Dawa <br> Admin | \% | 100.0 | 4.6 | 0.1 | 5.5 | 15.2 | 45.6 | 16.8 | 12.3 | 0.1 |
|  | No. | 71,251 | 2,975 | 135 | 6,017 | 11,362 | 28,000 | 12,732 | 10,030 | - |
|  | \% | 100.0 | 4.2 | 0.2 | 8.4 | 15.9 | 39.3 | 17.9 | 14.1 | - |

The percentage distribution of urban employed population by number of hours worked and region during the seven days prior to the date of interview is presented in Summary Table 5.3. At country urban level, it is found that the highest proportion ( 38.8 percent) of the employed population was working for 40-57 hours, followed by those who worked 22-39 hours (22.4 percent). Persons, who have job attachment but did not work at all for the last seven days (zero working hours) make up 3.9 percent of the employed population. The majority of urban employed population in most of the regions reported to have worked between 40-57 hours except those in Benishangul-Gumuz and Gambella regions.

As can be seen from Summary Table 5.4, at country urban level, the mean number of hours worked in the current survey was reported to be ( 45 hours). Regarding the number of hours worked by region was reported to be the highest in Tigray Region and Dire Dawa Administration with a mean number of 51 hours and 50 hours work closely followed by Addis Ababa City administration (49 hours). Whereas the mean number of hours worked in Benishangul-Gumuz Region was found to be the lowest (39 hours) per week. In all regions, the mean number of hours worked for male is higher than that of female counterparts.

As observed from figure 5.4 shows slight fluctuation as compared to that of the previous surveys i.e. the mean number hours worked reported 43 hours in October 2003 and April 2004 and declined to 41 hours in April 2006 and thereafter increase to 45 hours of work in the year 2010.


Summary Table 5.4 Distribution of Employed Population of Urban Areas Aged Ten Years and over by Region and Mean Number of Hours Worked Per Week During the Five Survey Periods

| Region | Mean Number of Hours Worked Per Week |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Both Sexes |  |  |  |  | Male |  |  |  |  | Female |  |  |  |  |
|  | $\begin{aligned} & \text { October } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{gathered} \text { May } \\ 2009 \end{gathered}$ | $\begin{aligned} & \text { May } \\ & 2010 \end{aligned}$ | $\begin{aligned} & \text { October } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | $\begin{gathered} \text { May } \\ 2010 \end{gathered}$ | $\begin{aligned} & \text { October } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2010 \end{aligned}$ |
| Country Total | 43 | 43 | 41 | 43 | 45 | 45 | 44 | 43 | 45 | 47 | 41 | 41 | 39 | 41 | 43 |
| Tigray | 42 | 44 | 42 | 45 | 51 | 44 | 45 | 43 | 47 | 51 | 40 | 42 | 42 | 43 | 51 |
| Affar | 44 | 48 | 44 | 47 | 47 | 45 | 49 | 44 | 47 | 48 | 43 | 47 | 44 | 47 | 46 |
| Amhara | 44 | 41 | 40 | 40 | 41 | 45 | 43 | 41 | 42 | 43 | 42 | 39 | 38 | 38 | 39 |
| Oromia | 41 | 42 | 41 | 42 | 43 | 44 | 44 | 44 | 45 | 46 | 37 | 38 | 37 | 39 | 40 |
| Somali | 43 | 56 | 43 | 45 | 47 | 46 | 56 | 45 | 46 | 48 | 39 | 56 | 41 | 44 | 45 |
| Benshangul-Gumuz | 34 | 35 | 34 | 32 | 39 | 37 | 37 | 35 | 34 | 43 | 31 | 33 | 32 | 29 | 34 |
| S.N.N.P | 37 | 39 | 37 | 40 | 43 | 40 | 42 | 40 | 43 | 46 | 34 | 34 | 34 | 37 | 38 |
| Gambella | 43 | - | 36 | 37 | 41 | 44 | - | 39 | 40 | 45 | 44 | - | 31 | 33 | 37 |
| Harari | 40 | 43 | 41 | 45 | 47 | 43 | 46 | 43 | 48 | 49 | 37 | 40 | 39 | 41 | 45 |
| Addis Ababa | 48 | 45 | 46 | 49 | 49 | 49 | 45 | 47 | 49 | 50 | 47 | 45 | 45 | 49 | 49 |
| Dire Dawa | 49 | 51 | 46 | 46 | 50 | 51 | 52 | 45 | 46 | 51 | 48 | 48 | 46 | 45 | 47 |

Note: The survey was not conducted in urban areas of Gambella Region the year 2004

### 5.6 Earnings from Paid Employment

Paid employment jobs are those jobs where the employees hold explicit (written or oral agreement) or implicit employment contracts, which give them a basic remuneration. Some or all of the tools, capitals, equipment, information systems and/or premises used by the employees may be owned by others, and the employees may work under direct supervision or according to strict guidelines set by the owner(s) or persons in the owners' employment. Persons in "paid employment" jobs are typically remunerated by wages and salaries, but may be paid by commission from sales, by piece rates, bonuses or in kind payments such as food, housing or clothing. In this survey, earnings for employees refer to gross remuneration and include bonus, overtime, allowances and other benefits that are obtained only from the main job.

Summary Table 5.5 shows the distribution of percent and mean amount of payment/earnings for paid employees by major industrial divisions and sex at country urban level. The mean amount of earning for the total paid employees of the country is estimated to be 861 Birr per month. Comparison of mean amount of earning among different sectors (industries) has shown that the highest amount of average payments per month is paid to those who were working in NGOs and extra territorial organization (1,447 Birr) closely followed by financial intermediation (1,441 Birr). Employees of private households with employed persons earn 174 Birr and Employees of hotel and restaurant 379 birr earn which was the least payment per month. Generally, except in Transport storage and Communication, in most of the industrial divisions, male paid workers earn more than their female counterparts.

Summary Table 5.5 Distribution of Paid Employees of Urban Population Aged Ten Years and Over by Major Industrial Divisions, Sex, Percent and Mean Amount of Payment/Earnings Per Month -

Country Total: 2010

| Major Industrial Divisions and Sex | Total Paid Employees |  | Percent of Amount of Payment/Earnings Per Month |  |  |  |  |  |  |  | Mean Amount of Earnings Per Month (In Birr) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | $<50$ | 50-99 | 100-199 | 200-399 | 400-699 | 700-999 | 1000+ | Not Stated |  |
| Total Employed Population |  |  |  |  |  |  |  |  |  |  |  |
| Total | 2,438,402 | 100.0 | 0.8 | 2.8 | 8.0 | 18.6 | 21.0 | 17.2 | 30.7 | 0.9 | 861 |
| Male | 1,432,900 | 100.0 | 0.2 | 0.9 | 3.2 | 12.5 | 22.2 | 19.9 | 40.2 | 1.0 | 1,049 |
| Female | 1,005,501 | 100.0 | 1.7 | 5.5 | 14.9 | 27.3 | 19.3 | 13.3 | 17.1 | 0.9 | 594 |
| Agriculture, Hunting Forestry \& Fishing |  |  |  |  |  |  |  |  |  |  |  |
| Total | 84,102 | 100.0 | 1.1 | 3.0 | 10.1 | 25.0 | 32.3 | 8.3 | 18.8 | 1.4 | 632 |
| Male | 57,474 | 100.0 | 1.0 | 4.5 | 10.1 | 22.4 | 28.4 | 10.2 | 22.1 | 1.2 | 692 |
| Female | 26,628 | 100.0 | 1.4 | - | 10.1 | 30.5 | 40.6 | 4.1 | 11.6 | 1.7 | 503 |
| Mining \& Quarrying |  |  |  |  |  |  |  |  |  |  |  |
| Total | 9,968 | 100.0 | - | 1.0 | 4.7 | 19.0 | 22.6 | 29.2 | 23.0 | 0.5 | 880 |
| Male | 8,135 | 100.0 | - | - | 5.8 | 13.6 | 19.3 | 34.9 | 26.4 | - | 951 |
| Female | 1,834 | 100.0 | - | 5.2 | - | 43.0 | 37.2 | 3.9 | 7.9 | 2.8 | 553 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |
| Total | 278,972 | 100.0 | 0.8 | 2.8 | 5.0 | 23.0 | 29.3 | 19.5 | 18.7 | 1.0 | 685 |
| Male | 176,916 | 100.0 | 0.2 | 1.3 | 3.3 | 14.8 | 30.7 | 25.5 | 23.3 | 0.8 | 781 |
| Female | 102,056 | 100.0 | 1.7 | 5.4 | 7.9 | 37.3 | 26.8 | 9.1 | 10.7 | 1.2 | 505 |
| Electricity, Gas and Water Supply |  |  |  |  |  |  |  |  |  |  |  |
| Total | 36,859 | 100.0 | - | 0.1 | 2.3 | 9.0 | 23.5 | 21.7 | 43.4 | - | 1,141 |
| Male | 26,678 | 100.0 | - | - | - | 8.3 | 26.1 | 17.5 | 48.0 | - | 1,152 |
| Female | 10,181 | 100.0 | - | 0.4 | 8.3 | 10.7 | 16.7 | 32.9 | 31.1 | - | 1,112 |
| Construction |  |  |  |  |  |  |  |  |  |  |  |
| Total | 203,512 | 100.0 | - | 0.8 | 2.6 | 14.8 | 25.7 | 21.0 | 33.7 | 1.4 | 979 |
| Male | 162,175 | 100.0 | - | 1.0 | 1.6 | 10.5 | 23.9 | 22.6 | 39.0 | 1.4 | 1,059 |
| Female | 41,337 | 100.0 | - | 0.3 | 6.7 | 31.8 | 32.5 | 14.5 | 12.9 | 1.2 | 666 |
| Wholesale and Retail Trade |  |  |  |  |  |  |  |  |  |  |  |
| Total | 148,773 | 100.0 | 0.8 | 1.9 | 6.8 | 27.5 | 30.9 | 12.4 | 18.5 | 1.3 | 690 |
| Male | 92,893 | 100.0 | - | 1.5 | 4.9 | 22.1 | 29.1 | 16.0 | 24.9 | 1.4 | 805 |
| Female | 55,880 | 100.0 | 2.0 | 2.6 | 9.9 | 36.4 | 33.8 | 6.3 | 7.8 | 1.1 | 501 |
|  |  |  |  |  |  |  |  |  |  |  |  |

Summary Table 5.5 Cont'd


## Summary Table 5.5 Cont'd

| Major Industrial Divisions and Sex | Total Paid Employees |  | Percent of Amount of Payment/Earnings Per Month |  |  |  |  |  |  |  | Mean Amount of Earnings Per Month (In Birr) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | $<50$ | 50-99 | 100-199 | 200-399 | 400-699 | 700-999 | 1000+ | Not Stated |  |
| Other Community, Social and Personal |  |  |  |  |  |  |  |  |  |  |  |
| Total | 142,859 | 100.0 | 1.0 | 3.7 | 8.5 | 26.7 | 26.8 | 15.4 | 15.0 | 3.1 | 638 |
| Male | 86,207 | 100.0 | 0.1 | 0.7 | 7.7 | 17.7 | 30.8 | 21.0 | 18.6 | 3.3 | 779 |
| Female | 56,652 | 100.0 | 2.2 | 8.2 | 9.6 | 40.3 | 20.6 | 6.9 | 9.4 | 2.7 | 426 |
| Private Households with Employed Persons |  |  |  |  |  |  |  |  |  |  |  |
| Total | 244,835 | 100.0 | 5.1 | 16.4 | 41.0 | 31.3 | 4.1 | 0.2 | 0.8 | 1.2 | 174 |
| Male | 23,613 | 100.0 | 3.4 | 3.6 | 23.0 | 45.3 | 19.4 | 1.3 | 3.9 | - | 309 |
| Female | 221,221 | 100.0 | 5.3 | 17.7 | 42.9 | 29.8 | 2.4 | 0.1 | 0.5 | 1.3 | 160 |
| Extra-Territorial Organizations and NGOs |  |  |  |  |  |  |  |  |  |  |  |
| Total | 30,734 | 100.0 | - | 1.0 | 4.6 | 9.2 | 17.1 | 13.6 | 54.5 | - | 1,447 |
| Male | 21,338 | 100.0 | - | - | 5.3 | 5.2 | 13.5 | 14.7 | 61.4 | - | 1,542 |
| Female | 9,397 | 100.0 | - | 3.2 | 3.2 | 18.2 | 25.3 | 11.1 | 39.0 | - | 1,230 |
| Not Stated |  |  |  |  |  |  |  |  |  |  |  |
| Total | 2,339 | 100.0 | - | 7.5 | 12.3 | 22.2 | 18.7 | 21.0 | 13.2 | 5.1 | 687 |
| Male | 838 | 100.0 | - | 20.9 | - | - | 43.7 | 35.4 | - | - | 591 |
| Female | 1,501 | 100.0 | - | - | 19.1 | 34.6 | 4.8 | 12.9 | 20.5 | 8.0 | 746 |

### 5.7 Sectors of Economic Activities

For statistical purposes, the informal sector is considered as a group of production units, which according to the definitions and classification provided in the United Nation System of National Accounts (SNA Rev.4), form part of the household sector as household enterprises or, equivalently, unincorporated enterprises owned by households. The informal sector is defined irrespective of the kind of work place where the productive activities are carried out, the extent of fixed capital used, the duration of the enterprise and its operation as main or secondary activity of the owner.

This survey includes questions to identify the sector of economy in which employed persons are engaged as their main activity. The information collected refers to only part of the employed population. The figures here were not referring to the whole employed population. Thus, according to the $15^{\text {th }}$ ICLS recommendations, those employed persons who were engaged in subsistence farming and work in private households were exempted from the analysis of the formal and informal sectors of the economic activity. Employed persons whose employment status was government employee, government parastatal employee, NGOs employee and members of cooperatives were treated as being working in the formal sector. Other employed persons whose employment status of main activity were employer, private organization employee, self-employed, and apprentice were asked whether the business/enterprise they were engaged in:
a) is keeping book of account that show the monthly income statement and balance sheet; or
b) has business/enterprise license.

Based on the response to these two conditions, classification on the sector of economy was made as: formal, informal, or 'not-identified'. Employed persons who satisfy at least one of the above conditions were considered as employed in the formal sector. For those who respond "no" for the two questions, the activity was taken as informal. Person who doesn't know the situation about their main activity/business/ enterprise with respect to the above questions, were labeled as "not-identified".

Summary Table 5.6 Proportion of Urban Employed Population Aged Ten Years and over Who Were Working in the Informal Sector by Region and Sex During the Five Survey Periods

| Region | Total Working Population of May$2010$ |  |  | Proportion of Working Population in the Informal Sector |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Both Sexes |  |  |  | Male |  |  |  | Female |  |  |  |
|  | Total | Male | Female | $\begin{aligned} & \text { October } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \hline \text { May } \\ & 2009 \end{aligned}$ | $\begin{aligned} & \hline \text { May } \\ & 2010 \end{aligned}$ | $\begin{aligned} & \text { October } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \hline \text { April } \\ & 2004 \end{aligned}$ | $\begin{gathered} \text { May } \\ 2009 \end{gathered}$ | $\begin{gathered} \hline \text { May } \\ 2010 \end{gathered}$ | $\begin{aligned} & \text { October } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \hline \text { May } \\ & 2009 \end{aligned}$ | $\begin{gathered} \text { May } \\ 2010 \end{gathered}$ |
| Country Total | 4,236,521 | 2,497,679 | 1,738,841 | 48.3 | 45.8 | 36.5 | 34.1 | 40.0 | 37.7 | 30.5 | 28.3 | 60.3 | 58.0 | 45.6 | 42.5 |
| Tigray | 291,049 | 160,027 | 131,022 | 48.0 | 47.9 | 34.9 | 32.2 | 33.8 | 36.6 | 25.7 | 21.5 | 61.5 | 62.4 | 46.1 | 45.2 |
| Affar | 46,071 | 28,627 | 17,444 | 40.7 | 39.6 | 45.1 | 40.0 | 28.9 | 30.0 | 39.7 | 33.4 | 62.4 | 59.4 | 55.4 | 50.8 |
| Amhara | 817,583 | 462,570 | 355,013 | 56.3 | 51.5 | 42.0 | 34.0 | 44.4 | 37.7 | 34.8 | 27.8 | 69.8 | 66.5 | 52.0 | 42.2 |
| Oromia | 1,223,035 | 716,994 | 506,041 | 52.1 | 50.7 | 41.8 | 41.3 | 40.9 | 41.1 | 34.2 | 33.3 | 68.0 | 65.1 | 53.2 | 52.6 |
| Somali | 134,238 | 81,705 | 52,534 | 61.4 | 54.5 | 54.6 | 46.5 | 46.9 | 39.3 | 46.1 | 40.4 | 82.1 | 73.2 | 68.9 | 56.1 |
| BeniShangulGumuz | 41,574 | 24,292 | 17,283 | 38.2 | 37.8 | 39.9 | 41.9 | 28.7 | 26.2 | 33.0 | 33.5 | 54.8 | 54.6 | 48.9 | 53.6 |
| S.N.N.P. | 550,883 | 328,277 | 222,606 | 54.7 | 53.7 | 39.1 | 39.5 | 46.4 | 42.5 | 30.3 | 30.8 | 65.9 | 69.9 | 51.6 | 52.3 |
| Gambella | 24,572 | 12,700 | 11,872 |  | - | 41.2 | 42.1 |  | - | 26.8 | 23.7 |  | - | 61.0 | 61.7 |
| Harari | 39,534 | 22,516 | 17,017 | 48.5 | 49.4 | 38.4 | 34.3 | 38.0 | 41.1 | 28.7 | 27.6 | 62.6 | 59.9 | 50.6 | 43.1 |
| Addis Ababa | 1,002,728 | 620,219 | 382,508 | 37.0 | 33.7 | 20.6 | 20.5 | 36.6 | 33.1 | 21.4 | 21.6 | 37.9 | 35.0 | 19.2 | 18.9 |
| Dire Dawa | 65,254 | 39,753 | 25,502 | 40.4 | 48.5 | 36.9 | 36.4 | 29.4 | 41.8 | 29.5 | 25.9 | 56.7 | 58.6 | 47.7 | 52.6 |

Note: Subsistence farmers and domestic workers are not included in the above figures.

Summary Table 5.6 presents the proportion of urban employed population of the country who were engaged in the informal sector by region, sex during the four survey periods. According to the May 2010 survey result, in urban areas of the country out of the total $4,236,521$ working population $1,445,967$ people were engaged in the informal sector, making up about 34 percent of the total employment.

The proportion of employed persons working in the informal sector has been declining within six years i.e. from 48 percent in October 2003 declined to 46 in April 2004 and further went down to 34 percent in the year 2010. In the four survey periods, the proportions of females who participate in the informal sector were significantly higher than that of males.

In May 2010, the proportion of employed population who were working in the informal sector was recorded the highest percentage share for Somali Region ( 46.5 percent) closely followed by Gambella Region (42.1 percent). The lowest proportion of employed population who were working in the informal sector was found in Addis Ababa City Administration (20.5 percent). The decline trend is observed in all regions except in Benishangul-Gumuz and SNNP regions as compared to the previous survey of May 2009.


As shown from Figure 5.5 at national urban level, the proportion of working population in the informal sector has declined from 48.3 percent in October 2003 to 45.8 percent in April 2004 and then to 37 percent in May 2009 and further decline to 34 percent in 2010 survey periods. During the four survey periods, depicts significantly higher proportion of female participation in the informal sector than that of male counterparts.

## CHAPTER VI

## SIZE, RATE AND CHARACTERISTICS OF THE CURRENTLY URBAN UNEMPLOYED POPULATION

### 6.1. Introduction

This chapter presents the size, characteristics of unemployed population and rate of unemployment by age, sex, educational level at national and regional urban levels. In addition, the percentage distribution of unemployed population in relation to marital status, previous work experience, the type of problem faced to establish own business and duration of unemployment are shown in detail. Even though, information regarding unemployment was collected based on the current and usual status approaches, the results presented in this chapter refers only to the current activity status approach i.e. the information that obtained from the last seven days prior to the survey date.

### 6.2. Measurement of Unemployment

According to (ILO, 1990) Unemployment is measured based on the following three criteria: i) without work ii) available for work and iii) seeking for work. However, this definition varies in the context of developing and developed countries. In the developed countries where the labour market is largely organized and the labour absorption is adequate, therefore, the standard definition of unemployment relies on the seeking work criteria. The standard definition of unemployment that is based on the "seeking work" criterion can be interpreted as activity or efforts searching for job by non-working persons during a specified reference period.

On the contrary, in developing countries like Ethiopia, where there is no strong labour market information and limited scope, labour absorption is inadequate or where the labour force is dominantly self employed, it was felt that the above standard definition with its emphasis on seeking work criteria might have had limited relevance, somewhat restrictive and might not fully capture the prevailing employment situation. Hence, the International standard introduced provisions, which allows for the relaxation of the seeking work criterion in certain situations. The provisions are two types, namely, partial relaxed and complete relaxed definition of unemployment.

In this survey, Unemployment data was collected in the standard, partially relaxed and completely relaxed options of measurements. After thorough evaluation and assessment of the results obtained using the three alternative measures; the rates obtained using the completely relaxed definition was found most plausible and hence selected for reporting. The treatment of each option was described in detail in the Statistical Report on Urban Employment and Unemployment Survey, November 2010.

In Ethiopia context, where the completely relaxed definition suits, unemployment includes persons without work and those who are available for work, including those who were or were not seeking work or discouraged job seekers. The discouraged job seekers refers to those unemployed persons who want a job but did not take any active step to search for work because they thought that job was not found in the market.

The seeking work criterion here is completely relaxed and unemployment is based on the "without work" and "availability" criterion only. In this survey, those persons aged ten years and over who did not work or did not have job were asked to respond whether they were available or willing to work if job was found during the coming one month. The coming one month refers to the survey week and the subsequent three weeks after the survey date. Those who responded "Yes" answer to this question were further tested whether they were ready to take a job under prevailing conditions. Based on these inquires the following results were obtained.

### 6.3 Size and Rate of Unemployment

As described in Chapter IV, data on the current unemployment was collected by asking a series of filtering questions to all unemployed persons aged ten years and over. The unemployment rate is computed as the proportion of the unemployed persons to that of the total economically active population. This can be used to measure the level of unemployed population in a specified area and reference period. The unemployment rate can also be used to make studies about the differentials among sub groups of the population. Summary Table 6.1 presents the rate of unemployment for October 2003, April 2004, April 2006, May 2009 and the size together with the rate of unemployment for the latest survey of May 2010 by sex and age group at national urban level.

Summary Table 6.1 Distribution of Unemployment Rate of Population of Urban Areas Aged Ten Years and Over by Sex, and Age Group, During the Five Survey Periods - Country Total

| Age Group | Unemployment Rate |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Both Sexes |  |  |  |  |  | Male |  |  |  |  |  | Female |  |  |  |  |  |
|  | $\begin{gathered} \text { October } \\ 2003 \end{gathered}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | May 2010 |  | $\begin{gathered} \text { October } \\ 2003 \end{gathered}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | May 2010 |  | $\begin{aligned} & \text { October } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | May 2010 |  |
|  |  |  |  |  | Rate | Size |  |  |  |  | Rate | Size |  |  |  |  | Rate | Size |
| All Ages | 26.2 | 22.9 | 16.7 | 20.4 | 18.9 | 1,116,5122 | 17.6 | 15.8 | 11.5 | 12.2 | 11.0 | 339,816 | 35.2 | 30.6 | 22.1 | 29.6 | 27.4 | 776,696 |
| 10-14 | 23.2 | 11.8 | 6.8 | 18.9 | 6.1 | 8,942 | 21.0 | 14.2 | 5.0 | 17.0 | 6.1 | 4,456 | 25.1 | 10.1 | 9.0 | 20.7 | 6.0 | 4,486 |
| 15-19 | 37.3 | 33.2 | 23.1 | 29.3 | 25.0 | 134,902 | 31.9 | 28.8 | 19.4 | 24.5 | 23.4 | 50,149 | 41.3 | 36.3 | 25.7 | 32.8 | 26.1 | 84,753 |
| 20-24 | 39.9 | 36.2 | 26.1 | 28.8 | 28.2 | 300,350 | 30.6 | 27.9 | 19.6 | 19.5 | 18.8 | 93,385 | 47.9 | 43.6 | 32.3 | 37.1 | 36.5 | 206,965 |
| 25-29 | 29.0 | 25.6 | 19.0 | 21.8 | 21.0 | 251,272 | 18.0 | 16.1 | 12.4 | 12.6 | 12.5 | 76,635 | 39.2 | 35.5 | 26.1 | 31.3 | 29.9 | 174,637 |
| 30-34 | 19.4 | 17.2 | 13.7 | 17.7 | 17.7 | 139,487 | 9.9 | 8.3 | 8.0 | 8.5 | 8.0 | 33,932 | 31.7 | 28.9 | 20.9 | 30.4 | 28.7 | 105,555 |
| 35-39 | 15.9 | 15.1 | 10.7 | 14.4 | 14.6 | 103,247 | 7.2 | 8.1 | 5.4 | 6.3 | 6.3 | 23,673 | 25.7 | 23.3 | 16.0 | 23.8 | 24.0 | 79,574 |
| 40-44 | 14.8 | 12.0 | 10.7 | 12.5 | 11.3 | 48,984 | 7.6 | 6.3 | 5.1 | 5.0 | 4.1 | 10,463 | 23.3 | 19.8 | 17.4 | 22.9 | 21.9 | 38,521 |
| 45-49 | 15.8 | 12.8 | 10.5 | 13.5 | 10.6 | 40,689 | 9.0 | 8.2 | 6.4 | 5.4 | 4.9 | 10,777 | 25.6 | 18.4 | 14.9 | 24.5 | 18.6 | 29,913 |
| 50-54 | 15.2 | 12.2 | 7.3 | 14.7 | 13.6 | 33,811 | 10.5 | 12.9 | 5.2 | 7.9 | 5.6 | 8,138 | 21.6 | 11.2 | 9.9 | 23.1 | 24.7 | 25,673 |
| 55-59 | 19.8 | 16.8 | 13.3 | 14.4 | 14.2 | 22,255 | 20.4 | 16.5 | 12.1 | 10.5 | 9.9 | 9,357 | 18.9 | 17.4 | 15.1 | 20.2 | 20.9 | 12,898 |
| 60-64 | 19.5 | 16.3 | 8.4 | 17.9 | 13.5 | 15,363 | 20.6 | 18.6 | 9.0 | 13.1 | 13.1 | 9,629 | 17.7 | 11.9 | 7.6 | 27.3 | 14.3 | 5,734 |
| 65 and Over | 13.1 | 10.8 | 11.4 | 16.9 | 12.4 | 17,210 | 13.4 | 12.6 | 14.5 | 15.2 | 9.5 | 9,222 | 12.6 | 6.7 | 4.9 | 20.9 | 18.9 | 7,988 |
| 15 and Over | 26.3 | 23.1 | 17.0 | 20.5 | 19.2 | 1,107,570 | 17.5 | 15.8 | 11.8 | 12.1 | 11.2 | 335,360 | 35.5 | 31.2 | 22.6 | 29.9 | 28.0 | 772,210 |
| 15-29/Youth/ | 35.0 | 31.5 | 22.8 | 26.0 | 24.5 | 686,524 | 25.8 | 23.3 | 16.7 | 17.4 | 16.0 | 220,169 | 42.8 | 38.7 | 28.3 | 33.9 | 31.6 | 466,355 |
| Unemployment Rate Under Different definitions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Completely Relaxed | 26.6 | 22.9 | - | 20.4 | 18.9 | 1,116,512 | 17.6 | 15.8 | - | 12.2 | 11.0 | 339,816 | 35.2 | 30.6 | - | 29.6 | 27.4 | 776,696 |
| Partially relaxed | 21.2 | 17.6 | 16.7 | 17 | 13.7 | 761,658 | 15.7 | 13.4 | 11.5 | 11.3 | 9.3 | 281,826 | 27.4 | 22.6 | 22.1 | 23.9 | 18.9 | 479,832 |
| Standard | 19.3 | 16.2 | 13 | 15.8 | 12.6 | 689,092 | 14.6 | 12.7 | 10.1 | 10.7 | 8.7 | 262,155 | 24.8 | 20.5 | 16.3 | 22.1 | 17.2 | 426,937 |

The survey results of the May 2010 reveals that the overall unemployment rate was 18.9 percent and the corresponding unemployment rates for male and female were 11.0 percent and 27.4 percent, respectively. This indicates that unemployment rate for females are more than two times higher than that of males.

One should note that the lowest unemployment rate in April 2006 was observed due to the difference in the definition of unemployment. The 2006 survey result was obtained based on the partially relaxed definition of unemployment. This was not similar to the rest of other surveys that used the completely relaxed definition of unemployment. Therefore, care should be taken when comparing this survey result to that of the other corresponding survey results. The rate of unemployment in October 2004 and April 2006 are excluded from the graph below due to the difference in the season survey months and the definition of unemployment, respectively. For the purpose of comparison, those surveys conducted in the same season of survey months and the same definition of unemployment used were taken here below i.e. April 2004, May 2009 and May 2010.

The unemployment rate as registered in the Urban Employment and Unemployment surveys show a down ward trend during the six years period. In April 2004 registered 22.9 percent and there after went down to 20.4 percent in the year 2009. In May 2010, the rate had further declined to 18.9 percent. The comparison of this rate to that of April 2004 shows a decline of 4.0 percentage point, while comparing with that of May 2009 survey results, declined by 1.5 percentage point. During the three survey periods, females were more affected with the incidence of unemployment than males. However, the decline of female unemployment rate was relatively higher than that of males (See Figure 6.1).


### 6.4 Urban Youth Unemployment Rate and Sex

In April 2004 survey periods, unemployment rate for youth aged 15-29 years was found to be higher and reported one-third of the total urban unemployed population. However, the decline was observed after five years to 26.0 percent in 2009 and further went down to 24.5 percent in the year 2010. In this age group younger females were more affected by the incidence of unemployment than their male counterparts (See Figure 6.2).


### 6.5 Unemployment Rate, Literacy Status and educational Level

As can be seen from Figure 6.3, throughout the four survey periods the overall unemployment rate for literate is higher than illiterate persons. Also, the figure shows a continuous decline of unemployment rate for literate during the six years period, while the decline for illiterate shows some fluctuations.


Summary Table 6.2 Distribution of Unemployment Rate of Urban Population Aged Ten Years and Over by Sex, Literacy Status and educational Level, During the Five Survey Periods - Country Total

| Literacy status and Level of Education | Unemployment Rate |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Both Sexes |  |  |  |  |  | Male |  |  |  |  |  | Female |  |  |  |  |  |
|  | $\begin{aligned} & \text { October } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{array}{\|c} \text { April } \\ 2006 \end{array}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | May 2010 |  | $\begin{gathered} \text { October } \\ 2003 \end{gathered}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | May 2010 |  | $\begin{aligned} & \text { October } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | May 2010 |  |
|  |  |  |  |  | Rate | Size |  |  |  |  | Rate | Size |  |  |  |  | Rate | Size |
| Literacy Status |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Illiterate | 20 | 16.7 | 10.8 | 20.2 | 17.5 | 219,159 | 12.4 | 11.2 | 5.9 | 9.2 | 7.7 | 30,922 | 23.3 | 19.2 | 13.0 | 25.3 | 22.2 | 188,237 |
| Literate |  | 25.0 | 19.7 | 20.5 | 19.2 | 897,353 | 18.4 | 16.6 | 13.2 | 12.7 | 11.5 | 308,894 | 41.5 | 37.1 | 28.2 | 31.6 | 29.6 | 588,459 |
| Educational Level |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Non Formal | 20 | 9 | 12.6 | 12.3 | 12.4 | 13,317 | 15.8 | 5.1 | 10.6 | 7.1 | 6.9 | 4,925 | 28.5 | 17.4 | 17.1 | 23.8 | 23.2 | 8,392 |
| Grades 1-8 | 26.6 | 23.1 | 16.2 | 20.8 | 18.6 | 373,117 | 16.4 | 14.8 | 10.5 | 11.2 | 9.5 | 102,801 | 39.7 | 34.3 | 23.7 | 33.1 | 29.3 | 270,316 |
| High School/ Secondary |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Education not Completed* | 33.8 | 31.2 | 27.8 | 25.3 | 24.7 | 121,058 | 22 | 20.3 | 16.9 | 16.8 | 14.5 | 41,082 | 51.8 | 51.4 | 41.6 | 37.3 | 38.5 | 79,975 |
| High School/ Secondary |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Education Completed** | 38. | 33.9 | 24.3 | 26.7 | 25.1 | 250,180 | 27.2 | 24.7 | 16.9 | 17.8 | 16.6 | 96,966 | 516 | 44.8 | 34.6 | 38.7 | 37.1 | 153,214 |
| Certificate | 13. | 12.4 | 19.5 | 16.4 | 18.9 | 7,546 | 9.5 | 9.7 | 17.1 | 14 | 16.3 | 2,562 | 18.2 | 16.4 | 21.9 | 18.8 | 21.0 | 4,984 |
| Diploma or Degree notCompleted ${ }^{\text {k** }}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 30 | 34.1 | 37.1 | 36.7 | 23.4 | 32,283 |  | 24.7 | 25.4 | 30.5 | 20.2 | 14,416 | 44.2 | 51.3 | 60.4 | 44.5 | 28.2 | 17,867 |
| Diploma \& Above |  | 12 | 9 | 9.5 | 11.6 | 99,269 |  | 8.1 | 7.2 | 7.5 |  | 45,846 | 19.3 | 23.2 | 13.5 | 13.6 | 17.5 | 53,423 |
| Not Stated | - | - | - | - |  | 583 | - | - | - | - |  | 296 | - | - | - | - |  | 287 |

*Include those who completed grade 9 in the new devised curriculum and grades 9-11 in old curriculum
**Include those who completed grade 10 in the new devised curriculum and grade 12 in old curriculum
*** TVET, Preparatory are included in Diploma or degree not completed.

Among the literate group, the rate of unemployment is relatively higher among those who did not complete high school and high school education completed reported equally about ( 25.0 percent) followed by Diploma or Degree not completed ( 23.4 percent). In all educational levels, unemployment rate is more pronounced among the females than males. The incidence of unemployment was relatively lower for those with Diploma and above (11.6 percent) and Non-formal education (12.4 percent) (See Summary Table 6.2 and Figure 6.4).


### 6.6 Urban Unemployment Rate of Regions

Summary Table 6.3 shows distribution of unemployment rate by region and sex for all the five survey periods. The result of the May 2010 survey depicts high unemployment rate in Dire Dawa Administration ( 30.2 percent) and Addis Ababa City Administration (26.9 percent). In the previous surveys, the highest unemployment rate was also recorded for Dire Dawa Administration and Addis Ababa City Administration. The lowest unemployment rate reported to be 10.1 percent and 12.7 percent, which is registered for BenishangulGumuz and Gambella regions, respectively. The rates of unemployment for the rest of other regions fall within the range of 13 percent to 18 percent. In all Urban Employment and Unemployment Surveys conducted so far and for all regions, the unemployment rates among females were much higher than that of the males.

Summary Table 6.3 Distribution of Unemployment Rate for Urban Population Aged Ten Years and Over by Region and Sex , During the Six Survey Periods

| Region | Sex | Unemployment Rate |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { October } \\ & 2003 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{gathered} \text { April } \\ 2005 \\ \text { /NLFS/ } \end{gathered}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | May 2010 |  |
|  |  |  |  |  |  |  | Rate | Size |
| Country Total | Both Sexes | 26.2 | 22.9 | 20.6 | 16.7 | 20.4 | 18.9 | 1,116,512 |
|  | Male | 17.6 | 15.8 | 13.7 | 11.5 | 12.2 | 11.0 | 339,816 |
|  | Female | 35.2 | 30.6 | 27.2 | 22.1 | 29.6 | 27.4 | 776,696 |
| Tigray | Both Sexes | 28.8 | 22.1 | 18.3 | 13.7 | 21.1 | 18.2 | 71,472 |
|  | Male | 20.6 | 12.9 | 13.9 | 9.4 | 13.6 | 10.6 | 20,639 |
|  | Female | 36.2 | 31.1 | 21.8 | 18.1 | 28.3 | 25.7 | 50,832 |
| Affar | Both Sexes | 27.6 | 18.4 | 18.8 | 17.1 | 14.6 | 13.4 | 9,503 |
|  | Male | 15.7 | 6.6 | 9.5 | 6.3 | 8.4 | 5.5 | 2,236 |
|  | Female | 41.2 | 34.1 | 30.6 | 30.1 | 24.4 | 23.8 | 7,267 |
| Amhara | Both Sexes | 21.6 | 18.7 | 16.0 | 10.3 | 15.5 | 15.7 | 168,985 |
|  | Male | 16.0 | 12.4 | 9.9 | 7.7 | 8.0 | 8.9 | 49,125 |
|  | Female | 26.6 | 24.1 | 21.0 | 12.8 | 23.4 | 22.8 | 119,859 |
| Oromia | Both Sexes | 24.3 | 21.5 | 15.0 | 13.2 | 19.2 | 16.0 | 263,754 |
|  | Male | 16.3 | 13.8 | 9.0 | 7.8 | 11.0 | 8.5 | 74,555 |
|  | Female | 33.3 | 30.4 | 21.2 | 19.3 | 28.7 | 24.4 | 189,199 |
| Somali | Both Sexes | 17.8 | 17.9 | 29.7 | 24.1 | 20.2 | 13.5 | 24,643 |
|  | Male | 11.8 | 14.6 | 23.7 | 20.5 | 11.8 | 7.1 | 7,784 |
|  | Female | 25.1 | 21.7 | 35.8 | 28.7 | 31.1 | 22.9 | 16,859 |
| Benishangul-Gumuz | Both Sexes | 15.1 | 12.1 | 10.3 | 7.9 | 13.6 | 10.1 | 5,485 |
|  | Male | 6.6 | 7.6 | 4.3 | 4.6 | 7.1 | 3.0 | 890 |
|  | Female | 26.0 | 18.1 | 17.2 | 11.8 | 20.6 | 18.7 | 4,595 |
| S.N.N.P. | Both Sexes | 19.4 | 14.1 | 15.0 | 11.6 | 15.5 | 14.2 | 100,571 |
|  | Male | 11.6 | 8.1 | 8.5 | 7.0 | 7.9 | 6.8 | 26,016 |
|  | Female | 27.7 | 21.2 | 22.3 | 17.2 | 24.2 | 22.8 | 74,556 |
| Gambella | Both Sexes | 9.8 | - | 25.7 | 11.2 | 17.3 | 12.7 | 4,170 |
|  | Male | 3.9 | - | 14.3 | 4.6 | 7.1 | 8.1 | 1,321 |
|  | Female | 17.0 | - | 37.1 | 19.8 | 28.7 | 17.1 | 2,850 |
| Harari | Both Sexes | 27.4 | 22.1 | 27.1 | 15.1 | 14.4 | 15.3 | 7,661 |
|  | Male | 18.4 | 15.0 | 19.8 | 12.4 | 8.1 | 7.2 | 1,831 |
|  | Female | 36.1 | 29.2 | 34.1 | 17.9 | 21.1 | 23.6 | 5,830 |
| Addis Ababa City Administration |  |  |  |  |  |  |  |  |
|  | Both Sexes | 32.1 | 29.1 | 31.4 | 28.6 | 27.9 | 26.9 | 429,492 |
|  | Male | 21.2 | 22.3 | 22.8 | 21.4 | 18.4 | 17.9 | 143,989 |
|  | Female | 43.7 | 36.8 | 40.0 | 36.1 | 38.3 | 36.1 | 285,503 |
| Dire Dawa Administration |  |  |  |  |  |  |  |  |
|  | Both Sexes | 38.0 | 33.5 | 32.2 | 22.5 | 28.0 | 30.2 | 30,777 |
|  | Male | 27.4 | 19.8 | 21.6 | 17.6 | 20.3 | 21.5 | 11,431 |
|  | Female | 47.6 | 46.6 | 41.6 | 27.2 | 36.2 | 39.6 | 19,347 |

Note: 1) The survey was not conducted in Gamebella Region in the year 2004.
2) The rate of unemployment that obtained from the April 2005 National Labour Force Survey /NLFS/ results was included in the above table for comparison at regional levels.


### 6.7 Problems of Establishing Own Business

The unemployed persons were asked about whether they have tried to establish their own business and the type of problems they faced. From Summary Table 6.4 one can easily see that the percentage distribution of urban unemployed population who wanted to establish their own business reported that shortage of finance as the main problem they have faced which accounted for 58.1 percent. The next problem cited by the respondent was lack of working place (land), which constituted about 12.3 percent.

The five consecutively conducted surveys seem to indicate similarity of the problem but the percentage especially that of shortage of finance shows a significant share. In almost all surveys, no significant differences have been noticed between male and female with respect to the type of problems they have mentioned.

Summary Table 6.4 Percentage Distribution of Unemployed Population of Urban Areas Aged Ten Years and Over Who Wants to Establish Own Business by Sex and Type of Problems Faced, During the Five Survey Periods - Country Total

| Sex and Survey Period | All Persons |  | Type of Problems Faced |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No | \% | I have no Problem | $\begin{aligned} & \text { Shortage } \\ & \text { of } \\ & \text { Finance } \end{aligned}$ | Lack of Training | Problem Working of Placelland | Lack of Finance \& Training | Lack of <br> Working <br>  <br> land | Lack/ Absence of License | Shortage Absence of Equipment | Do not Know | Others | Not Stated |
| Both Sexes |  |  |  |  |  |  |  |  |  |  |  |  |  |
| October 2003 | 1,010,372 | 100.0 | 6.4 | 61.9 | 2.5 | 2.7 | 4.7 | 13.8 | 0.3 | 0.2 | 2.1 | 2.3 | 3.1 |
| April 2004 | 845,913 | 100.0 | 8.1 | 54.3 | 2.6 | 2.9 | 4.0 | 19.5 | 0.4 | 0.2 | 2.5 | 2.0 | 3.4 |
| April 2006 | 140,136 | 100.0 | 6.4 | 60.9 | 0.9 | 9.5 | 1.3 | 9.9 | 1.2 | 0.5 | 0.5 | 0.2 | 8.7 |
| May 2009 | 354,559 | 100.0 | 2.9 | 47.7 | 0.8 | 5.8 | 2.4 | 12.5 | 0.5 | 0.4 | 0.4 | 9.0 | 17.8 |
| May 2010 | 298,324 | 100.0 | 8.3 | 58.1 | 0.9 | 9.3 | 3.0 | 12.3 | 0.7 | 0.4 | 0.8 | 0.7 | 0.2 |
| Male |  |  |  |  |  |  |  |  |  |  |  |  |  |
| October 2003 | 345,900 | 100.0 | 5.1 | 61.2 | 2.4 | 1.7 | 6.0 | 14.4 | 0.4 | 0.4 | 2.0 | 3.2 | 3.2 |
| April 2004 | 304,547 | 100.0 | 7.1 | 53.8 | 3.4 | 2.5 | 5.1 | 20.1 | 0.7 | 0.6 | 2.3 | 1.4 | 3.2 |
| April 2006 | 37,603 | 100.0 | 4.5 | 64.7 | 0.9 | 6.8 | 2.1 | 9.0 | 2.0 | 1.2 | 0.1 | - | 8.8 |
| May 2009 | 92,960 | 100.0 | 2.6 | 38.5 | 1.5 | 5.8 | 2.9 | 13.8 | 0.6 | 0.6 | 0.7 | 12.5 | 20.6 |
| May 2010 | 60499 | 100.0 | 9.6 | 56.3 | 0.1 | 10.4 | 4.8 | 11.5 | 1.6 | 1.2 | 1.0 | 3.7 | .- |
| Female |  |  |  |  |  |  |  |  |  |  |  |  |  |
| October 2003 | 664,472 | 100.0 | 7.0 | 62.2 | 2.5 | 3.2 | 4.2 | 13.5 | 0.3 | 0.1 | 2.1 | 1.8 | 3.0 |
| April 2004 | 541,366 | 100.0 | 8.7 | 54.6 | 2.3 | 3.1 | 3.4 | 19.2 | 0.2 | 0.1 | 2.6 | 2.4 | 3.6 |
| April 2006 | 102,533 | 100.0 | 7.1 | 59.5 | 0.8 | 10.4 | 1.1 | 10.3 | 0.9 | 0.3 | 0.7 | 0.2 | 8.7 |
| May 2009 | 261,599 | 100.0 | 3.0 | 51.0 | 0.5 | 5.7 | 2.2 | 12.0 | 0.5 | 0.4 | 0.2 | 7.7 | 16.8 |
| May 2010 | 237825 | 100.0 | 7.9 | 58.6 | 1.1 | 9.0 | 2.5 | 12.5 | 0.4 | 0.1 | 0.7 | 6.7 | 0.3 |

### 6.8 Unemployment and Marital Status of Urban Population

The percentage distribution of unemployed persons by marital status is also shown in Summary Table 6.5. In May 2010, the single unemployed persons were 40.8 percent, married 47.8 percent and widowed, divorced and separated together covered about 11.0 percent of the total unemployed population. With regard to sex, about 66.7 percent of male unemployed and (29.4 percent) of female unemployed were single. Among the married unemployed, 28.4 percent were males and 56.3 percent were females. The percentage share of unemployment is higher for female than males in widowed, divorced and separated category (13.6 percent against 4.5 percent).

Regarding the proportion of unemployed by region and marital status, Addis Ababa City Administration reported to have the highest never married (single) unemployed (50.0 percent), while the lowest found in Harari Region (23.3 percent) and followed by Somali region ( 25.9 percent). In the married category, the highest proportion of unemployed population was recorded for in Somali Region ( 60.7 percent) and the lowest in Addis Ababa City Administration (39.4 percent).

Summary Table 6.5 Percentage Distribution of Urban Unemployed Population Aged Ten years and Over by Sex, Region and Marital Status : 2010

| Sex and Region | Total Unemployed Persons |  | Marital Status |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | All Persons | \% | Never <br> Married | Married | Divorced | Widowed | Separated | Live Together |
| Country Total |  |  |  |  |  |  |  |  |
| Both sexes | 1,116,512 | 100.0 | 40.8 | 47.8 | 5.1 | 4.2 | 1.6 | 0.6 |
| Male | 339,816 | 100.0 | 66.7 | 28.4 | 2.8 | 0.9 | 0.8 | 0.3 |
| Female | 776,696 | 100.0 | 29.4 | 56.3 | 6.1 | 5.6 | 1.9 | 0.7 |
| Regions |  |  |  |  |  |  |  |  |
| Tigray | 71,472 | 100.0 | 37.5 | 47.7 | 7.5 | 5.6 | 1.5 | 0.2 |
| Afar | 9,503 | 100.0 | 31.3 | 57.8 | 5.2 | 3.5 | 2.2 | 0.0 |
| Amhara | 168,985 | 100.0 | 32.9 | 51.9 | 9.8 | 4.0 | 1.2 | 0.2 |
| Oromiya | 263,754 | 100.0 | 35.8 | 54.4 | 3.4 | 3.6 | 2.1 | 0.6 |
| Somali | 24,643 | 100.0 | 25.9 | 60.7 | 8.5 | 4.8 | 0.2 | 0.0 |
| Benishangul- |  |  |  |  |  |  |  |  |
| Gumuz | 5,485 | 100.0 | 31.4 | 57.6 | 7.3 | 3.2 | 0.6 | 0.0 |
| SNNP | 100,571 | 100.0 | 37.4 | 53.1 | 4.0 | 2.7 | 1.1 | 1.8 |
| Gambella | 4,170 | 100.0 | 23.3 | 58.5 | 2.3 | 2.1 | 13.3 | 0.6 |
| Harari | 7,661 | 100.0 | 35.5 | 48.8 | 6.5 | 8.8 | 0.0 | 0.5 |
| Addis Ababa | 429,492 | 100.0 | 50.0 | 39.4 | 4.0 | 4.6 | 1.4 | 0.6 |
| Dire Dawa | 30,777 | 100.0 | 36.9 | 50.5 | 4.8 | 4.9 | 2.6 | 0.2 |

### 6.9 Previous Work Experience

In this survey, unemployed persons were asked about their previous work experience. Summary Table 6.6 presents the percentage distribution of urban unemployed population by sex and previous work experience. Out of the total $1,116,512$ urban unemployed persons in the country, 560,548 persons or about 50.2 percent had no work experience, while 49.4 percent have had previous work experience prior to the survey date. Among those who had work experience more than half of were females and two-fifth of were males. On the other hand, 57.6 percent of male unemployed and 47.0 percent of female unemployed were first time job seekers. The latest survey results showed that those unemployed with pervious work experience were reported higher proportions as compared to the 2009 survey results. The reverse is true for those unemployed with first time job seekers.

Summary Table 6.6 Percentage Distribution of Urban Unemployed Population Aged Ten Years and Over by Sex, Previous Work Experience, During the Five Survey Periods - Country Total

| Previous Work Experience | Sex | $\begin{gathered} \text { October } \\ 2003 \end{gathered}$ | April <br> 2004 | April <br> 2006 | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | May 2010 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | percent | Size |
| Unemployed With Work Experience | Both Sexes | 53.6 | 53.7 | 54.4 | 43.9 | 49.4 | 552,078 |
|  | Male | 63.3 | 62.9 | 61.8 | 39.3 | 42.2 | 143,366 |
|  | Female | 48.6 | 48.5 | 50.2 | 46 | 52.6 | 408,712 |
| Unemployed With Out Work Experience | Both Sexes | 45.6 | 45.6 | 44.9 | 51.9 | 50.2 | 560,548 |
|  | Male | 35.7 | 36.3 | 37 | 55.5 | 57.6 | 195,796 |
|  | Female | 50.8 | 50.9 | 49.3 | 50.2 | 47.0 | 364,752 |
| Not Stated | Both Sexes | 0.7 | 0.7 | 0.7 | 4.2 | 0.3 | 3,887 |
|  | Male | 1 | 0.8 | 1.2 | 5.2 | 0.2 | 654 |
|  | Female | 0.5 | 0.6 | 0.5 | 3.8 | 0.4 | 3,233 |

As it has been shown from Figure 6.6 that there was a shift in the size of work experience, that is, the percentage share of unemployed with previous work experience which previously had the largest share was lowered down after the year 2006 as compared to that of the first time job seekers.


### 6.10 Duration of Unemployment

As shown in Summary Table 6.7 below, the majority 28.2 percent of the unemployed persons have been without work for 1-6 months and 24.1 percent for less than one month and 17.8 percent for $7-12$ months. Altogether about 70 percent of the unemployed persons have been without work for 12 months or during the survey period of May 2010. The percentage distribution of urban unemployed population (10.1 percent) remained jobless for $13-24$ months and 8.4 percent for 96 or more months. The rest of those unemployed remained jobless for 25-95 months are accounted for 11.3 percent. This holds true for the previous three surveys. There is no significance distinction between the two sexes with respect to duration of unemployment.

Summary Table 6.7 Percentage Distribution of Unemployed Population of Urban Areas Aged Ten Years and Over

| Survey Periods |  | Sex | Duration of Unemployment |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $<1$ Months | 1-6 <br> Months | 7-12 <br> Months | 13-24 <br> Months | $\begin{gathered} \text { 25-36 } \\ \text { Months } \end{gathered}$ | $\begin{gathered} 37-48 \\ \text { Months } \end{gathered}$ | $\begin{gathered} \text { 49-60 } \\ \text { Months } \end{gathered}$ | $\begin{gathered} 61-72 \\ \text { Months } \end{gathered}$ | 73-84 <br> Months | 85-95 <br> Months | 96 or More Months |
| October 2003 |  |  | Both Sexes | 11.7 | 20.9 | 18.1 | 16.4 | 8.9 | 4.7 | 3.6 | 1.8 | 1.1 | 0.2 | 12.5 |
|  |  | Male | 15.2 | 25.7 | 17.6 | 16.2 | 8.7 | 3.5 | 2.3 | 1.7 | 1.0 | 0.1 | 8.0 |
|  |  | Female | 9.9 | 18.5 | 18.4 | 16.5 | 9.0 | 5.4 | 4.3 | 1.9 | 1.1 | 0.3 | 14.8 |
| April 2004 |  | Both Sexes | 15.2 | 14.3 | 20.9 | 16.1 | 9.1 | 4.7 | 3.6 | 2.0 | 1.6 | 0.4 | 10.5 |
|  |  | Male | 18.4 | 16.2 | 21.6 | 15.3 | 9.2 | 4.3 | 2.7 | 2.0 | 1.1 | 0.1 | 7.1 |
|  |  | Female | 13.3 | 13.2 | 20.5 | 16.6 | 9.1 | 5.0 | 4.1 | 2.0 | 1.8 | 0.6 | 12.4 |
| April 2006 |  | Both Sexes | 7.0 | 33.3 | 18.5 | 11.9 | 8.0 | 5.4 | 3.1 | 1.9 | 1.0 | 0.2 | 9.5 |
|  |  | Male | 5.1 | 37.8 | 19.8 | 11.9 | 7.5 | 4.6 | 3.3 | 1.0 | 0.6 | 0.1 | 8.0 |
|  |  | Female | 8.1 | 30.9 | 17.7 | 11.8 | 8.3 | 5.9 | 3.0 | 2.4 | 1.2 | 0.2 | 10.3 |
| May 2009 |  | Both Sexes | 4.9 | 25.9 | 23.3 | 13.4 | 6.1 | 4.1 | 2.9 | 1.6 | 0.9 | 0.2 | 15.2 |
|  |  | Male | 7.0 | 30.8 | 23.0 | 12.2 | 5.2 | 4.2 | 2.2 | 1.3 | 0.7 | 0.1 | 13.1 |
|  |  | Female | 4.0 | 23.6 | 23.4 | 14.0 | 6.6 | 4.1 | 3.2 | 1.7 | 1.0 | 0.2 | 16.2 |
| May ${ }^{\text {Percent }}$ |  | Both Sexes | 24.1 | 28.2 | 17.8 | 10.1 | 4.5 | 2.7 | 2.0 | 1.3 | 0.6 | 0.2 | 8.4 |
|  |  | Male | 15.2 | 37.4 | 20.0 | 10.2 | 4.2 | 2.5 | 1.5 | 1.3 | 0.4 | 0.2 | 6.9 |
|  |  | Female | 28.0 | 24.1 | 16.8 | 10.0 | 4.7 | 2.7 | 2.2 | 1.2 | 0.7 | 0.3 | 9.1 |
| Total Unemployed Persons |  | Both Sexes | 269,168 | 314,562 | 198,695 | 112,274 | 50,603 | 29,725 | 22,186 | 14,033 | 6,744 | 2,540 | 93,961 |
|  |  | Male | 51,803 | 126,998 | 67,905 | 34,666 | 14,315 | 8,609 | 5,012 | 4,480 | 1,332 | 574 | 23,423 |
|  |  | Female | 217,366 | 187,564 | 130,790 | 77,609 | 36,288 | 21,116 | 17,174 | 9,553 | 5,412 | 1,966 | 70,538 |

## Annex I- III

## Annex I Survey Questionnaire

Annex II Estimation Procedures of Total Ratio and Sampling Errors Annex II Estimates of CV's for selected Tables

ANNEX III
ANNEX TABLE 1. Urban Population Aged Ten Years And Over By Age Group, Sex and Activity Status during the Last Six Months (Usual Status Approach) Country Total: 2010

| Age Group and Sex |  | CV | Active | CV | Non Active | CV |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Ages |  |  |  |  |  |  |
| Total | 9,961,607 | 1.39 | 5,594,151 | 1.5 | 4,367,456 | 1.98 |
| Male | 4,686,119 | 1.56 | 3,001,973 | 1.61 | 1,684,146 | 2.43 |
| Female | 5,275,488 | 1.4 | 2,592,179 | 1.69 | 2,683,310 | 1.98 |
| 10-14 |  |  |  |  |  |  |
| Total | 1,487,832 | 2.31 | 143,895 | 9.77 | 1,343,937 | 2.41 |
| Male | 718,025 | 2.75 | 71,450 | 3.08 | 18,689 | 2.89 |
| Female | 769,807 | 2.57 | 72,446 | 3.27 | 19,017 | 2.73 |
| 15-19 |  |  |  |  |  |  |
| Total | 1,678,349 | 1.99 | 495,959 | 3.48 | 1,182,390 | 2.44 |
| Male | 729,164 | 2.65 | 195,476 | 5.03 | 533,688 | 3.11 |
| Female | 949,185 | 2.27 | 300,483 | 3.85 | 648,702 | 2.77 |
| 20-24 |  |  |  |  |  |  |
| Total | 1,501,942 | 1.86 | 984,758 | 2.37 | 517,184 | 2.97 |
| Male | 673,764 | 2.61 | 477,589 | 3.19 | 196,174 | 4.45 |
| Female | 828,179 | 2.06 | 507,169 | 2.58 | 321,010 | 3.52 |
| 25-29 |  |  |  |  |  |  |
| Total | 1,393,567 | 1.85 | 1,125,171 | 2.01 | 268,396 | 4.21 |
| Male | 659,583 | 2.27 | 599,002 | 2.38 | 60,581 | 7.22 |
| Female | 733,984 | 2.3 | 526,169 | 2.74 | 207,814 | 4.54 |
| 30-34 |  |  |  |  |  |  |
| Total | 895,238 | 2 | 750,167 | 2.2 | 145,072 | 4.64 |
| Male | 443,879 | 2.62 | 414,760 | 2.68 | 29,119 | 0.55 |
| Female | 451,359 | 2.72 | 335,406 | 3.31 | 115,953 | 5.01 |
| 35-39 |  |  |  |  |  |  |
| Total | 792,411 | 2.38 | 678,735 | 2.55 | 113,676 | 5.22 |
| Male | 385,200 | 3.14 | 369,396 | 3.24 | 15,803 | 4.3 |
| $\begin{aligned} & \text { Female } \\ & 40-44 \end{aligned}$ | 407,212 | 2.97 | 309,339 | 3.33 | 97,873 | 5.36 |
| Total | 499,187 | 2.57 | 413,142 | 2.89 | 86,045 | 6.02 |
| Male | 262,095 | 3.41 | 251,661 | 3.48 | 10,434 | 4.81 |
| Female | 237,092 | 3.45 | 161,481 | 4.22 | 75,610 | 6.43 |
| 45-49 |  |  |  |  |  |  |
| Total | 448,991 | 4.11 | 367,212 | 4.51 | 81,779 | 6.36 |
| Male | 228,262 | 6.24 | 219,866 | 6.49 | 8,396 | 7.91 |
| $\begin{aligned} & \text { Female } \\ & 50-54 \end{aligned}$ | $50-54$ |  |  |  |  | 6.78 |
| Total | 338,246 | 3.33 | 238,165 | 4.01 | 100,081 | 5.54 |
| Male | 155,418 | 5.17 | 140,970 | 5.29 | 14,448 | 4.05 |
| $55-59$ |  |  |  |  |  |  |
| Total | 240,131 | 3.72 | 149,953 | 4.93 | 90,178 | 6.14 |
| Male | 110,703 | 6.03 | 92,671 | 6.81 | 18,031 | 2.56 |
| 60-64 |  |  |  |  |  |  |
| Total | 216,854 | 3.91 | 110,156 | 5.06 | 106,698 | 5.76 |
| Male | 96,749 | 5.62 | 72,509 | 6.22 | 24,240 | 2.27 |
| Female 65+ | $65+$ |  |  |  |  | 6.09 |
| Total | 468,858 | 3.38 | 136,838 | 5.12 | 332,020 | 3.95 |
| Male | 223,277 | 4.23 | 96,623 | 5.8 | 126,654 | 5.64 |
| Female | 245,581 | 4.06 | 40,215 | 8.14 | 205,366 | 4.43 |

ANNEX TABLE 2. Urban Population Aged Ten Years And Over By Age Group, Sex and Activity Status During The Last Seven Days (Current Status Approach) - Country Total: 2010

| Age Group and | All Persons | CV | Active | CV | Non-Active | CV |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Ages |  |  |  |  |  |  |
| Total | 9,961,607 | 1.39 | 5,914,979 | 1.48 | 4,046,628 | 2.02 |
| Male | 4,686,119 | 1.56 | 3,079,586 | 1.64 | 1,606,533 | 2.41 |
| Female | 5,275,488 | 1.40 | 2,835,393 | 1.63 | 2,440,095 | 2.05 |
| 10-14 |  |  |  |  |  |  |
| Total | 1,487,832 | 2.31 | 147,427 | 9.45 | 1,340,405 | 2.40 |
| Male | 718,025 | 2.75 | 72,605 | 11.14 | 645,420 | 2.89 |
| Female | 769,807 | 2.57 | 74,822 | 10.15 | 694,985 | 2.72 |
| 15-19 |  |  |  |  |  |  |
| Total | 1,678,349 | 1.99 | 538,795 | 3.36 | 1,139,555 | 2.47 |
| Male | 729,164 | 2.65 | 213,884 | 5.06 | 515,280 | 3.11 |
| Female | 949,185 | 2.27 | 324,911 | 3.70 | 624,274 | 2.87 |
| 20-24 |  |  |  |  |  |  |
| Total | 1,501,942 | 1.86 | 1,065,196 | 2.26 | 436,746 | 3.28 |
| Male | 673,764 | 2.61 | 497,959 | 3.12 | 175,804 | 4.71 |
| Female | 828,179 | 2.06 | 567,237 | 2.43 | 260,942 | 3.88 |
| 25-29 |  |  |  |  |  |  |
| Total | 1,393,567 | 1.85 | 1,195,449 | 1.94 | 198,118 | 4.94 |
| Male | 659,583 | 2.27 | 612,159 | 2.35 | 47,425 | 8.28 |
| Female | 733,984 | 2.30 | 583,290 | 2.52 | 150,693 | 5.34 |
| 30-34 |  |  |  |  |  |  |
| Total | 895,238 | 2.00 | 789,757 | 2.13 | 105,481 | 5.55 |
| Male | 443,879 | 2.62 | 421,641 | 2.70 | 22,238 | 11.60 |
| Female | 451,359 | 2.72 | 368,116 | 3.07 | 83,243 | 6.07 |
| 35-39 |  |  |  |  |  |  |
| Total | 792,411 | 2.38 | 706,217 | 2.49 | 86,194 | 5.95 |
| Male | 385,200 | 3.14 | 374,636 | 3.20 | 10,564 | 14.97 |
| Female | 407,212 | 2.97 | 331,581 | 3.24 | 75,630 | 6.18 |
| 40-44 |  |  |  |  |  |  |
| Total | 499,187 | 2.57 | 431,612 | 2.83 | 67,575 | 6.53 |
| Male | 262,095 | 3.41 | 255,349 | 3.50 | 6,746 | 18.55 |
| Female | 237,092 | 3.45 | 176,262 | 4.05 | 60,829 | 6.87 |
| 45-49 |  |  |  |  |  |  |
| Total | 448,991 | 4.11 | 383,155 | 4.39 | 65,836 | 6.80 |
| Male | 228,262 | 6.24 | 221,989 | 6.43 | 6,273 | 20.93 |
| Female | 220,729 | 3.88 | 161,166 | 4.57 | 59,563 | 7.22 |
| 50-54 |  |  |  |  |  |  |
| Total | 338,246 | 3.33 | 248,663 | 3.88 | 89,583 | 6.03 |
| Male | 155,418 | 5.17 | 144,607 | 5.26 | 10,810 | 15.86 |
| Female | 182,829 | 3.98 | 104,056 | 5.68 | 78,773 | 6.33 |
| 55-59 |  |  |  |  |  |  |
| Total | 240,131 | 3.72 | 156,226 | 4.84 | 83,905 | 6.30 |
| Male | 110,703 | 6.03 | 94,660 | 6.64 | 16,042 | 14.25 |
| Female | 129,428 | 4.92 | 61,566 | 6.99 | 67,863 | 6.80 |
| 60-64 |  |  |  |  |  |  |
| Total | 216,854 | 3.91 | 113,672 | 4.99 | 103,182 | 5.95 |
| Male | 96,749 | 5.62 | 73,503 | 6.18 | 23,246 | 12.73 |
| Female | 120,105 | 5.02 | 40,169 | 7.84 | 79,936 | 6.23 |
| 65+ |  |  |  |  |  |  |
| Total | 468,858 | 3.38 | 138,810 | 5.14 | 330,048 | 4.03 |
| Male | 223,277 | 4.23 | 96,594 | 5.89 | 126,684 | 5.70 |
| Female | 245,581 | 4.06 | 42,216 | 8.28 | 203,365 | 4.48 |


| ANNEX TABLE 3. |  | Economically Active Urban Population of Major Towns Aged Ten Years and Over by Age Group, Sex, Whether Employed or Not During the Last Six Months (Usual Status Approach): 2010 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age Group and Sex | All Persons | CV | Active | CV | Non Active | CV |
| All Ages |  |  |  |  |  |  |
| Total | 2,373,106 | 1.72 | 1,872,975 | 1.91 | 500,131 | 3.32 |
| Male | 1,254,538 | 2.02 | 1,070,637 | 2.27 | 183,900 | 4.88 |
| Female | 1,118,568 | 2.00 | 802,337 | 2.21 | 316,231 | 3.45 |
| 10-14 |  |  |  |  |  |  |
| Total | 24,863 | 9.30 | 21,097 | 9.93 | 3,766 | 22.01 |
| Male | 7,671 | 15.44 | 5,934 | 17.69 | 1,737 | 31.40 |
| Female | 17,193 | 10.97 | 15,164 | 11.90 | 2,029 | 26.83 |
| 15-19 |  |  |  |  |  |  |
| Total | 194,617 | 4.42 | 143,340 | 4.87 | 51,277 | 8.08 |
| Male | 60,959 | 7.19 | 43,874 | 8.47 | 17,085 | 13.69 |
| Female | 133,658 | 5.08 | 99,466 | 5.48 | 34,193 | 8.86 |
| 20-24 |  |  |  |  |  |  |
| Total | 441,465 | 2.91 | 312,790 | 3.44 | 128,675 | 5.72 |
| Male | 209,865 | 4.17 | 158,247 | 4.94 | 51,618 | 8.15 |
| Female | 231,601 | 3.17 | 154,543 | 4.17 | 77,057 | 6.16 |
| 25-29 |  |  |  |  |  |  |
| Total | 511,926 | 2.47 | 394,443 | 2.70 | 117,483 | 5.02 |
| Male | 266,056 | 2.92 | 219,810 | 3.30 | 46,246 | 7.65 |
| Female | 245,870 | 3.85 | 174,632 | 4.42 | 71,237 | 6.11 |
| 30-34 |  |  |  |  |  |  |
| Total | 341,394 | 3.17 | 275,489 | 3.20 | 65,905 | 7.24 |
| Male | 192,538 | 3.82 | 172,249 | 3.86 | 20,289 | 11.94 |
| Female | 148,856 | 4.92 | 103,240 | 5.00 | 45,615 | 8.51 |
| 35-39 |  |  |  |  |  |  |
| Total | 289,359 | 3.00 | 240,331 | 3.10 | 49,028 | 6.86 |
| Male | 162,167 | 3.89 | 148,811 | 4.04 | 13,355 | 11.65 |
| Female | 127,192 | 3.81 | 91,520 | 4.78 | 35,673 | 7.73 |
| 40-44 |  |  |  |  |  |  |
| Total | 157,472 | 4.19 | 138,587 | 4.47 | 18,884 | 10.49 |
| Male | 93,851 | 5.02 | 87,211 | 5.28 | 6,639 | 15.97 |
| Female | 63,621 | 5.88 | 51,376 | 6.44 | 12,245 | 13.43 |
| 45-49 |  |  |  |  |  |  |
| Total | 154,188 | 8.97 | 136,640 | 10.00 | 17,549 | 12.40 |
| Male | 95,787 | 13.27 | 89,487 | 14.21 | 6,301 | 23.65 |
| Female | 58,401 | 6.52 | 47,153 | 6.99 | 11,248 | 14.29 |
| 50-54 |  |  |  |  |  |  |
| Total | 97,413 | 6.38 | 80,557 | 7.01 | 16,857 | 12.49 |
| Male | 56,882 | 7.89 | 53,386 | 8.16 | 3,497 | 28.10 |
| Female | 40,531 | 9.25 | 27,171 | 11.84 | 13,360 | 13.51 |
| 55-59 |  |  |  |  |  |  |
| Total | 61,202 | 7.63 | 50,011 | 8.66 | 11,191 | 17.32 |
| Male | 37,712 | 11.55 | 33,820 | 12.72 | 3,893 | 30.98 |
| Female | 23,490 | 9.62 | 16,191 | 10.96 | 7,299 | 21.16 |
| 60-64 |  |  |  |  |  |  |
| Total | 48,158 | 7.63 | 39,043 | 8.39 | 9,114 | 18.13 |
| Male | 32,680 | 8.50 | 26,572 | 8.66 | 6,108 | 21.92 |
| Female | 15,478 | 12.70 | 12,472 | 14.54 | 3,006 | 25.05 |
| $65+$ er |  |  |  |  |  |  |
| Total | 51,048 | 7.69 | 40,647 | 7.68 | 10,402 | 18.83 |
| Male | 38,369 | 8.27 | 31,237 | 8.81 | 7,132 | 19.80 |
| Female | 12,679 | 12.23 | 9,409 | 12.84 | 3,270 | 28.77 |


| ANNEX TABL | Economically Active Urban Population of Major Towns Aged Ten Years And Over By Age Group, Sex, Whether Employed or Not During the Last Seven Days (Current Status Approach): 2009 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age Group and Sex | All Persons | CV | Active | CV | Non -Active | CV |
| All Ages |  |  |  |  |  |  |
| Total | 2,521,706 | 1.70 | 1,894,903 | 1.92 | 626,803 | 2.98 |
| Male | 1,285,080 | 2.05 | 1,082,664 | 2.28 | 202,415 | 4.94 |
| Female | 1,236,626 | 1.95 | 812,239 | 2.28 | 424,388 | 2.99 |
| 10-14 |  |  |  |  |  |  |
| Total | 24,860 | 9.17 | 21,858 | 9.99 | 3,002 | 26.61 |
| Male | 7,402 | 15.45 | 5,699 | 17.84 | 1,703 | 31.83 |
| Female | 17,458 | 11.05 | 16,158 | 11.95 | 1,299 | 39.90 |
| 15-19 |  |  |  |  |  |  |
| Total | 211,278 | 4.23 | 148,344 | 4.89 | 62,935 | 7.02 |
| Male | 66,797 | 6.86 | 44,042 | 8.37 | 22,756 | 11.16 |
| Female | 144,481 | 4.96 | 104,302 | 5.58 | 40,179 | 8.61 |
| 20-24 5 |  |  |  |  |  |  |
| Total | 476,535 | 2.73 | 317,464 | 3.55 | 159,071 | 5.04 |
| Male | 217,594 | 4.08 | 162,178 | 4.88 | 55,416 | 8.58 |
| Female | 258,941 | 2.99 | 155,286 | 4.36 | 103,655 | 5.26 |
| 25-29 20, |  |  |  |  |  |  |
| Total | 547,430 | 2.38 | 399,430 | 2.74 | 148,000 | 4.10 |
| Male | 272,858 | 2.91 | 223,447 | 3.25 | 49,411 | 7.15 |
| Female | 274,572 | 3.41 | 175,983 | 4.61 | 98,589 | 4.47 |
| 30-34 |  |  |  |  |  |  |
| Total | 359,635 | 3.01 | 277,629 | 3.16 | 82,006 | 6.14 |
| Male | 194,622 | 3.89 | 172,890 | 3.86 | 21,731 | 11.38 |
| Female | 165,013 | 4.39 | 104,738 | 5.03 | 60,275 | 6.89 |
| 35-39 |  |  |  |  |  |  |
| Total | 300,254 | 2.85 | 238,389 | 3.14 | 61,865 | 6.08 |
| Male | 163,208 | 3.84 | 148,268 | 4.15 | 14,940 | 13.69 |
| Female | 137,046 | 3.69 | 90,121 | 4.72 | 46,926 | 6.71 |
| 40-44 |  |  |  |  |  |  |
| Total | 166,634 | 3.99 | 141,036 | 4.32 | 25,598 | 10.04 |
| Male | 96,478 | 5.07 | 88,951 | 5.31 | 7,527 | 15.39 |
| Female | 70,156 | 5.65 | 52,085 | 6.17 | 18,071 | 11.94 |
| 45-49 18,071 |  |  |  |  |  |  |
| Total | 162,118 | 8.51 | 137,491 | 9.96 | 24,627 | 10.39 |
| Male | 97,206 | 13.06 | 89,950 | 14.14 | 7,256 | 21.16 |
| Female | 64,912 | 5.96 | 47,541 | 7.28 | 17,371 | 10.53 |
| 50-54 |  |  |  |  |  |  |
| Total | 104,268 | 5.99 | 82,527 | 6.76 | 21,741 | 11.34 |
| Male | 58,993 | 7.90 | 54,717 | 7.91 | 4,276 | 28.84 |
| Female | 45,274 | 8.49 | 27,810 | 11.60 | 17,465 | 11.77 |
| 55-59 |  |  |  |  |  |  |
| Total | 64,729 | 7.39 | 49,526 | 8.87 | 15,204 | 16.32 |
| Male | 38,904 | 11.16 | 33,193 | 12.92 | 5,710 | 22.87 |
| Female | 25,826 | 9.84 | 16,332 | 10.46 | 9,493 | 20.48 |
| 60-64 ${ }^{\text {c }}$ |  |  |  |  |  |  |
| Total | 51,133 | 7.38 | 39,911 | 8.32 | 11,221 | 16.62 |
| Male | 33,651 | 8.42 | 27,405 | 8.37 | 6,246 | 22.50 |
| Female | 17,482 | 11.52 | 12,507 | 14.53 | 4,975 | 19.58 |
|  |  |  |  |  |  |  |
| Total | 52,832 | 7.93 | 41,300 | 7.49 | 11,533 | 21.72 |
| Male | 37,367 | 8.39 | 31,924 | 8.96 | 5,443 | 22.29 |
| Female | 15,465 | 13.46 | 9,376 | 12.82 | 6,090 | 29.17 |


| ANNEXTABLE 5 |  |  | Paid Employees of Urban Population Urban Areas Aged Ten Years and Over by Sex, Period of Payment and Amount of Total Payment - Country Total: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  | Amount of | tal Paym | nt (in Birr) |  |  |  |  |  |  |  |
| Period of Payment | Total Paid Employees | CV | $<50$ | CV | 50-99 | CV | 100-199 | CV | 200-399 | CV | 400-699 | CV | 700-999 | CV | 1000+ | CV | Not Stated | CV |
| Total |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 2,438,342 | 2.01 | 20,297 | 11.61 | 68,298 | 7.07 | 195,115 | 4.87 | 453,533 | 3.45 | 512,028 | 3.26 | 418,985 | 3.30 | 747,440 | 3.25 | 22,645 | 13.84 |
| Male | 1,432,840 | 2.08 | 2,921 | 31.55 | 12,681 | 15.77 | 45,798 | 8.30 | 178,664 | 4.81 | 318,466 | 3.57 | 284,984 | 3.84 | 575,264 | 3.01 | 14,062 | 16.63 |
| Female | 1,005,501 | 2.61 | 17,376 | 12.23 | 55,617 | 7.82 | 149,317 | 5.55 | 274,870 | 4.07 | 193,561 | 4.85 | 134,001 | 4.93 | 172,176 | 5.74 | 8,583 | 18.85 |
| Hourly |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 12,267 | 17.57 | 545 | 90.77 | 1,031 | 77.28 | 1,350 | 50.16 | 2,742 | 35.38 | 2,890 | 30.24 | 1,421 | 35.29 | 2,241 | 31.78 | 46 | 79.79 |
| Male | 9,386 | 19.72 | 446 | 108.81 | 287 | 100.32 | 937 | 60.94 | 1,697 | 50.52 | 2,648 | 32.51 | 1,283 | 38.20 | 2,041 | 31.98 | 46 | 79.79 |
| Female | 2,881 | 35.37 | 100 | 99.50 | 744 | 99.87 | 413 | 88.13 | 1,046 | 43.45 | 242 | 62.68 | 138 | 76.76 | 199 | 73.31 | 0 | 0.00 |
| Daily |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 107,938 | 8.06 | 2,155 | 37.85 | 6,788 | 22.55 | 7,929 | 20.02 | 27,192 | 18.30 | 31,284 | 11.04 | 14,312 | 15.40 | 17,015 | 15.29 | 1,262 | 49.90 |
| Male | 84,118 | 8.62 | 475 | 71.64 | 4,463 | 27.96 | 3,532 | 29.13 | 17,187 | 17.67 | 28,930 | 11.80 | 13,807 | 15.93 | 15,088 | 13.33 | 635 | 70.64 |
| Female | 23,820 | 17.17 | 1,679 | 44.13 | 2,325 | 34.23 | 4,398 | 27.85 | 10,005 | 30.89 | 2,355 | 27.81 | 505 | 35.66 | 1,927 | 54.26 | 627 | 70.48 |
| Weekly |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 91,183 | 9.52 | 1,461 | 49.45 | 2,163 | 29.14 | 7,231 | 22.51 | 16,503 | 15.52 | 26,696 | 12.87 | 17,027 | 17.65 | 18,543 | 16.22 | 1,559 | 56.42 |
| Male | 72,556 | 10.01 | 460 | 80.40 | 1,052 | 42.43 | 4,370 | 28.46 | 9,503 | 17.59 | 21,565 | 13.36 | 16,287 | 18.25 | 18,258 | 16.44 | 1,061 | 53.26 |
| Female | 18,627 | 14.72 | 1,001 | 62.00 | 1,111 | 40.20 | 2,861 | 28.29 | 7,000 | 23.92 | 5,131 | 25.92 | 739 | 59.04 | 285 | 74.43 | 498 | 79.09 |
| Fortnight |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 90,175 | 9.72 | 46 | 83.75 | 627 | 66.53 | 3,259 | 32.18 | 21,370 | 14.31 | 30,391 | 12.84 | 19,255 | 21.85 | 15,117 | 14.86 | 110 | 99.55 |
| Male | 62,286 | 11.30 | 0 | 0.00 | 0 | 0.00 | 1,578 | 41.71 | 7,787 | 23.37 | 20,541 | 14.34 | 17,536 | 23.89 | 14,733 | 15.22 | 110 | 99.55 |
| Female | 27,889 | 12.84 | 46 | 83.75 | 627 | 66.53 | 1,681 | 49.31 | 13,583 | 17.62 | 9,850 | 18.17 | 1,719 | 36.06 | 383 | 40.49 | 0 | 0.00 |


| ANNEX TABLE 5 Cont'd |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total Paid Employees | Amount of Total Payment (in Birr) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Period of Payment |  | CV | $<50$ | CV | 50-99 | CV | 100-199 | CV | 200-399 | CV | 400-699 | CV | 700-999 | CV | 1000+ | CV | Not Stated | CV |
| Monthly |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 2,099,788 | 2.22 | 15,677 | 12.83 | 53,402 | 8.25 | 169,441 | 5.24 | 378,953 | 3.54 | 416,665 | 3.68 | 363,782 | 3.57 | 687,213 | 3.42 | 14,655 | 17.33 |
| Male | 1,180,559 | 2.37 | 1,418 | 42.00 | 6,137 | 21.23 | 32,031 | 10.21 | 138,292 | 5.26 | 241,766 | 4.20 | 233,327 | 4.24 | 518,795 | 3.20 | 8,792 | 19.29 |
| Female | 919,229 | 2.78 | 14,259 | 13.30 | 47,266 | 8.83 | 137,410 | 5.78 | 240,660 | 4.21 | 174,899 | 5.06 | 130,454 | 5.06 | 168,418 | 5.77 | 5,863 | 23.28 |
| Yearly |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 9,526 | 25.46 | 81 | 99.07 | 838 | 54.73 | 2,438 | 41.60 | 2,508 | 51.90 | 649 | 64.94 | 757 | 60.56 | 2,185 | 43.77 | 69 | 97.82 |
| Male | 6,053 | 31.82 | 81 | 99.07 | 332 | 80.30 | 1,717 | 53.32 | 1,353 | 86.62 | 116 | 72.50 | 480 | 76.18 | 1,905 | 43.62 | 69 | 97.82 |
| Female | 3,473 | 28.45 | 0 | 0.00 | 506 | 73.76 | 721 | 60.58 | 1,155 | 49.07 | 533 | 77.47 | 277 | 99.82 | 280 | 111.61 | 0 | 0.00 |
| Other/ specify |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 25,738 | 13.31 | 332 | 88.54 | 3,449 | 38.04 | 3,466 | 33.62 | 4,265 | 27.40 | 3,453 | 29.05 | 2,431 | 32.69 | 5,126 | 24.66 | 3,215 | 31.29 |
| Male | 16,500 | 15.25 | 40 | 100.06 | 410 | 90.54 | 1,634 | 43.79 | 2,844 | 37.24 | 2,900 | 32.96 | 2,263 | 34.76 | 4,443 | 26.24 | 1,966 | 37.53 |
| Female | 9,238 | 23.87 | 292 | 99.85 | 3,039 | 41.41 | 1,833 | 50.20 | 1,421 | 37.57 | 552 | 55.20 | 168 | 70.49 | 683 | 71.61 | 1,250 | 58.50 |
| Not Stated |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 1,728 | 76.81 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1,728 | 76.81 |
| Male | 1,383 | 93.44 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1,383 | 93.44 |
| Female | 345 | 88.13 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 345 | 88.13 |



## ANNEX II

## Estimation Procedures of Total, Ratio and Sampling Errors

The following formulas were used to estimate the required variables by reporting levels.

1. Estimate of Total $\hat{Y}_{h}$ in Major Urban Domain (Category I)

$$
\hat{Y}_{h}=\sum_{i=1}^{n_{h}} \sum_{j=1}^{h_{h i}} W_{h i} Y_{h i j}
$$

Where,

$$
W_{h i}=\frac{M_{h} H_{h i}}{n_{h} M_{h i} h_{h i}} \text { is the basic sampling weight }
$$

2. Estimate of Total $\hat{Y}_{h}$ in Other Urban Domain (Category II)

$$
\begin{aligned}
& \hat{Y}_{h}=\sum_{i=1}^{n_{h}} \frac{M_{h}}{n_{h} n_{h i}} \sum_{j=1}^{n_{n i}} \frac{H_{h i j}}{M_{h i j} h_{h i j}} \sum_{k=1}^{h_{h i j}} Y_{h i j k} \\
& \quad=\sum_{i=1}^{n_{h}} \sum_{j=1}^{n_{h i}} \sum_{k=1}^{n_{h i j}} W_{h i j} Y_{h j k}
\end{aligned}
$$

Where,

$$
W_{h i j}=\frac{M_{h} H_{h i j}}{n_{h} n_{h i} M_{h i j} h_{h i j}} \text { is basic sampling weight }
$$

The following notations were used in the formula:
$M_{h}=$ Total number of households in stratum h obtained from the sampling frame.
$M_{h i}=$ Total number of households in EA/PSU i for major urban domain or in urban center/PSU i for other urban domain, stratum $h$ obtained from the sampling frame.
$H_{h i}=$ Total number of households obtained from the survey listing in sample EA/PSU i stratum h for major urban domain.
$h_{h i}=$ Total number of households successfully covered in EA/PSU i stratum h for major urban domain.
$M_{h}=$ Total number of households of the domain in stratum h obtained from the sampling frame
$n_{h}=$ Number of successfully covered urban centers for other urban domain / covered EAs for major urban domain in stratum $h$.
$M_{h i}=$ Total number of households in EA/PSUi in stratum h obtained from the sampling frame
$h_{h i=}=$ Total number of sampled and covered households in sampled EA/PSU i, and stratum h
$\hat{Y}_{h i j}=$ The observed value of characteristic y for household j , in EA/PSUi, stratum h of Major Urban Domain
$M_{h i j}=$ Total number of households in EA/SSU j , urban centers/PSU i and stratum h obtained from the sampling frame for other urban center domain.
$n_{h i}=$ Number of sample EAs successfully covered in urban center/PSU i and stratum h for other urban center domain.
$H_{h i j}=$ Total number of households obtained from the survey listing in EA/SSU j, urban center/PSU i and stratum h for other urban center domain
$h_{h i j}=$ Number of sample households successfully covered in EA ISSU j, urban center/PSU i and stratum h for other urban center domain.
$Y_{\text {hijk }}=$ The observed value of a characteristic $y$ for household $k$ in EA/SSUj, urban center/PSU i and stratum h for other urban domain.

Note: Estimate of total at country level, $\hat{Y}$, is obtained by summing up stratum/domain total estimates.

$$
\hat{Y}=\sum_{h} \hat{Y}_{h}
$$

## 4. Sampling Variance of the Estimates:

Sampling variance of estimate of stratum total are given by the following formulas:
The variance of domain or reporting total estimate is:

$$
\operatorname{Var}\left(\hat{Y}_{h}\right)=\left(1-f_{h}\right) \frac{n_{h}}{n_{h}-1} \sum_{i=1}^{n h}\left(\hat{Y}_{h i}-\frac{\hat{Y}_{h}}{n_{h}}\right)^{2}+f_{h} \sum_{i=1}^{n h}\left(1-f_{h i}\right)\left(\frac{h_{h i}}{h_{h i}-1}\right) \sum_{j=1}^{h_{h i}}\left(\hat{Y}_{h i j}-\frac{\hat{Y}_{h i}}{h_{h i}}\right)^{2}
$$

in which $\hat{Y}_{h i}=W_{h i} \sum_{j=1}^{h_{h i}} Y_{h i j}$ for major urban centers domains,
and $\hat{Y}_{h i}=\sum_{j=1}^{n_{h i}} W_{h i j} \sum_{k=1}^{h_{h i j}} y_{h i j k}$ for other urban center domain.
$V(\hat{Y})=\sum_{h} V\left(\hat{Y}_{h}\right)$
$S E\left(\hat{Y}_{h}\right)=\sqrt{\operatorname{Var}\left(\hat{Y}_{h}\right)}$

## 5. Coefficient of Variation (CV) and Confidence Interval (CI)

The following formulas were used to calculate CV and Cl of the domain (reporting level) total.

The coefficient of variation (CV) of domain total in percentage is:

$$
C V\left(\hat{Y}_{h}\right)=\frac{\sqrt{\operatorname{VAR(\hat {Y_{h}})}}}{\hat{Y_{h}}} * 100
$$

and Ninety-five percent confidence interval (CI) of domain total:

$$
\hat{Y}_{h} \pm 1.96 * S E\left(\hat{Y}_{h}\right)
$$

## 6. Ratio Estimates:

$$
\hat{R}_{h}=\frac{\hat{Y}_{h}}{\hat{X}_{h}} \text { and } \hat{R}=\frac{\hat{Y}}{\hat{X}}
$$

Where the numerator and the denominator are estimates of domain totals of characteristic y and x , respectively.

$$
\operatorname{Var}\left(\hat{R}_{h}\right)=\frac{1}{\hat{X}_{h}^{2}}\left[\operatorname{Var}\left(\hat{Y}_{h}\right)+\hat{R}_{h}^{2} \operatorname{Var}\left(\hat{X}_{h}\right)-2 \hat{R}_{h} \operatorname{Cov}\left(\hat{Y}_{h,} \hat{X}_{h}\right)\right]
$$

In which
$\operatorname{Cov}\left(\hat{Y}_{h}, \hat{X}_{h}\right)=\left(1-f_{h}\right) \frac{n_{h}}{n_{h}-1} \sum_{i=1}^{n_{h}}\left(\hat{Y}_{h i}-\frac{\hat{Y}_{h}}{n_{h}}\right)\left(\hat{X}_{h i}-\frac{\hat{X}_{h}}{n_{h}}\right)+f_{h} \sum_{i=1}^{n_{h}}\left(1-f_{h i}\right)\left(\frac{h_{h i}}{h_{h i}-1}\right) \sum_{j=1}^{h_{h i}}\left(\hat{Y}_{h i j}-\frac{\hat{Y}_{h i}}{h_{h i}}\right)\left(\hat{X}_{h i j}-\frac{\hat{X}_{h i}}{h_{h i}}\right)$

