THE FEDERAL DEMOCRATIC REPUBLIC OF ETHI OPI A CENTRAL STATI STI CAL AGENCY

ANALYTI CAL REPORT ON
The 2011 URBAN EMPLOYMENT UNEMPLOYMENT SURVEY

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## CHAPTER I

## BACKGROUND OF THE SURVEY

### 1.1 Introduction

Statistical information on all aspects of the population is vital for the design, implementation, monitoring and evaluation of economic and social development plans, programs and policies. Labour force survey is one of the most important sources of data for assessing the role of the population of the country in the economic and social development process. It is useful to indicate the extent of available and unutilized human resources that must be absorbed by the national economy to ensure full employment and economic well being of the population. Statistics on the labour force further deals with the measurement of economic activity status and its relationship to other social and economic characteristics of the population. Seasonal and other variations as well as changes over time in the size and characteristics of the employment and unemployment can be monitored using up-to-date information from labour force surveys. It also serves as an input to assess the achievement of the Millennium Development Goals (MDGs). Furthermore, labour force data could be used as a springboard for monitoring and evaluation of the five years growth and transformation plan of the country.

Despite the significance of the labour force data, the availability of reliable and timely labour force data is inadequate. Therefore, the lack of reliable and timely data on different aspects of the population for policy makers, planners, researchers, governmental and Non-governmental organizations hinders the monitoring and evaluation of developmental plans and programs.

In order to fill the gap in data requirement, the Central Statistical Agency (CSA) has been providing labour force and related data in different levels with various contents and details. These include the 1976 Addis Ababa Manpower and Housing Sample Survey, the 1978 Survey on Population and Housing Characteristics of Seventeen Major Towns, the 1980/81 and 1987/88 Rural Labour Force Surveys (RLFS).

The 1984, 1994 and 2007 Population and Housing Censuses and the 1999 and 2005 National Labour Force Surveys also provide a comprehensive national labour force data representing both rural and urban areas of the country.

Considering the development process of the country and dynamic nature of the sectors and fulfilling the demands of different data users, the CSA had launched Urban Employment Unemployment Survey program since 2003. The Agency conducted five surveys in October 2003, April 2004, April 2006, May 2009 and May 2010. The 2011 Urban Employment and Unemployment Survey which was conducted from March 15 - March 30, 2011 is the sixth series. Unlike the previous surveys, the May 2009, May 2010 and the March 2011 surveys collected labour force information from regional capitals and selected major towns.

These surveys mainly provide data on the main characteristics of employed and unemployed urban population of the country, i.e. the labour force engaged or available to be engaged in the production of economic goods and services and its distribution in the various sectors of the economy during the reference period.

In addition, data on economic activities of children were collected to measure child labour in urban areas. For this purpose, the former minimum age limit 10 years is lowered down to 5 years since May 2009. Therefore, the data is collected from those persons aged five years and above. However, for the purpose of measuring the economic activity status based on Ethiopian situation, the lower age limit is fixed to ten years. This is because children in rural and urban areas are expected to engage at work in their early age such as collection of fire wood, looking after cattle, shoeshine, street vendor, petty trading...etc. Thus, the March 2011 UEUS analytical report provides mainly information on the economic activities of the population aged ten years and above.

Ethiopia being among the African countries with relatively fast growing population coupled with developing economies, proper management and efficient utilization of its work force is essential. In this respect, the capacity of the economy in absorbing the potential labour force needs to be monitored regularly, and appropriate employment policy should consequently be adopted. Thus, the level of employment and
unemployment situation of the country is widely used as overall indicator in evaluating the current performance of the economy. The analysis of the employment status is therefore essential both in tackling present difficulties and foreseeing future challenges.

For this purpose, the following key indicators such as activity rate, employment to population ratio, percentage share of informal employment, unemployment rate...etc are presented in this analytical report. Furthermore, the trends and changes of labour force situations in urban areas are also presented by making comparison the result of the March 2011 survey with the previous survey.

### 1.2. Objectives of the Survey

The general objectives of 2011 UEUS is to provide statistical data on the size and main characteristics of the labour force particularly the employed and unemployed population at urban areas of the country.

The specific objectives of the survey:-
$>$ Provide statistical data on the potential manpower of urban areas of the country;
> Provide data on the size, distribution and socio-demographic characteristics of the labour force for different sub-groups of the population at national and regional urban levels;
> Provide data on the size distribution and characteristics of employed population by occupation and Industry, status in employment, sector of employment, earnings from employment...etc.
$>$ provide data on the size, characteristics and distribution of unemployed population and rate of unemployment;
> generate data that can be used to assess the situation of women's employment or the participation of women in the labour force;
$>$ Provide time series data to trace changes over time;

### 1.3. Definition of Terms and Concepts

The operational definitions of terms and concepts used in this survey are given below.

Urban Center: is defined as a locality with 2000 or more inhabitants. In this survey, however, an urban center includes the following regardless of the number of inhabitants.
a) All administrative capitals
i) Regional capitals
ii) Zonal capitals not included in (i)
iii) Wereda capitals not included in (i) and (ii)
iv) Localities with Urban Administrative Office not included in (I-iii).
b) Municipal town not included in category (a) above.
c) All localities which are not included either in category (a) or (b) above, having a Population of 1000 or more persons, and whose inhabitants are primarily engaged in non-agricultural activities. Note that localities with population less than 1000 persons are considered as rural.
Major Urban Centers: includes those selected urban centers with population 100,000 and above. It also includes region capitals irrespective of their population size.

Urban Kebele: is the lowest administrative unit in an urban center with its own jurisdiction. It is an association of urban dwellers (commonly known as kebele) formed by the inhabitants.
Enumeration Area (EA): is a unit of land delineated for the purpose of enumerating population and housing units without omission and duplication. An EA in rural areas usually consists of 150-200 households. On the other hand, an EA in urban areas constitutes 150-200 housing units.

Household: Consists of a person or group of persons, irrespective of whether related or not, who normally live together in the same household and housing units having common cooking and eating arrangement.
Housing Unit : is defined as a separate and independent place of abode either intended for habitation or not but occupied as a living quarter by a household during the survey period. Although intended for habitation by one household, a housing unit may be occupied by one or more households or may be used partly for living and partly for business /establishment at the time of the survey.

Head of Household: is a person who provides economic supports or manages the household activities. A household head is selected by household members for some reasons of his age or respect regardless of their sex.

Usual Members of a Household: a person is considered as usual members of a household if he or she:-
a) lives continuously at least for six months and have a common cooking and eating arrangements with the household; or
b) is temporarily absent from the household at the time of the survey but his absence should not end the six months criterion.
c) plan to live more than six months with the household for various reasons such as searching job and transfer from job ...etc.
d) House maids, guards, baby sitters, etc...with no other dwelling and who were staying with the household at the time of the survey.

### 1.4. Organization of the Report

This report is organized in to six chapters. The first chapter presents background and objectives of the survey, and definition of terms and concepts. Methodology of the survey including coverage of the survey, sampling design, sampling frame, sample size and selection procedures are presented in chapter two. Chapter three demonstrate the size, distribution and socio-demographic characteristics of urban population by region, age, sex, age dependency ratio, average house hold size, headship rate, literacy and training status. Economic activity rate, economic dependency ratio, reasons for inactivity discussed in chapter four. Chapter five illustrates the size, distribution and characteristics of employed population while chapter six presents the size, distribution and characteristics of unemployed and unemployment rate of urban population at national and regional levels.

Survey questionnaire, estimation procedures of totals, ratio and sampling errors; estimates of coefficient of variation (CV's) and economically active population at national and regional levels are presented in annex I, II, III, and IV, respectively. The size of economically active and inactive as well as employed and unemployed population is also attached in Annex IV.

Please note that detailed information on the contents and organization of the survey questionnaire, training of field staff, organization of the field work and data processing procedures are provided in the Statistical Report of the 2011 Urban Employment and Unemployment Survey.

### 1.5 ABBEREVATIONS

CSA Central Statistical Agency
EA Enumeration Area
$\mathrm{HH} \quad$ Households
ICSE International Classification of Status in Employment
ILO International Labour Organization
CSPro Census and Survey Processing System
ISCO International Standard Classification of Occupation
ISIC International Standard Industrial Classification
ICLS International Conference on Labour Statistics
KILM Key Indicators of Labour Market
MDGs Millennium Development Goals
NIHSP National Integrated Household Survey Program
NLFS National Labour Force Survey
N.S. Not Stated

NOIC National Occupation and Industrial Classification
PSU Primary Sampling Unit
SSU Second Stage Unit
RLFS Rural Labour Force Survey
SNA System of National Account
SNNPR Southern Nations, Nationalities and Peoples Region
TVET Technical Vocational Educational Training
UEUS Urban Employment and Unemployment Survey
UBEUS Urban Bi-annual Employment and Unemployment Survey

## CHAPTER II

## SURVEY METHODOLOGY

### 2.1 Coverage of the Survey

The 2011 Urban Employment and Unemployment Survey (UEUS) covered all urban areas of the country except three zones of Afar, six zones of Somali, where the residents are predominantly pastoralist. The survey follows a household approach and cover households residing in conventional households. It excludes persons who reside in the collective quarters such as universities / colleges, hotel / hostel, monasteries and homeless population... etc.

The survey is planned to cover 660 EAs and 19,800 households, but ultimately 100\% of EAs and $99.93 \%$ of the households are successfully covered.

### 2.2 Sampling Frame

The list of households obtained from the 2007 population and housing census is used as a frame to select EAs. A fresh list of households in each EAs was prepared at the beginning of the survey period. The list was used as a frame to select 30 sample households from sample EAs.

### 2.3 Sample Design

The country is divided into two broad categories in order to select representative samples. These are major urban centers and other urban centers categories.

Category I:- Major urban centers:- In this category all regional capitals irrespective their population size and five major urban centers that have 100,000 population size are included in this category. Each urban center in this category is considered as a reporting level. This category has a total of 16 reporting levels. In this category, samples are selected using stratified two-stage cluster sample design. The primary sampling units are EAs at each reporting levels. From each sample EAs, 30 sample households are selected as a Second Stage sampling Units.

Category II: - Other urban centers: Urban centers in the country other than those under category I were grouped into this category. A domain of other urban centers is formed for each region. Consequently 8 reporting levels were formed in this category. Harari, Addis Ababa and Dire Dawa do not have urban centers other than that grouped in category I. Hence, no domain was formed for these regions under this category.

A stratified three stage cluster sample design is adopted to select samples from this category. The primary sampling units are urban centers and the second stage sampling units are EAs. From each EA, 30 sample households are selected at the third stage and the survey questionnaires administered to them.

### 2.4 Sample Size and Selection Scheme

Category I: - In this category 393 EAs and 11,790 households are selected from 16 major urban centers. Sample EAs from each reporting level were selected using probability proportional to size /PPS/ with systematic sampling method; size being number of households obtained from the 2007 population and housing census. From the fresh list of households prepared at the beginning of the survey, 30 sample households per EA were selected using systematic random sampling techniques.

Category II:- 86 urban centers, 267 EAs and 8,010 households were selected in this category. Urban centers from each domain and EAs from each urban center were selected using probability proportional to size /PPS/ with systematic sampling method; size being number of households obtained from the 2007 Population and housing census. From the listing of households in each EA then 30 sample households were selected using systematic random sampling techniques.

The distribution of planned and covered sample EAs and households is presented in Table 2.1.

Table 2.1 Distribution of Planned and Actually covered Sample EAs and Households by Region During the March 2011 (2003 E.C) UEUS

| Region | Reporting Level | Enumeration Areas |  | Households |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Planned | Covered | Planned | Covered |
| TIGRAY | Mekele | 23 | 23 | 690 | 690 |
|  | Tigray Other Urban | 28 | 28 | 840 | 840 |
| AFFAR | Asayita | 15 | 15 | 450 | 450 |
|  | Affar Other Urban | 14 | 14 | 420 | 420 |
| AMHARA | Bahir Dar | 23 | 23 | 690 | 688 |
|  | Gonder | 23 | 23 | 690 | 690 |
|  | Dessie | 23 | 23 | 690 | 689 |
|  | Amhara Other Urban | 54 | 54 | 1620 | 1620 |
| OROMIYA | Debrezeit /Bishoftu/ | 22 | 22 | 660 | 660 |
|  | Nazreth/Adama/ | 23 | 23 | 690 | 690 |
|  | Jimma | 23 | 23 | 690 | 690 |
|  | Shashemene | 23 | 23 | 690 | 688 |
|  | Oromiya Other Urban | 83 | 83 | 2490 | 2490 |
| SOMALIE | Jijiga | 20 | 20 | 600 | 600 |
|  | Somalie Other Urban | 15 | 15 | 450 | 449 |
| BENISHANG <br> UL -GUMUZ | Asossa | 15 | 15 | 450 | 450 |
|  | Benishangul-Gumuz Other Urban | 13 | 13 | 390 | 390 |
| S.N.N.P. | Awassa | 23 | 23 | 690 | 687 |
|  | S.N.N.P Other Urban | 51 | 51 | 1530 | 1529 |
| GAMBELA | Gambella | 14 | 14 | 420 | 421 |
|  | Gambella Other Urban | 9 | 9 | 270 | 270 |
| HARARI | Harari | 23 | 23 | 690 | 688 |
| ADDIS ABABA | Addis Ababa | 75 | 75 | 2250 | 2247 |
| DIRE DAWA | Dire Dawa | 25 | 25 | 750 | 750 |
| Total |  | 660 | 660 | 19,800 | 19,786 |

## CHAPTER III

## SOCIO - DEMOGRAPHIC CHARACTERISTICS OF URBAN POPULATION

### 3.1 Introduction

This chapter presents the basic socio-demographic characteristics of urban population such as estimates of urban population size and distribution of urban population by age and sex, sex ratio, age dependency ratio, average household size, headship rate, literacy and training status.

The figures in this section refer to the dejure population residing in the conventional households. The dejure population comprises all persons who belong to a given area at a time by virtue of usual residence. Thus, visitors, persons residing in collective quarters (hotel/hostel, boarding schools, prisons...etc.) as well as homeless persons are excluded from the survey.

### 3.2. Distribution of Urban Population of Regions

The total urban population of the country in March 2011 is estimated to be $13,093,359$. Out of the total urban population, 6,241,603 (47.7 percent) are males and $6,851,757$ ( 52.3 percent) are females. The largest share of urban population is found in Oromia Region 3,930,354 (30.0 percent) followed by Addis Ababa City Administration 2,913,745 (22.3 percent) and Amhara Region 2,335,662 (17.8 percent). The smallest size of urban population is found in Gambella Region $(95,914)$, Harari Region $(103,186)$ and Benishangul-Gumuz Region $(123,712)$ accounted for 0.7 percent, 0.8 percent and 0.9 percent, respectively (Summary Table 3.1).

Summary Table 3.1 Distribution of Urban Population by Region, Sex and Sex Ratio: 2011

| Region | Both Sexes |  | Male |  | Female |  | Sex <br> Ratio |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | No. | \% | No. | \% |  |
| COUNTRY TOTAL | 13,093,359 | 100 | 6,241,603 | 47.7 | 6,851,757 | 52.3 | 91.1 |
| TIGRAY | 911,785 | 100 | 411,214 | 45.1 | 500,571 | 54.9 | 82.2 |
| AFFAR | 191,483 | 100 | 96,521 | 50.4 | 94,962 | 49.6 | 101.6 |
| AMHARA | 2,335,662 | 100 | 1,084,376 | 46.4 | 1,251,286 | 53.6 | 86.7 |
| OROMIA | 3,930,354 | 100 | 1,904,116 | 48.5 | 2,026,238 | 51.5 | 93.9 |
| SOMALI | 639,638 | 100 | 332,245 | 51.9 | 307,393 | 48.1 | 108.1 |
| BENSHANGUL- GUMUZ | 123,712 | 100 | 59,698 | 48.3 | 64,015 | 51.7 | 93.3 |
| S.N.N.P. | 1,618,465 | 100 | 794,568 | 49.1 | 823,898 | 50.9 | 96.4 |
| GAMBELLA | 95,914 | 100 | 48,374 | 50.4 | 47,540 | 49.6 | 101.8 |
| HARARI | 103,186 | 100 | 49,920 | 48.4 | 53,266 | 51.6 | 93.7 |
| ADDIS ABABA CITY ADMINISTRATION | 2,913,745 | 100 | 1,349,045 | 46.3 | 1,564,700 | 53.7 | 86.2 |
| DIRE DAWA ADMINISTRATION | 229,415 | 100 | 111,527 | 48.6 | 117,888 | 51.4 | 94.6 |

Sex ratio is defined as the number of males per 100 females in a given population. Sex composition has an effect on economic activities through changing the relative size of the working population. Assuming no selective migration, sex ratio in the general population is expected to be 100. Summary Table 3.1 indicates the general sex ratio of urban population is 91.1 . This implies for every 100 females there are 91 males. This shows an excess of females over males. The sex ratio of urban population by regions reveals that females predominantly exceed males in most of the regions. However, the proportion of males exceed over females in Somali, Gambella and Afar Regions (Summary Table 3.1).

### 3.3. Age-Sex Structure of Urban Population

The distribution of urban population by five year age group, sex and sex ratio is shown in Summary Table 3.2 and Figures 3.1. The age structure of the country's urban population seems the pattern observed in the developing countries. Summary Table 3.2 shows that 32.2 percent of the populations are children below age 15 years. The
proportion of the population aged 15-29 years is 36.4 percent. Those aged 30-64 years and 65 years and above constitute 27.7 percent and 3.8 percent of the total
urban population, respectively. The percentage of males and females in the age group $15-19$ years is higher than any other age groups. The sex ratio by age group indicate that as age increases the proportion of males lower than females except in the age group 0-9, 30-34 and 40-44 (Summary Table 3.2).

Summary Table 3.2 Distribution of urban population by Age Group ,Sex and Sex Ratio, Country Total:2011

| Age Group | Both Sexes |  | Male |  | Female |  | Sex Ratio |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | No. | \% | No. | \% |  |
| All Ages | 13,093,359 | 100 | 6,241,603 | 100 | 6,851,757 | 100 | 91.1 |
| 0-4 | 1,347,646 | 10.3 | 700,305 | 11.2 | 647,341 | 9.4 | 108.2 |
| 5-9 | 1,348,633 | 10.3 | 675,233 | 10.8 | 673,400 | 9.8 | 100.3 |
| 10-14 | 1,513,511 | 11.6 | 713,106 | 11.4 | 800,405 | 11.7 | 89.1 |
| 15-19 | 1,735,484 | 13.3 | 751,452 | 12.0 | 984,032 | 14.4 | 76.4 |
| 20-24 | 1,556,477 | 11.9 | 679,531 | 10.9 | 876,947 | 12.8 | 77.5 |
| 25-29 | 1,470,711 | 11.2 | 699,615 | 11.2 | 771,096 | 11.3 | 90.7 |
| 30-34 | 957,508 | 7.3 | 498,411 | 8.0 | 459,097 | 6.7 | 108.6 |
| 35-39 | 850,679 | 6.5 | 401,785 | 6.4 | 448,894 | 6.6 | 89.5 |
| 40-44 | 542,611 | 4.1 | 298,454 | 4.8 | 244,158 | 3.6 | 122.2 |
| 45-49 | 440,017 | 3.4 | 215,355 | 3.5 | 224,662 | 3.3 | 95.9 |
| 50-54 | 347,848 | 2.7 | 161,285 | 2.6 | 186,562 | 2.7 | 86.5 |
| 55-59 | 245,521 | 1.9 | 113,124 | 1.8 | 132,397 | 1.9 | 85.4 |
| 60-64 | 234,669 | 1.8 | 104,252 | 1.7 | 130,417 | 1.9 | 79.9 |
| 65+ | 502,044 | 3.8 | 229,695 | 3.7 | 272,349 | 4.0 | 84.3 |



### 3.4. Age Dependency Ratio of Urban Population

Age dependency ratio is a measure of the age structure of the population. It is the ratio of non-working age groups to the working age groups, and computed for young and old age groups. The level of dependency ratio has an effect on the socioeconomic development of a country. High age dependency ratio indicates the heavy burden on the working age population. All persons in the working age group do not actually participate in economic activities and also all persons outside these ages are not dependents. In spite of these, the ratio of persons in the dependent age groups to those of the working age group provides a useful approximation to economic dependency burden.

Young dependency ratio is the ratio of the population aged 0-14 to the population aged 15-64 years. While old age dependency ratio is the ratio of persons aged 65 and above to those in the age group 15-64. The sum of young and old dependency ratios will give the overall dependency ratio. The young, old and over all age dependency ratio by region and sex is presented in Summary Table 3.3.

Summary Table 3.3 Distribution of Urban Population by Region, Sex and Age Dependency Ratio: 2011

| Regions and Sex | 0-14 | 15-64 | 65+ | All Ages | Age Dependency Ratio |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Young | Old | Overall |
| COUNTRY -TOTAL |  |  |  |  |  |  |  |
| Total | 4,209,790 | 8,381,525 | 502,044 | 13,093,3 | 50.2 | 6.0 | 56.2 |
| Male | 2,088,644 | 3,923,264 | 229,695 | 6,241,60 | 53.2 | 5.9 | 59.1 |
| Female | 2,121,146 | 4,458,261 | 272,349 | 6,851,75 | 47.6 | 6.1 | 53.7 |
| TIGRAY |  |  |  |  |  |  |  |
| Total | 310,311 | 558,503 | 42,971 | 911,785 | 55.6 | 7.7 | 63.3 |
| Male | 153,284 | 241,139 | 16,791 | 411,214 | 63.6 | 7.0 | 70.5 |
| Female | 157,027 | 317,364 | 26,181 | 500,571 | 49.5 | 8.2 | 57.7 |
|  |  |  |  |  |  |  |  |
| Total | 69,448 | 117,325 | 4,710 | 191,483 | 59.2 | 4.0 | 63.2 |
| Male | 36,920 | 56,662 | 2,939 | 96,521 | 65.2 | 5.2 | 70.3 |
| Female | 32,528 | 60,663 | 1,771 | 94,962 | 53.6 | 2.9 | 56.5 |
| AMHARA |  |  |  |  |  |  |  |
| Total | 734,332 | 1,485,851 | 115,479 | 2,335,66 | 49.4 | 7.8 | 57.2 |
| Male | 362,444 | 668,367 | 53,565 | 1,084,37 | 54.2 | 8.0 | 62.2 |
| Female | 371,888 | 817,484 | 61,914 | 1,251,28 | 45.5 | 7.6 | 53.1 |
| OROMIA |  |  |  |  |  |  |  |
| Total | 1,338,200 | 2,463,201 | 128,952 | 3,930,35 | 54.3 | 5.2 | 59.6 |
| Male | 659,295 | 1,187,823 | 56,998 | 1,904,11 | 55.5 | 4.8 | 60.3 |
| Female | 678,905 | 1,275,378 | 71,954 | 2,026,23 | 53.2 | 5.6 | 58.9 |
| SOMALI |  |  |  |  |  |  |  |
| Total | 297,592 | 325,043 | 17,003 | 639,638 | 91.6 | 5.2 | 96.8 |
| Male | 161,354 | 159,290 | 11,602 | 332,245 | 101.3 | 7.3 | 108.6 |
| Female | 136,238 | 165,754 | 5,401 | 307,393 | 82.2 | 3.3 | 85.5 |
| BENISHANGUL-GUMUZ |  |  |  |  |  |  |  |
| Total | 43,731 | 76,858 | 3,124 | 123,712 | 56.9 | 4.1 | 61.0 |
| Male | 21,828 | 35,782 | 2,087 | 59,698 | 61.0 | 5.8 | 66.8 |
| Female | 21,903 | 41,075 | 1,037 | 64,015 | 53.3 | 2.5 | 55.8 |
| S.N.N.P. |  |  |  |  |  |  |  |
| Total | 596,338 | 986,253 | 35,874 | 1,618,46 | 60.5 | 3.6 | 64.1 |
| Male | 300,739 | 478,329 | 15,499 | 794,568 | 62.9 | 3.2 | 66.1 |
| Female | 295,599 | 507,924 | 20,375 | 823,898 | 58.2 | 4.0 | 62.2 |
| GAMBELLA |  |  |  |  |  |  |  |
| Total | 43,241 | 51,873 | 800 | 95,914 | 83.4 | 1.5 | 84.9 |
| Male | 23,180 | 24,751 | 443 | 48,374 | 93.7 | 1.8 | 95.4 |
| Female | 20,061 | 27,122 | 357 | 47,540 | 74.0 | 1.3 | 75.3 |
|  |  |  |  |  |  |  |  |
| Total | 32,134 | 66,558 | 4,493 | 103,186 | 48.3 | 6.8 | 55.0 |
| Male | 16,297 | 31,715 | 1,908 | 49,920 | 51.4 | 6.0 | 57.4 |
| Female | 15,837 | 34,844 | 2,585 | 53,266 | 45.5 | 7.4 | 52.9 |
| ADDIS ABABA CITY ADMINISTRATION |  |  |  |  |  |  |  |
| Total | 667,683 | 2,105,503 | 140,558 | 2,913,74 | 31.7 | 6.7 | 38.4 |
| Male | 312,672 | 971,525 | 64,848 | 1,349,04 | 32.2 | 6.7 | 38.9 |
| Female | 355,011 | 1,133,979 | 75,711 | 1,564,70 | 31.3 | 6.7 | 38.0 |
| DIRE DAWA ADMINISTRATION |  |  |  |  |  |  |  |
| Total | 76,781 | 144,556 | 8,079 | 229,415 | 53.1 | 5.6 | 58.7 |
| Male | 40,631 | 67,882 | 3,015 | 111,527 | 59.9 | 4.4 | 64.3 |
| Female | 36,150 | 76,674 | 5,064 | 117,888 | 47.1 | 6.6 | 53.8 |

At country urban level, 56 persons are dependent for their daily needs on 100 persons in the working age group. At the same time, the young and old aged dependents account 50.2 and 6 persons on the working age population, respectively. A high number of dependent persons are found in Somali Region ( 97 persons) followed by Gambella Region (85 persons) on 100 working persons. The lowest dependency burden ( 38 dependents) is observed in Addis Ababa City Administration.

In terms of young dependency ratio, the highest young dependency burden is found in Somali and Gambella Regions, 92 and 83 persons, respectively. In all regions, dependent males are higher than females. On the other hand, old age dependency ratio shows that higher old age dependents are found in Amhara (7.8 persons) and Tigray (7.7 persons) regions (Summary Table 3.3).

The above results should be cautiously interpreted as these measures that based on the age category are crude because they do not consider actual engagement in productive activities.

### 3.5. Average Household Size

Household size affects the social and economic well being of the household members. Large household size is associated with crowding results unfavorable health and poor economic conditions. In view of this fact, average household size can sometimes be used as a proxy measure of crowdedness of population and also used to reflect its implication to health and housing problems. Average household size defined as the ratio of total population to the total number of households.

Summary Table 3.4 shows the distribution of average household size by region and sex of households. The average number of persons in a household is 4 persons in urban areas of the country. The average household size of male headed household (4.0 persons) is higher than female headed households ( 3.3 persons). Among regions, the highest average household size is found in Somali Region 4.9 persons per household as compared to the other regions, while the smallest household size is observed in Affar and Harari Regions 3.3 persons per household each. Unanimously, in all regions except Gambella region average household size of male headed households is higher than female headed households.

## Summary Table 3.4 Distribution of Average Household Size by Region and Sex of Household Head: 2011

| Region | Male Headed |  |  | Female Headed |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Population Size | Number of Households | Average HH Size | Population Size | Number of Households | Average HH Size | Population Size | Number of Households | Average <br> HH Size |
| COUNTRY TOTAL | 9,034,139 | 2,258,776 | 4.0 | 4,058,653 | 1,232,383 | 3.3 | 13,092,792 | 3,491,159 | 3.8 |
| TIGRAY | 590,282 | 147,567 | 4.0 | 321,503 | 112,447 | 2.9 | 911,785 | 260,014 | 3.5 |
| AFFAR | 152,348 | 43,725 | 3.5 | 39,136 | 14,315 | 2.7 | 191,483 | 58,039 | 3.3 |
| AMHARA | 1,557,225 | 403,482 | 3.9 | 778,289 | 265,927 | 2.9 | 2,335,513 | 669,409 | 3.5 |
| OROMIA | 2,845,348 | 745,257 | 3.8 | 1,085,006 | 347,144 | 3.1 | 3,930,354 | 1,092,401 | 3.6 |
| SOMALI | 481,328 | 90,785 | 5.3 | 158,310 | 38,648 | 4.1 | 639,638 | 129,434 | 4.9 |
| BENISHANGU-GUMUZ | 94,838 | 25,916 | 3.7 | 28,456 | 10,297 | 2.8 | 123,294 | 36,213 | 3.4 |
| S.N.N.P. | 1,218,637 | 304,222 | 4.0 | 399,828 | 118,877 | 3.4 | 1,618,465 | 423,099 | 3.8 |
| GAMBELLA | 56,631 | 14,268 | 4.0 | 39,282 | 9,106 | 4.3 | 95,914 | 23,374 | 4.1 |
| HARARI | 71,011 | 19,715 | 3.6 | 32,175 | 11,224 | 2.9 | 103,186 | 30,939 | 3.3 |
| ADDIS ABABA |  |  |  |  |  |  |  |  |  |
| CITY ADMINISTRATION | 1,815,074 | 426,756 | 4.3 | 1,098,671 | 282,494 | 3.9 | 2,913,745 | 709,250 | 4.1 |
| DIRE DAWA |  |  |  |  |  |  |  |  |  |
| ADMINISTRATION | 151,417 | 37,082 | 4.1 | 77,997 | 21,904 | 3.6 | 229,415 | 58,986 | 3.9 |

Summary Table 3.5 also shows the percentage distribution of household size by region. As the table demonstrates that 18.1 percent of the household have three members, 17.2 percent have four members, 16.5 percent have two members, and 15.8 percent have one member at country urban level. Almost in all regions, more than half of the households had less than 5 household members.

Summary Table 3.5 Percentage Distribution of Household Size by Region : 2011

| Region | Households |  | Household Size |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10+ |
| COUNTRY TOTAL | 3,491,159 | 100 | 15.8 | 16.5 | 18.1 | 17.2 | 12.6 | 8.9 | 5.0 | 2.9 | 1.5 | 1.4 |
| TIGRAY | 260,014 | 100 | 18.5 | 19.2 | 18.0 | 14.8 | 13.0 | 8.0 | 4.7 | 1.8 | 0.9 | 1.2 |
| AFFAR | 58,039 | 100 | 19.5 | 17.5 | 24.7 | 14.1 | 11.5 | 6.6 | 2.2 | 3.1 | 0.7 | 0.1 |
| AMHARA | 669,409 | 100 | 16.8 | 19.4 | 19.6 | 17.2 | 11.9 | 6.9 | 4.2 | 2.2 | 1.2 | 0.7 |
| OROMIA | 1,092,401 | 100 | 17.3 | 16.7 | 18.7 | 17.9 | 11.6 | 8.8 | 4.5 | 2.6 | 1.1 | 0.8 |
| SOMALI | 129,434 | 100 | 12.0 | 11.4 | 11.6 | 11.9 | 13.3 | 11.8 | 9.4 | 6.9 | 5.1 | 6.8 |
| BENISHAN-GUM | 36,213 | 100 | 21.7 | 16.3 | 17.9 | 16.6 | 12.7 | 8.5 | 2.3 | 2.1 | 0.9 | 1.1 |
| S.N.N.P. | 423,099 | 100 | 17.4 | 16.1 | 14.1 | 16.9 | 13.2 | 9.7 | 6.4 | 3.3 | 1.8 | 1.1 |
| GAMBELLA | 23,374 | 100 | 16.8 | 11.3 | 14.1 | 18.7 | 15.1 | 8.9 | 6.0 | 4.8 | 1.9 | 2.4 |
| HARARI | 30,939 | 100 | 18.5 | 20.6 | 19.4 | 17.9 | 10.6 | 5.3 | 4.4 | 1.8 | 0.8 | 0.6 |
| ADDIS ABABA | 709,250 | 100 | 10.6 | 13.6 | 19.0 | 18.7 | 14.7 | 10.5 | 5.3 | 3.6 | 2.0 | 1.9 |
| DIRE DAWA | 58,986 | 100 | 16.9 | 17.3 | 18.0 | 15.8 | 10.1 | 7.8 | 4.7 | 2.7 | 2.0 | 4.7 |

### 3.6 Headship Rate of Urban Population

Headship rate denotes the ratio of household heads in the specific categories to the total population of the corresponding category. The concept of headship rate is an important measure of household formation and served as an input for projecting households. In this survey, a household head is defined as any members of the household who is recognized as a head by members of the household.

Headship rate is calculated for specific age group, sex and region. However, in this section, headship rate is computed by sex and region to examine the pattern of headship rate. Summary Table 3.6 illustrates that about 27 percent of the population formed their own household. The differentials of headship rate by sex also show that household formation is higher among males than females. This means 36 percent of males formed their own household compared to 18 percent of females. This holds true in all urban areas of the regions. With regard to regions, the highest household formation is observed in Harari and Affar Regions, in which one third of the populations formed their own household. The lowest household formation is observed in Somali Region (Summary Table 3.6).

## Summary Table 3.6 Distribution of Headship Rate of Urban Areas by Region and Sex: 2011

| Region | Male |  |  | Female |  |  | Both Sexes |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Population | Heads | Headship Rate | Population | Heads | Headship Rate | Population | Heads | Headship Rate |
| COUNTRY TOTAL | 6,241,603 | 2,258,776 | 36.2 | 6,851,757 | 1,232,383 | 18.0 | 13,093,359 | 3,491,159 | 26.7 |
| TIGRAY | 411,214 | 147,567 | 35.9 | 500,571 | 112,447 | 22.5 | 911,785 | 260,014 | 28.5 |
| AFFAR | 96,521 | 43,725 | 45.3 | 94,962 | 14,315 | 15.1 | 191,483 | 58,039 | 30.3 |
| AMHARA | 1,084,376 | 403,482 | 37.2 | 1,251,286 | 265,927 | 21.3 | 2,335,662 | 669,409 | 28.7 |
| OROMIA | 1,904,116 | 745,257 | 39.1 | 2,026,238 | 347,144 | 17.1 | 3,930,354 | 1,092,401 | 27.8 |
| SOMALI | 332,245 | 90,785 | 27.3 | 307,393 | 38,648 | 12.6 | 639,638 | 129,434 | 20.2 |
| BENISHANGUL-GUMUZ | 59,698 | 25,916 | 43.4 | 64,015 | 10,297 | 16.1 | 123,712 | 36,213 | 29.3 |
| S.N.N.P. | 794,568 | 304,222 | 38.3 | 823,898 | 118,877 | 14.4 | 1,618,465 | 423,099 | 26.1 |
| GAMBELLA | 48,374 | 14,268 | 29.5 | 47,540 | 9,106 | 19.2 | 95,914 | 23,374 | 24.4 |
| HARARI | 49,920 | 19,715 | 39.5 | 53,266 | 11,224 | 21.1 | 103,186 | 30,939 | 30.0 |
| ADDIS ABABA CITY |  |  |  |  |  |  |  |  |  |
| ADMINISTRATION | 1,349,045 | 426,756 | 31.6 | 1,564,700 | 282,494 | 18.1 | 2,913,745 | 709,250 | 24.3 |
| DIRE DAWA |  |  |  |  |  |  |  |  |  |
| ADMINISTRATION | 111,527 | 37,082 | 33.2 | 117,888 | 21,904 | 18.6 | 229,415 | 58,986 | 25.7 |

### 3.7 Literacy Status of Urban Population

According to the March 2011 survey, 79.7 percent of the urban populations aged 10 years and above are literate and 20.3 percent are illiterate With regard to sex, literate and illiterate males account 88.4 percent and 11.6 percent, respectively. Female literacy status reveals that 72.0 percent are literate and 28.0 percent are illiterate (Figure 3.2).


Regarding literacy status by region, more than 80 percent of the urban population of Oromiya, S.N.N.P., Addis Ababa City Admonistrtaion and Harari regions are literate. Among the illiterate persons, one-fourth of Gambella, Affar, Amhara, Dire Dawa Administration and Benishangul-Gumuz, regions urban population are illiterate. The highest proportion of illiterate persons found in Somali Region 37.9 percent, while the lowest proportion (13.9 \%) observed in Addis Ababa City Administration.

Summary Table 3.7 Proportion of Urban Population Aged Ten Years and Above by Region, Sex and Literacy Status:2011

|  | All Persons |  |  | Literacy Status |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Literate |  |  | Illiterate |  |  |
|  | Total | Male | Female | Total | Male | Female | Total | Male | Female |
| COUNTRY- |  |  |  |  |  |  |  |  |  |
| TOTAL | 10,397,080 | 4,866,065 | 5,531,015 | 79.7 | 88.4 | 72.0 | 20.3 | 11.6 | 28.0 |
| TIGRAY | 713,842 | 314,330 | 399,512 | 79.0 | 89.2 | 71.0 | 21.0 | 10.8 | 29.0 |
| AFFAR | 145,374 | 72,334 | 73,040 | 73.1 | 83.6 | 62.7 | 26.9 | 16.4 | 37.3 |
| AMHARA | 1,872,486 | 851,432 | 1,021,055 | 73.5 | 84.0 | 64.7 | 26.5 | 16.0 | 35.3 |
| OROMIA | 3,063,686 | 1,463,569 | 1,600,116 | 80.7 | 89.0 | 73.2 | 19.3 | 11.0 | 26.8 |
| SOMALI | 431,705 | 219,499 | 212,205 | 61.9 | 74.4 | 49.0 | 37.9 | 25.5 | 50.8 |
| BENISHAGUL- |  |  |  |  |  |  |  |  |  |
| GUMUZ | 95,879 | 45,321 | 50,558 | 74.7 | 82.8 | 67.4 | 25.3 | 17.2 | 32.6 |
| S.N.N.P. | 1,240,922 | 602,413 | 638,508 | 82.3 | 90.7 | 74.5 | 17.7 | 9.3 | 25.5 |
| GAMBELLA | 66,426 | 31,685 | 34,740 | 71.2 | 82.7 | 60.7 | 28.7 | 17.2 | 39.3 |
| HARARI | 82,347 | 39,483 | 42,864 | 82.9 | 92.4 | 74.1 | 17.1 | 7.6 | 25.9 |
| ADDIS ABABA | 2,504,853 | 1,141,811 | 1,363,042 | 86.1 | 93.0 | 80.3 | 13.9 | 7.0 | 19.7 |
| DIRE DAWA | 179,561 | 84,187 | 95,374 | 74.6 | 86.6 | 63.9 | 25.4 | 13.4 | 36.1 |

### 3.8 Training Status of Urban Population

Training is defined as the organized activity aimed at imparting information and/or instructions to improve the recipient's performance or to help him or her attain a required level of knowledge or skill. It is also believed that training improves the productivity of workers and increases job opportunity.

Training status is one of the social characteristics of urban population collected in the March 2011 survey. It refers to any kind of professional or vocational training provided by private or government institutions so as to get certificate or diploma. A person is said to be trained when he / she receive professional or vocational training irrespective of the duration of the training with certificate or diploma. Those who do not have any testimonies of the training are considered as not trained.

Summary Table 3.8 Distribution of Urban Population Aged Ten Years and Above by Region, Sex and Training Status: 2011

| Region | All Persons |  |  | Training Status |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Male | Female | Not Trained |  |  | Trained |  |  |
|  |  |  |  | Total | Male | Female | Total | Male | Female |
| COUNTRY- |  |  |  |  |  |  |  |  |  |
| TOTAL | 10,397,080 | 4,866,065 | 5,531,015 | 80.9 | 74.3 | 86.6 | 19.1 | 25.7 | 13.4 |
| TIGRAY | 713,842 | 314,330 | 399,512 | 83.7 | 76.3 | 89.5 | 16.3 | 23.7 | 10.5 |
| AFFAR | 145,374 | 72,334 | 73,040 | 89.5 | 86.0 | 92.9 | 10.5 | 14.0 | 7.1 |
| AMHARA | 1,872,486 | 851,432 | 1,021,055 | 82.9 | 76.9 | 87.8 | 17.1 | 23.1 | 12.2 |
| OROMIA | 3,063,686 | 1,463,569 | 1,600,116 | 82.7 | 75.9 | 88.9 | 17.3 | 24.1 | 11.1 |
| SOMALI | 431,705 | 219,499 | 212,205 | 91.0 | 86.0 | 96.2 | 9.0 | 14.0 | 3.8 |
| BENISHANGUL |  |  |  |  |  |  |  |  |  |
| -GUMUZ | 95,879 | 45,321 | 50,558 | 83.5 | 75.6 | 90.5 | 16.5 | 24.4 | 9.5 |
| S.N.N.P. | 1,240,922 | 602,413 | 638,508 | 81.9 | 76.8 | 86.8 | 18.0 | 23.2 | 13.1 |
| GAMBELLA | 66,426 | 31,685 | 34,740 | 87.1 | 79.9 | 93.7 | 12.9 | 20.1 | 6.3 |
| HARARI | 82,347 | 39,483 | 42,864 | 77.6 | 69.3 | 85.2 | 22.4 | 30.7 | 14.8 |
| ADDIS ABABA |  |  |  |  |  |  |  |  |  |
| CITY ADMINI. | 2,504,853 | 1,141,811 | 1,363,042 | 73.5 | 65.8 | 80.0 | 26.4 | 34.2 | 20.0 |
| DIRE DAWA |  |  |  |  |  |  |  |  |  |
| ADMINI. | 179,561 | 84,187 | 95,374 | 79.5 | 71.4 | 86.5 | 20.5 | 28.6 | 13.5 |

Note: Not Stated cases are not included in the above figures.

Summary Table 3.8 presents the training status of urban population by region and sex. Out of the total urban population aged 10 years and above, 19.1 percent are trained, while 80.9 percent are not trained. Further classification of the trained population by sex reveals that 25.7 percent of males and 13.4 percent females are trained. On the other hand, 74.3 \% male and 86.6 \% of females are not trained (Figure 3.3). As far as the regional distribution of trained population is concerned, the highest trained population is found in Addis Ababa City Administration (26.4\%) closely followed by Harari Region (22.4 percent) . The lowest share of trained persons 9 percent and 10.5 percent are found Somali and Affar regions, respectively.


Note: This analytical report presents the key findings of different surveys including the March 2011 survey. Comparison of the March 2011 survey result to the previous survey results is made in the subsequent chapters. The detailed information of the March 2011 survey result is provided in the statistical report on the 2011 Urban Employment Unemployment Survey.

## CHAPTER IV

## ECONOMIC ACTIVITY STATUS OF URBAN POPULATION

### 4.1 Introduction

This chapter presents the economic activity rate and the change in activity rate of the 2011 as compared to the previous surveys. The percentage distribution of inactive populations by reason for not being active and economic dependency ratios by region and sex are also presented.

Information was collected regarding economic activities of all persons aged five years and above in the survey. However, the measurement of economic activity status of the population considered in this analytical report is only those persons aged ten years and above.

The 2011 UEUS followed international standard definitions of economic and noneconomic activities in order to determine the activity status of the population. The concept of economic activity as adopted by the $13^{\text {th }}$ International Conference on Labour Statistics is defined in terms of the production of goods and/or services that falls within the United Nations System of National Accounts (SNA) production boundary (ILO, 2000). Accordingly, economic activity or productive activity is defined as work which involves the production of goods and /or services for sale or exchange. In addition, production of goods and services for own consumption or own uses are also considered as economic activities. These include production of primary products (agriculture, hunting, fishing, forestry and logging, mining and quarrying), for own consumption; processing of primary products by the producers themselves; production of other commodities where part of it is sold on the market; and own account construction and fixed asset formation (expected life use of one year or more). Such economic activities could be performed by an individual, family or private enterprise, government establishment or social organization. The remuneration may be on daily, weekly, monthly, yearly or contract basis. The practical activities of apprentices are also considered as economic activities. On the other hand, unpaid household chores such as preparing food, cleaning the house, taking care of children are not considered as
economic activities. Similarly, unpaid community and volunteer services are also classified as non-economic activities.

Based on the standard definitions of economic activity, the economic activity status of urban population of the country is classified in to economically active and inactive population.

### 4.2 Data Collection Approaches

The 2011 UEUS employ the two approaches in the collection of data on economic activity status of the population. These are current and usual activity status approaches. The main difference of the two approaches is the length of the reference period. The current activity status approach measures economic activity based on a short reference period of seven days, while usual activity status approach measures economic activity status based on the long reference period of six months prior to the date of interview.

Usual status approach is more appropriate for rural areas which enable to capture seasonal variation of activities. On the other hand, current status approaches is convenient for urban areas since activities are less affected by seasonal variations. In the March 2011 survey, data on economic status of the population is collected using the two approaches. However, the result presented in this report refers to only the current status approaches.

### 4.2.1 Current Activity Status Approach

Under the current activity status approach, a series of inquiries related to engagement in economic activity, seeking and availability to work, reasons for not being seeking or availability for work...etc were administered to determine the economic activity status of the population during the reference week. Based on these questions, those persons aged ten years and above classified into three mutually exclusive categories: employed, unemployed, and economically inactive. The employed and unemployed populations together make up the labour force or the currently economically active population. The third category represent those persons who were neither engaged nor available to furnish their labour are considered as economically inactive population.

### 4.2.2 Usual Activity Status Approach

The usual activity status approach also administered questions to all persons aged ten years and above whether they were engaged in productive activities during the six months prior to the interview date. Those who were engaged in productive activities during the reference period were classified as usually employed. Persons who were engaged in agriculture categorized as usually employed if they have worked in most of the main agricultural seasons during the reference period. Those Persons who were not engaged in productive activity but available to engage during most of the six months prior to the survey date were considered as usually unemployed. The usually employed and unemployed persons together make up the usually economically active population. On the other hand, those persons who were neither engaged nor available to engaged in productive activity during most of the six months due to homemaking activities, attending education, illness, old aged/pensioned... etc are classified as usual economically inactive population.

### 4.3. Economic Activity Rate I Labour Force Participation Rate I

Economic activity rates are relatively good indicators about the activity status of the population as well as the economic condition of an area at a given period of time. Economic activity rate or labour force participation rate is computed as the percentage of the economically active population to the total of economically active and inactive population.

This section presents the economic activity rate and economic dependency ratio of urban population in March 2011. For the purpose of comparison, the change of activity rate in percentage point during the five survey periods are presented in Summary Table 4.1.

According to March 2011 Survey, out of the total population aged ten years and above $(10,396,615)$, the labour force leconomically active population measured using the current activity status approach is $6,265,367$ persons, while the economically inactive population accounts $4,131,249$ persons. This gives an activity rate of 60.3 percent, which means out of 100 persons aged ten years and above 60 persons are engaged or available to participate in the production of goods and services. While the remaining 40 persons are not ready to do so due to various reasons such as education, illness,
pregnancy, old age...etc. The current activity rate that registered in the recent survey is greater than that observed in the previous surveys. At country urban level, the activity rates of male is greater than female in all surveys.

Percentage point /PP/ is another indicator of the dynamism of the labour force in urban areas of the country. It is defined as the arithmetic difference of two percentages. The change of March 2011 activity rate compared to the previous survey results is presented in Summary Table 4.1. The change of activity rate shows that the activity rate of urban population has shown an increasing trend during the five survey periods. The change in activity rate is relatively more pronounced among males than females. As compared to the May 2010, the activity rate of March 2011also shows an increment at both ends of the age groups, namely younger and older age groups (Summary Table 4.1).

Regarding the relationship between age and activity rate, figure 4.1 shows a curve linear association in the four survey periods. The figure exhibits, low and increasing labour force participation of persons at a younger ages and high and relatively stable for middle age (between age group 30-44 years) and then after shows a steady decline at older age groups. The lowest activity rate is observed in the age group 10-19 and above 65 years.

| Summary Table 4.1 |  | Distribution and Change of Activity Rate of Urban Population Aged Ten Years and Above by Sex and Age Group During the Four Survey Periods - Country Total |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Economic Activity Rate |  |  |  |  | Change of Activity Rate in Percentage Point from March 2011 to |  |  |  |
| Age Group and Sex | $\begin{aligned} & \hline \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{gathered} \text { May } \\ 2009 \end{gathered}$ | $\begin{gathered} \hline \text { May } \\ 2010 \\ \hline \end{gathered}$ | March | $\begin{aligned} & \text { April } \\ & 2004 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \\ & \hline \end{aligned}$ | $\begin{gathered} \text { May } \\ 2009 \\ \hline \end{gathered}$ | $\begin{gathered} \text { May } \\ 2010 \\ \hline \end{gathered}$ |
| All Ages |  |  |  |  |  |  |  |  |  |
| Total | 55.2 | 58.6 | 59.7 | 59.4 | 60.3 | 5.1 | 1.7 | 0.6 | 0.9 |
| Male | 61.2 | 66.1 | 67.2 | 65.7 | 67.9 | 6.7 | 1.8 | 0.7 | 2.2 |
| Female $10-14$ | 49.9 | 52.2 | 53.1 | 53.7 | 53.5 | 3.6 | 1.3 | 0.4 | -0.2 |
| Total | 8.6 | 13.1 | 10.8 | 9.9 | 10.8 | 2.2 | -2.3 | 0.0 | 0.9 |
| Male | 7.9 | 15.4 | 10.7 | 10.1 | 11.1 | 3.2 | -4.3 | 0.4 | 1.0 |
| $\begin{aligned} & \quad \text { Female } \\ & 15-19 \end{aligned}$ | 9.1 | 11.1 | 10.9 | 9.7 | 10.5 | 1.4 | -0.6 | -0.4 | 0.8 |
| Total | 33.0 | 37.7 | 34.7 | 32.1 | 33.8 | 0.8 | -3.9 | -0.9 | 1.7 |
| Male | 29.4 | 36.3 | 33.8 | 29.3 | 33.3 | 3.9 | -3.0 | -0.5 | 4.0 |
| Female $20-24$ | 36.0 | 38.7 | 35.4 | 34.2 | 34.2 | -1.8 | -4.5 | -1.2 | 0.0 |
| Total | 66.3 | 71.2 | 71.6 | 70.9 | 71.1 | 4.8 | -0.1 | -0.5 | 0.2 |
| Male | 67.3 | 75.5 | 74.8 | 73.9 | 75.1 | 7.8 | -0.4 | 0.3 | 1.2 |
| Female | 65.4 | 67.6 | 69.0 | 68.5 | 68.0 | 2.6 | 0.4 | -1.0 | -0.5 |
| 25-29 |  |  |  |  |  |  |  |  |  |
| Total | 81.7 | 82.5 | 84.0 | 85.8 | 84.1 | 2.4 | 1.6 | 0.1 | -1.7 |
| Male | 91.2 | 91.5 | 92.7 | 92.8 | 92.6 | 1.4 | 1.1 | -0.1 | -0.2 |
| Female | 73.6 | 74.8 | 76.5 | 79.5 | 76.3 | 2.7 | 1.5 | -0.2 | -3.2 |
| 30-34 |  |  |  |  |  |  |  |  |  |
| Total | 85.2 | 87.6 | 87.9 | 88.2 | 88.3 | 3.1 | 0.7 | 0.4 | 0.1 |
| Male | 94.9 | 97.2 | 96.7 | 95.0 | 96.7 | 1.8 | -0.5 | 0.0 | 1.7 |
| Female $35-39$ | 75.1 | 77.9 | 78.3 | 81.6 | 79.2 | 4.1 | 1.3 | 0.9 | -2.4 |
| Total | 87.3 | 86.7 | 88.4 | 89.1 | 88.3 | 1.0 | 1.6 | -0.1 | -0.8 |
| Male | 97.1 | 96.8 | 96.8 | 97.3 | 97.1 | 0.0 | 0.3 | 0.3 | -0.2 |
| Female $40-44$ | 78.1 | 78.5 | 80.4 | 81.4 | 80.5 | 2.4 | 2.0 | 0.1 | -0.9 |
| Total | 83.5 | 83.8 | 86.4 | 86.5 | 86.1 | 2.6 | 2.3 | -0.3 | -0.4 |
| Male | 95.6 | 95.5 | 96.6 | 97.4 | 96.0 | 0.4 | 0.5 | -0.6 | -1.4 |
| Female | 71.0 | 73.0 | 75.2 | 74.3 | 74.0 | 3.0 | 1.0 | -1.2 | -0.3 |
| 45-49 |  |  |  |  |  |  |  |  |  |
| Total | 79.2 | 82.0 | 82.8 | 85.3 | 84.2 | 5.0 | 2.2 | 1.4 | -1.1 |
| Male | 94.6 | 96.6 | 96.7 | 97.3 | 96.3 | 1.7 | -0.3 | -0.4 | -1.0 |
| Female $50-54$ | 66.1 | 70.5 | 69.2 | 73.0 | 72.7 | 6.6 | 2.2 | 3.5 | -0.3 |
| Total | 72.0 | 73.9 | 73.0 | 73.5 | 76.9 | 4.9 | 3.0 | 3.9 | 3.4 |
| Male | 92.7 | 95.8 | 92.4 | 93.0 | 92.9 | 0.2 | -2.9 | 0.5 | -0.1 |
| Female | 54.0 | 57.5 | 58.1 | 56.9 | 63.1 | 9.1 | 5.6 | 5.0 | 6.2 |

Summary Table 4.1 Cont'd

| Age Group and Sex | Economic Activity Rate |  |  |  |  | Change of Activity Rate in Percentage Point from March 2011 to |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2010 \\ & \hline \end{aligned}$ | March 2011 | $\begin{aligned} & \text { April } \\ & 2004 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2010 \\ & \hline \end{aligned}$ |
| 55-59 |  |  |  |  |  |  |  |  |  |
| Total | 57.8 | 68.5 | 68.2 | 65.1 | 70.1 | 12.3 | 1.6 | 1.9 | 5.0 |
| Male | 80.0 | 88.1 | 90.2 | 85.5 | 88.1 | 8.1 | 0.0 | -2.1 | 2.6 |
| Female | 38.3 | 50.7 | 49.9 | 47.6 | 54.8 | 16.5 | 4.1 | 4.9 | 7.2 |
| 60-64 |  |  |  |  |  |  |  |  |  |
| Total | 54.0 | 57.2 | 55.1 | 52.4 | 53.2 | -0.8 | -4.0 | -1.9 | 0.8 |
| Male | 76.4 | 77.0 | 80.0 | 76.0 | 76.9 | 0.5 | -0.1 | -3.1 | 0.9 |
| Female | 34.3 | 41.5 | 34.2 | 33.4 | 34.2 | -0.1 | -7.3 | 0.0 | 0.8 |
| 65+ |  |  |  |  |  | 0.0 |  | 0.0 | 0.0 |
| Total | 28.9 | 33.8 | 33.4 | 29.6 | 34.6 | 5.7 | 0.8 | 1.2 | 5.0 |
| Male | 42.7 | 50.8 | 51.0 | 43.3 | 53.0 | 10.3 | 2.2 | 2.0 | 9.7 |
| Female | 16.7 | 20.0 | 18.1 | 17.2 | 19.1 | 2.4 | -0.9 | 1.0 | 1.9 |

Figure 4.1 Age Specific Activity Rate of Population of Urban Areas During the Four Survey Periods, Country Total


As shown in Summary Table 4.2, relatively higher activity rates (68 percent) is observed in Harari Region followed by Amhara, Oromiya, S.N.N.P regions., Dire Dawa Administration, Addis Ababa City Administration and Benishangul- Gumuz regions reported more than 60 percent in March 2011. The activity rate of Affar, Tigray and Gambella regions urban population account 59.6 percent, 55.5 percent and 54.4 percent, respectively. The lowest labour force participation rate is observed in Somali Region (46.8 percent).

Summary Table 4.2 also illustrates the change of activity rate in percentage point of activity rate of urban population at regional level. The difference of the activity rate / labour force participation rate/ of urban population of Affar and Harari regions shows a significant increasing trend during the five survey periods. The activity rate of urban population of Addis Ababa City Administration, Tigray and Benishangul-Gumuz regions demonstrates a decreasing trend in most of the survey periods. Except the 2010 labour force participation rate, Somali and Gambella regions urban population activity rate shows a deceasing trend at least in the two survey periods compared to the March 2011 survey period.

As far as the differentials of labour force participation rate by sex is concerned, the participation of male and female depicts an increasing trend in Affar, Amhara, Oromiya, S.N.N.P., Harari and Dire Dawa regions in all the survey periods compared to the March 2011. The participation of female in Benishangul-Gumuz, Addis Ababa City Administration and Tigray, regions shows a downward trend in most of the survey periods, while the participation of male in Somali and Gambella regions portray a declining trend.

| Summary Table 4.2 | Distribution and Change of Activity Rate of Urban Population Aged Ten Years and Above by Region and Sex During the Four Survey Periods |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Region and Sex | Economic Activity Rate |  |  |  |  | Change of Activity Rate in Percentage Point from March 2011 <br> to |  |  |  |
|  | $\begin{aligned} & \hline \text { April } \\ & 2004 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2010 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { March } \\ & 2011 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \hline \text { April } \\ & 2006 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { May } \\ & 2009 \end{aligned}$ | $\begin{gathered} \text { May } \\ 2010 \end{gathered}$ |
| COUNTRY TOTAL |  |  |  |  |  |  |  |  |  |
| Total | 55.2 | 58.6 | 59.7 | 59.4 | 60.3 | 5.1 | 1.7 | 0.6 | 0.9 |
| Male | 61.2 | 66.1 | 67.2 | 65.7 | 67.9 | 6.7 | 1.8 | 0.7 | 2.2 |
| Female | 49.9 | 52.2 | 53.1 | 53.7 | 53.5 | 3.6 | 1.3 | 0.4 | -0.2 |
| TIGRAY |  |  |  |  |  |  |  |  |  |
| Total | 46.6 | 51.4 | 58.9 | 56.5 | 55.5 | 8.9 | 4.1 | -3.4 | -1.0 |
| Male | 50.1 | 58.1 | 66.3 | 62.7 | 61.9 | 11.8 | 3.8 | -4.4 | -0.8 |
| Female | 43.7 | 45.9 | 53.2 | 51.5 | 50.5 | 6.8 | 4.6 | -2.7 | -1.0 |
| AFFAR |  |  |  |  |  |  |  |  |  |
| Total | 56.9 | 56.0 | 54.1 | 52.0 | 59.6 | 2.7 | 3.6 | 5.5 | 7.6 |
| Male | 66.4 | 65.0 | 66.3 | 62.4 | 68.3 | 1.9 | 3.3 | 2.0 | 5.9 |
| Female | 47.8 | 47.9 | 41.9 | 42.7 | 50.9 | 3.1 | 3.0 | 9.0 | 8.2 |
| AMHARA |  |  |  |  |  |  |  |  |  |
| Total | 52.4 | 57.6 | 59.9 | 57.9 | 61.0 | 8.6 | 3.4 | 1.1 | 3.1 |
| Male | 54.6 | 64.7 | 67.3 | 64.4 | 68.0 | 13.4 | 3.3 | 0.7 | 3.6 |
| Female | 50.6 | 52.1 | 53.6 | 52.5 | 55.1 | 4.5 | 3.0 | 1.5 | 2.6 |
| OROMIYA |  |  |  |  |  |  |  |  |  |
| Total | 53.5 | 58.6 | 58.5 | 58.9 | 61.2 | 7.7 | 2.6 | 2.7 | 2.3 |
| Male | 59.3 | 66.1 | 66.5 | 65.2 | 69.3 | 10.0 | 3.2 | 2.8 | 4.1 |
| Female | 48.0 | 52.0 | 51.4 | 53.2 | 53.7 | 5.7 | 1.7 | 2.3 | 0.5 |
| SOMALI |  |  |  |  |  |  |  |  |  |
| Total | 53.2 | 49.5 | 51.5 | 45.0 | 46.8 | -6.4 | -2.7 | -4.7 | 1.8 |
| Male | 57.4 | 54.7 | 56.8 | 53.3 | 51.3 | -6.1 | -3.4 | -5.5 | -2.0 |
| Female | 49.2 | 44.3 | 46.0 | 36.5 | 42.2 | -7.0 | -2.1 | -3.8 | 5.7 |
| BENISHANGULGUMUZ |  |  |  |  |  |  |  |  |  |
| Total | 49.7 | 62.4 | 64.0 | 61.5 | 61.2 | 11.5 | -1.2 | -2.8 | -0.3 |
| Male | 57.9 | 71.9 | 69.1 | 68.8 | 70.2 | 12.3 | -1.7 | 1.1 | 1.4 |
| Female | 41.7 | 54.2 | 59.3 | 54.5 | 53.2 | 11.5 | -1.0 | -6.1 | -1.3 |
| S.N.N.P. |  |  |  |  |  |  |  |  |  |
| Total | 55.5 | 58.4 | 60.2 | 59.5 | 62.2 | 6.7 | 3.8 | 2.0 | 2.7 |
| Male | 62.2 | 65.9 | 66.5 | 66.3 | 68.9 | 6.7 | 3.0 | 2.4 | 2.6 |
| Female | 49.2 | 51.5 | 54.2 | 53.1 | 55.8 | 6.6 | 4.3 | 1.6 | 2.7 |

Summary Table 4.2 Cont'd


### 4.4 Reasons for Being Economically Inactive

The population of urban areas aged ten years and above is broadly classified in two categories based on the current economic activity status approach, namely economically active and inactive population. The former comprises employed and unemployed persons, while the latter consists of those neither employed nor unemployed or not in the labour force.

Persons who were economically inactive during the seven days of the survey reference period were asked to state their reasons for not participating in economic activities. As shown in summary Table 4.3, the total numbers of inactive population aged 10 years and above is $4,131,249$ persons. From the total inactive population, females account 62.2 percent and males 37.8 percent.

With regard to the reasons for being inactive, more than two thirds of the inactive population at national level reported that education (being a student) is the main reason for their inactivity. Other reasons such as homemaking (domestic work), old aged / pension, and illness are found significant for inactivity of persons in urban areas with a share of 9.0 percent, 8.0 percent and 5.0 percent, respectively. Being a student is a more common reason among males ( 83.3 percent) than females ( 58.4 percent). As expected; homemaking is a common reason for inactivity for females than males. Similar to the national figures, more than half of the inactive populations are students followed by homemakers in all regions. The proportions of homemakers are also shows relatively higher among inactive persons of Affar and Somali regions.

Summary Table 4.3 Percentage Distribution of Economically Inactive Population of Urban Areas Aged Ten Years and Above by Region, Sex and Reasons for being Inactive: 2011


## Summary Table 4.3 Cont'd

| Region and Sex | Total Economically Inactive |  | Reasons for Being Inactive |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | Home <br> Maker | Pregnancy | Student | Injury/ Disabled | Illness | $\begin{gathered} \text { Too } \\ \text { Young } \\ \hline \end{gathered}$ | Remittance | Old age/ Pensioned | Others | Not Stated |
| GAMBELLA |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 30,299 | 100.0 | 9.4 | 2.4 | 70.1 | 0.5 | 3.0 | 8.3 | 1.6 | 3.1 | 1.6 | - |
| Male | 13,690 | 100.0 | 1.9 | - | 81.5 | 0.6 | 3.3 | 7.9 | 2.0 | 1.5 | 1.4 | - |
| Female | 16,609 | 100.0 | 15.6 | 4.4 | 60.7 | 0.4 | 2.7 | 8.6 | 1.3 | 4.4 | 1.9 | - |
| HARARI |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 26,273 | 100.0 | 6.1 | 2.0 | 67.2 | 1.0 | 8.8 | 0.8 | 2.6 | 8.9 | 2.5 | - |
| Male | 11,410 | 100.0 | 0.4 | - | 81.2 | 0.7 | 8.3 | - | 2.5 | 5.2 | 1.6 | - |
| Female ADDIS ABABA CITY ADMINI. | 14,863 | 100.0 | 10.4 | 3.5 | 56.5 | 1.3 | 9.1 | 1.4 | 2.7 | 11.8 | 3.2 | - |
| Total | 971,562 | 100.0 | 7.8 | 3.0 | 64.3 | 0.5 | 5.7 | 1.0 | 1.5 | 12.6 | 3.7 | - |
| Male | 334,504 | 100.0 | 0.8 | - | 77.7 | 0.6 | 5.1 | 0.9 | 0.7 | 11.4 | 2.7 | - |
| Female DIRE DAWA ADMINISTRATION | 637,058 | 100.0 | 11.5 | 4.5 | 57.2 | 0.5 | 6.0 | 1.0 | 1.9 | 13.2 | 4.2 | - |
| Total | 70,512 | 100.0 | 7.5 | 3.0 | 67.0 | 0.5 | 7.0 | 1.3 | 3.8 | 8.0 | 1.8 | - |
| Male | 30,162 | 100.0 | 0.3 | - | 80.9 | 0.8 | 7.5 | 1.3 | 2.7 | 4.8 | 1.8 | - |
| Female | 40,350 | 100.0 | 12.9 | 5.3 | 56.7 | 0.2 | 6.6 | 1.3 | 4.7 | 10.4 | 1.9 | - |

### 4.5. Economic Dependency Ratio of Urban Population

Some groups of the population are not ready or available to work due to various reasons as a result they depend on others for their living. Economic dependency ratio is defined as population not in the labour force (i.e., economically inactive population aged ten years and above including children below ten years of age) to the population in the labour force (Shryock, 1976). The ratio of persons in the dependent category to those economically active persons provides a useful approximation to economic dependency burden.

Summary Table 4.4 presents economic dependency ratio of urban population by region and sex during the five survey periods. The 2011 UEUS result shows that economic dependency ratio is 109 dependents at country level. This means for each 100 economically active persons there are about 109 dependants to be supported in terms of food, clothing, health, education...etc. Except the 2009 survey results, economic dependency shows a declining trend since 2004 (i.e. 132 in April 2004, 117 in April 2006 and 109 in March 2011). In all survey periods, female are found more dependent than male.

Summary Table 4.4 further shows a marked difference between regions with regard to economic dependency burden. The highest economic dependency burden is found in Somali Region (216 dependents) followed by Gambella Region (165 dependents) and Tigray Region (121 dependents) in March 2011. The lowest dependency ratio is observed in Harari Region (84 dependents) followed by Addis Ababa City Administration ( 90 dependents) per 100 economically active persons. In most of the regions, economic dependency ratio shows a declining trend.

In addition, Summary Table 4.4 demonstrates the change in economic dependency burden during the five survey periods by making comparison with the March 2011 survey. The result shows that economic dependency burden decline from April 2004 to March 2011 by three persons and above. With respect to sex, the change in the dependency ratio depicts that the size of dependent males and females shows a declining trend at national urban levels (Summary Table 4.4).

Summary Table 4.4 Distribution and Change of Economic Dependency Ratio by Regions Sex During the Five Survey Periods

| Region and Sex | Economic Dependency Ratio |  |  |  |  | Change of Dependency Ratio in Percentage Point from March 2011 <br> to |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{gathered} \text { April } \\ 2006 \end{gathered}$ | $\begin{gathered} \text { May } \\ 2009 \end{gathered}$ | $\begin{aligned} & \text { May } \\ & 2010 \end{aligned}$ | $\begin{aligned} & \text { March } \\ & 2011 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{gathered} \hline \text { April } \\ 2006 \\ \hline \end{gathered}$ | $\begin{array}{r} \text { May } \\ 2009 \end{array}$ | $\begin{array}{r} \text { May } \\ 2010 \end{array}$ |
| COUNTRY TOTAL |  |  |  |  |  |  |  |  |  |
| Total | 132 | 117 | 112 | 113 | 109 | -23.0 | -8.0 | -3.0 | -4.0 |
| Male | 112 | 96 | 92 | 95 | 89 | -23.0 | -7.0 | -3.0 | -6.0 |
| Female | 154 | 140 | 134 | 132 | 131 | -23.0 | -9.0 | -3.0 | -1.0 |
| TIGRAY |  |  |  |  |  |  |  |  |  |
| Total | 179 | 148 | 118 | 128 | 130 | -49.0 | -18.0 | 12.0 | 2.0 |
| Male | 163 | 124 | 102 | 110 | 111 | -52.0 | -13.0 | 9.0 | 1.0 |
| Female | 194 | 173 | 134 | 144 | 148 | -46.0 | -25.0 | 14.0 | 4.0 |
| AFFAR |  |  |  |  |  |  |  |  |  |
| Total | 124 | 131 | 138 | 151 | 121 | -3.0 | -10.0 | -17.0 | -30.0 |
| Male | 92 | 101 | 95 | 115 | 95 | 3.0 | -6.0 | 0.0 | -20.0 |
| Female | 166 | 168 | 207 | 199 | 155 | -11.0 | -13.0 | -52.0 | -44.0 |
| AMHARA |  |  |  |  |  |  |  |  |  |
| Total | 142 | 119 | 107 | 117 | 105 | -37.0 | -14.0 | -2.0 | -12.0 |
| Male | 139 | 101 | 87 | 100 | 87 | -52.0 | -14.0 | 0.0 | -13.0 |
| Female | 145 | 135 | 128 | 134 | 122 | -23.0 | -13.0 | -6.0 | -12.0 |
| OROMIYA |  |  |  |  |  |  |  |  |  |
| Total | 142 | 125 | 122 | 119 | 110 | -32.0 | -15.0 | -12.0 | -9.0 |
| Male | 119 | 102 | 100 | 98 | 88 | -31.0 | -14.0 | -12.0 | -10.0 |
| Female SOMALI | 169 | 149 | 148 | 142 | 136 | -33.0 | -13.0 | -12.0 | -6.0 |
| Total | 183 | 199 | 206 | 229 | 216 | 33.0 | 17.0 | 10.0 | -13.0 |
| Male | 176 | 174 | 180 | 180 | 195 | 19.0 | 21.0 | 15.0 | 15.0 |
| Female BENISHANGUL GUMUZ | 191 | 229 | 241 | 301 | 243 | 52.0 | 14.0 | 2.0 | -58.0 |
| Total | 162 | 113 | 107 | 109 | 111 | -51.0 | -2.0 | 4.0 | 2.0 |
| Male | 121 | 89 | 95 | 84 | 88 | -33.0 | -1.0 | -7.0 | 4.0 |
| Female | 217 | 140 | 119 | 139 | 138 | -79.0 | -2.0 | 19.0 | -1.0 |
| S.N.N.P. |  |  |  |  |  |  |  |  |  |
| Total | 140 | 128 | 115 | 117 | 110 | -30.0 | -18.0 | -5.0 | -7.0 |
| Male | 112 | 101 | 96 | 98 | 91 | -21.0 | -10.0 | -5.0 | -7.0 |
| Female | 174 | 159 | 136 | 140 | 131 | -43.0 | -28.0 | -5.0 | -9.0 |

Summary Table 4.4 Cont'd

| Region and Sex | Economic Dependency Ratio |  |  |  |  | Change of Dependency Ratio in Percentage Point from March 2011 <br> to |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { April } \\ 2004 \end{gathered}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2010 \end{aligned}$ | March | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{gathered} \text { April } \\ 2006 \end{gathered}$ | $\begin{array}{r} \text { May } \\ 2009 \end{array}$ | $\begin{array}{r} \text { May } \\ 2010 \end{array}$ |
| GAMBELLA |  |  |  |  |  |  |  |  |  |
| Total | - | 138 | 159 | 165 | 165 | - | 27.0 | 6.0 | 0.0 |
| Male | - | 105 | 137 | 153 | 169 | - | 64.0 | 32.0 | 16.0 |
| Female | - | 182 | 185 | 176 | 162 | - | -20.0 | -23.0 | -14.0 |
| HARARI |  |  |  |  |  |  |  |  |  |
| Total | 113 | 103 | 101 | 97 | 84 | -29.0 | -19.0 | -17.0 | -13.0 |
| Male | 106 | 90 | 87 | 84 | 78 | -28.0 | -12.0 | -9.0 | -6.0 |
| Female | 120 | 117 | 116 | 110 | 90 | -30.0 | -27.0 | -26.0 | -20.0 |
| ADDIS ABABA ADMINISTRATION |  |  |  |  |  |  |  |  |  |
| Total | 104 | 87 | 89 | 82 | 90 | -14.0 | 3.0 | 1.0 | 8.0 |
| Male | 80 | 66 | 70 | 68 | 67 | -13.0 | 1.0 | -3.0 | -1.0 |
| Female | 131 | 108 | 110 | 96 | 116 | -15.0 | 8.0 | 6.0 | 20.0 |
| DIRE DAWA ADMNISTRTAION |  |  |  |  |  |  |  |  |  |
| Total | 128 | 117 | 109 | 118 | 110 | -18.0 | -7.0 | 1.0 | -8.0 |
| Male | 122 | 108 | 98 | 104 | 106 | -16.0 | -2.0 | 8.0 | 2.0 |
| Female | 134 | 126 | 121 | 132 | 114 | -20.0 | -12.0 | -7.0 | -18.0 |

As far as the change in the dependency ratio of regions' urban population is concerned, economic dependency burden shows a declining trend in most of the regions namely, Amhara, Oromiya, Affar, S.N.N.P, Harari and Dire Dawa regions. Tigray, BenishangulGumuz and Addis Ababa City Administration show an increment in their dependency ratio. Except the 2010 survey, the dependency burden of Somali region urban population increased in most of the survey periods compared to the March 2011

The change in the dependency ratio is also examined by sex in the five survey periods at regional level. Data reveals the dependency burden declined in Affar, Amhara, Oromiya, S.N.N.P., and Harari regions. This is true for males and females. Female dependency burden in Gambella and Dire Dawa Administration shows a declining trend, while male dependency increases in Addis Ababa City Administration and Tigray regions (Summary Table 4.4).

## CHAPTER V

## EMPLOYMED POPULATION IN URBAN AREAS

### 5.1 Introduction

The previous chapter defined economically active population which is the sum of employed and unemployed population. This chapter presents major findings on the size, distribution and characteristics of the employed population. Accordingly, the employed population is defined as those persons who engaged in productive activity at least for four hours or more during the seven days prior to the survey date. Persons who had regular jobs or business or holdings to return to but absent from work (i.e., not at work or worked less than four hours) for various reasons are also considered as employed persons.

A wide range of information regarding the size and main characteristics of employed persons is collected using structured questionnaires. Thus, the following major information on employment is presented in this report. These are:-

- Employment to population ratio;
- Main type of occupation;
- Main product or service of the establishment or industry;
- Status in employment for main activity;
- Number of hours worked per week;
- Earnings from paid employment and
- Formal and informal employment sector.


### 5.2 Employment to Population Ratio

Employment to Population Ratio is one of the 18 Key Indicators of Labour Market (KILM) used to measure the percentage of employed persons in the population (ILO, 1999). It is calculated as percentage of total employed persons to the working age populations aged ten years and above. High employment to population ratio implies large proportion of the population is employed, while low employment ratio means that large size of the population is not involved directly in productive activities due to unemployment or inactivity.

According to Summary Table 5.1, 49.4 percent of the population is employed at the time of the survey at national urban level. The differentials of employment to population ratio by sex illustrate that $60.2 \%$ of male and $40 \%$ of females' are employed in March 2011. Periodical analysis of employment to population ratio reveals that the percentage of employed population increases overtime. The size of employed population increased from 47.5 percent in May 2009 to 48.2 percent in May 2010 and reaches 49.4 percent in March 2011. This is true for male and female during the same survey period (Figure 5.1).

Summary Table 5.1 presents employment to population ratio of urban population by region and sex. More than half of the urban population of Harari, Benishangul-Gumuz, S.N.N.P, Oromiya, and Gambella regions are employed in March 2011. The lowest employed population (38.8\%) is found in Somali region.

Figure: 5.1:Employment to population Ratio by Sex During the Three Suvey Periods, Country Total


Summary Table 5.1 Employment to Population Ratio of Urban Population by Region and Sex During the Five Survey Periods

| Region | Employment to Population Ratio |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Both Sexes |  |  |  |  | Male |  |  |  |  | Female |  |  |  |  |
|  | $\begin{aligned} & \text { April } \\ & 2004 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { April } \\ & 2006 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { May } \\ & 2009 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { May } \\ & 2010 \\ & \hline \end{aligned}$ | $\begin{gathered} \hline \text { March } \\ 2011 \\ \hline \end{gathered}$ | $\begin{aligned} & \hline \text { April } \\ & 2004 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { April } \\ & 2006 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { May } \\ & 2009 \\ & \hline \end{aligned}$ | $\begin{array}{r} \hline \text { May } \\ 2010 \\ \hline \end{array}$ | $\begin{gathered} \hline \text { March } \\ 2011 \\ \hline \end{gathered}$ | $\begin{aligned} & \hline \text { April } \\ & 2004 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { April } \\ & 2006 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { May } \\ & 2009 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { May } \\ & 2010 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { March } \\ & 2011 \\ & \hline \end{aligned}$ |
| COUNTRY TOTAL | 42.6 | 48.8 | 47.5 | 48.2 | 49.4 | 51.6 | 58.5 | 59.0 | 58.5 | 60.2 | 34.6 | 40.7 | 37.3 | 39.0 | 40.0 |
| TGGRAY | 36.3 | 44.3 | 46.5 | 46.2 | 45.0 | 43.6 | 52.7 | 57.3 | 56.0 | 55.2 | 30.1 | 37.6 | 38.1 | 38.3 | 37.1 |
| AFFAR | 46.5 | 46.4 | 46.2 | 45.1 | 49.2 | 62.0 | 60.9 | 60.7 | 59.0 | 62.2 | 31.5 | 33.5 | 31.7 | 32.5 | 36.3 |
| AMHARA | 42.6 | 51.6 | 50.6 | 48.9 | 49.2 | 47.8 | 59.8 | 62.0 | 58.6 | 59.4 | 38.4 | 45.4 | 41.0 | 40.5 | 40.7 |
| OROMIA | 42.0 | 50.9 | 47.3 | 49.5 | 52.5 | 51.1 | 61.0 | 59.1 | 59.6 | 63.6 | 33.4 | 41.9 | 36.7 | 40.2 | 42.4 |
| SOMALI | 43.7 | 37.5 | 41.1 | 38.9 | 38.8 | 49.1 | 43.5 | 50.0 | 49.5 | 45.0 | 38.5 | 31.6 | 31.7 | 28.1 | 32.3 |
| BENSHANGULGUMUZ | 43.7 | 57.5 | 55.3 | 55.3 | 55.5 | 53.5 | 68.6 | 64.2 | 66.7 | 67.3 | 34.1 | 47.8 | 47.1 | 44.3 | 45.0 |
| S.N.N.P | 47.7 | 51.6 | 50.9 | 51.0 | 54.8 | 57.2 | 61.3 | 61.2 | 61.8 | 64.3 | 38.8 | 42.6 | 41.1 | 41.0 | 45.9 |
| GAMBELLA | - | 50.8 | 46.0 | 47.3 | 50.2 | - | 63.4 | 57.8 | 54.1 | 52.5 | - | 38.8 | 35.3 | 41.6 | 48.1 |
| HARARI ADDIS ABABA | 44.8 | 51.7 | 52.5 | 52.5 | 58.8 | 51.6 | 57.2 | 62.3 | 62.7 | 65.4 | 38.7 | 46.8 | 44.0 | 43.7 | 52.8 |
| CITY ADMINI. DIRE DAWA | 42.9 | 44.7 | 44.9 | 47.2 | 45.9 | 54.0 | 56.0 | 57.6 | 57.9 | 58.5 | 33.3 | 35.6 | 34.0 | 38.0 | 35.3 |
| ADMINISTRATION | 37.8 | 46.1 | 43.2 | 40.7 | 46.8 | 47.9 | 52.8 | 51.2 | 49.6 | 55.6 | 29.1 | 40.6 | 35.8 | 32.5 | 39.0 |

### 5.3 Occupation and Industry

Employed persons were asked about the type of main activity (occupation) and major product or service of the establishment in which they were engaged during the survey reference period. The questions were open ended so that the type of activities and industry are recorded with the full description and code in the field by enumerators. This help to identify the type of occupation and industry of employed persons. For those employed persons engaged in multiple activities, the activity that took most of the respondents' time is taken as the main type of activity.

The type of occupation and industry of employed persons were further verified at the head quarter of CSA during data editing and coding stage using the National Occupation and Industry Classification (NOIC) codebook. The NOIC codes were adopted from the International Standard Classification of Occupation (ISCO), (ILO, 1990b) and International Standard Industrial Classification (ISIC) (UN, 1989) by taking into account the prevailing national socio-economic conditions. The NOIC uses a 3-digit coding system corresponding to 3 levels classifications in successive details. In the case of occupation, these levels referred as Major group, Sub-major group and Minor group. Similarly, in the case of industry, the levels are Major divisions, Sub-major divisions and Minor divisions. In the NOIC, occupations are classified in to 9 major groups, 28 submajor groups and 113 minor groups. Whereas, industries are classified in to 13,60 , and 159 major, sub-major and minor divisions, respectively. Figure 5.2 presents the distribution of employed population of urban areas aged 10 years and above by major occupational groups at country level.

Figure 5.2 show that $24.8 \%$ of urban employed population engaged in service, shop and market sales work, 22 percent of them work elementary occupation and 18.7percent perform crafts and related jobs in March 2011. Professionals together with technician and associate professionals make up 13.0 percent of the employed population. The remaining employed population engaged as skilled agricultural and fishery workers, clerks, plant and machine operators and assemblers. The lowest share (3\%) of employed population is found in the legislation, senior officials and manager's category.


As shown in Figure 5.3, the highest share ( $48.2 \%$ ) of the employed persons work in the service sectors which includes hotel and restaurant, public administration, educational institutions, community, social and cultural and personal services in private households and health and social works, extra-territorial organizations, financial intermediation, electricity, gas and water supply and real estates. Whole sale and retail trade and manufacturing, mining, quarrying and construction industrial divisions absorbed 21.4\% and $20.9 \%$ of the employed urban population, respectively. The percentage of employed persons working in the agriculture, forestry and fishing sectors is 9.5\% in March 2011.

Figure 5.3: Percentage Distribution of Urban Employed Population by Major Industrial Divisions - Country Total: 2011


### 5.4. Status in Employment

Status in employment of a person indicates the level of involvement and degree of decision-making in a certain activity. It is classified into government employees, government parastatal employees, private organization employees, NGO's employees, domestic employees, other employees, self-employed, unpaid family worker, employer, apprentice, members of cooperatives and others.

The percentage distribution of urban employed population of the country by status in employment and sex is presented in Summary Table 5.2. The status in employment shows that 38.9 percent of the employed persons are self-employed followed by private organization employees 19.4 percent and government employees together with government parstatal 21.2 percent at country urban level. Paid employees consist of employees of government, government parastatal, private organizations; NGO's, domestic employees and other paid employees constitute 49.0 percent of the total working population. The remaining $12.4 \%$ of the employed persons are unpaid family workers, apprentice, employers and members of cooperatives. The survey results of march 2011 shows that the higher proportions of employed males are working as paid employees, while the higher percent of employed females are also working as domestic worker, self employed and unpaid family workers.

Summary Table 5.2 Percentage Distribution of Employed Population of Urban Areas Aged ten Years and Above by Sex and Status in Employment During The Five Survey Periods - COUNTRY TOTAL

| Survey Periods and Sex | Status in Employment |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total Employed Population |  | Paid employees |  |  |  |  | Self Employed | Unpaid Family Workers | Employer | Members of Cooperatives | Apprentice and Others | Not Stated |
|  |  |  | Gov't <br> Employees | Gov't <br> Prastitatal | Private Organization Employees | NGO's Employees | Domestic Employees |  |  |  |  |  |  |
|  | No. | \% |  |  |  |  |  |  |  |  |  |  |  |
| Both Sexes |  |  |  |  |  |  |  |  |  |  |  |  |  |
| April 2004 | 2,854,322 | 100.0 | 19.4 | 2.1 | 16.5 | 2.0 | 9.5 | 41.3 | 7.2 | 0.6 | 0.2 | 1.2 | 0.0 |
| April 2006 | 3,836,812 | 100.0 | 17.1 | 1.7 | 18.2 | 1.9 | 6.5 | 41.8 | 10.0 | 0.7 | 0.5 | 1.2 | 0.4 |
| May 2009 | 4,547,266 | 100.0 | 19.8 | 2.0 | 19.3 | 2.7 | 6.7 | 38.7 | 7.6 | 0.5 | 0.9 | 1.6 | 0.2 |
| May 2010 | 4,798,467 | 100.0 | 20.3 | 1.6 | 19.3 | 1.8 | 7.0 | 37.6 | 8.6 | 0.5 | 1.4 | 2.1 | 0.0 |
| March 2011 | 5,139,831 | 100.0 | 19.3 | 1.9 | 19.4 | 1.7 | 6.3 | 38.9 | 8.4 | 0.8 | 0.8 | 2.4 | 0.0 |
| Male |  |  |  |  |  |  |  |  |  |  |  |  |  |
| April 2004 | 1,625,559 | 100.0 | 22.8 | 2.5 | 20.6 | 2.5 | 3.7 | 39.9 | 5.2 | 0.7 | 0.3 | 1.8 | 0.0 |
| April 2006 | 2,099,626 | 100.0 | 20.4 | 2.0 | 21.8 | 2.3 | 1.6 | 40.5 | 7.8 | 1.0 | 0.6 | 1.7 | 0.5 |
| May 2009 | 2,646,375 | 100.0 | 22.1 | 2.3 | 22.4 | 3.0 | 2.6 | 37.8 | 5.9 | 0.7 | 0.9 | 2.2 | 0.2 |
| May 2010 | 2,739,770 | 100.0 | 22.7 | 1.8 | 21.9 | 2.0 | 2.7 | 37.6 | 6.5 | 0.6 | 1.5 | 2.6 | 0.0 |
| March 2011 | 2,928,953 | 100.0 | 21.7 | 2.3 | 22.4 | 1.9 | 2.9 | 37.8 | 6.0 | 1.2 | 0.9 | 2.8 | 0.0 |
| Female |  |  |  |  |  |  |  |  |  |  |  |  |  |
| April 2004 | 1,228,763 | 100.0 | 14.8 | 1.5 | 11.1 | 1.3 | 17.1 | 43.2 | 9.9 | 0.4 | 0.1 | 0.4 | 0.0 |
| April 2006 | 1,737,186 | 100.0 | 13.2 | 1.3 | 13.8 | 1.4 | 12.4 | 43.4 | 12.7 | 0.4 | 0.3 | 0.7 | 0.3 |
| May 2009 | 1,900,891 | 100.0 | 16.6 | 1.7 | 15.0 | 2.4 | 12.3 | 40.0 | 9.9 | 0.2 | 0.8 | 0.9 | 0.4 |
| May 2010 | 2058697.0 | 100.0 | 17.0 | 1.3 | 15.9 | 1.4 | 12.6 | 37.6 | 11.4 | 0.3 | 1.2 | 1.3 | 0.0 |
| March 2011 | 2,210,879 | 100.0 | 16.1 | 1.4 | 15.3 | 1.4 | 10.8 | 40.3 | 11.6 | 0.3 | 0.6 | 2.0 | 0.0 |

### 5.5 Number of Hours Worked

Due to the absence of standard working hours and irregular nature of working days in the informal sectors or in self employment, the collection of accurate data on hours of work is difficult. In addition, the reliability of the data is also affected due to memory lapse and lack of knowledge about the concepts of time on the part of the respondents. Thus, considering the inherent data collection problem on hours of work, which is a common problem mainly in developing countries, the figures presented in this section should be regarded as indicative rather than the true levels of intensity of work.

Despite these, the 2011 UEUS includes questions on the number of hours worked for two purposes. First, number of hours worked is useful to classify persons as employed or not based on the minimum working hour criteria. The second objective of including questions on hours worked is to estimate the average working hours or the intensity of work of the employed population.

The March 2011 survey follows the 1962 resolutions on hours of work to collect the required information. According to the resolution concerning statistics on hours actually worked adopted by the tenth ICLS in 1962 (ILO, 2000), hours actually worked includes:
a) Hours actually worked during normal periods of work and time spent for waiting for the market;
b) Hours worked in addition to normal periods of work, and generally paid at higher rates than normal rates (overtime);
c) Time spent at place of work on activities such as the preparation of the work place; repairing, maintenance, preparing and cleaning of tools and others;
d) Time spent at the place of work waiting or standing by for such reasons shortage of raw materials for work or supply of work, break down of machinery, accidents, or time spent at the place of work during which no work is done but for which payment is made under a guaranteed employment contract and;
e) Time corresponds to short rest periods at the work place including tea and coffee breaks.

According to the resolution, care was taken to exclude hours paid for but not worked such as paid annual leave, paid public holidays or paid sick leave in recording the number of hours worked. Time spent on travel from home to work and vice versa. household activities and meal breaks were also excluded from the analysis of actually worked hours in the 2011 survey. Employed persons who were not at work during the seven days prior to the date of interview; the number of hours of work is recorded as zero. On the other hand, any time that employed persons have spent in productive activity in places other than work site is considered as working hour.

## Summary Table 5.3 Percentage Distribution of Employed Population of Urban Areas Aged Ten Years and Above by Region and Number of Hours Worked Per Week: 2011

| Region | Total Employed Population |  | Number of Hours Worked Per Week |  |  |  |  |  |  | N.S. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 0 | 1-3 | 4-21 | 22-39 | 40-57 | 58-74 | 75+ |  |
| COUNTRY- TOTAL | No. | 5139831 | 211368 | 11295 | 602113 | 1040606 | 1970445 | 771399 | 532105 | 501 |
|  | \% | 100.0 | 4.1 | 0.2 | 11.7 | 20.2 | 38.3 | 15.0 | 10.4 | 0.0 |
| TIGRAY | No. | 321569 | 12200 | - | 24642 | 55498 | 144418 | 49180 | 35360 | 271 |
|  | \% | 100.0 | 3.8 | - | 7.7 | 17.3 | 44.9 | 15.3 | 11.0 | 0.1 |
| AFFAR | No. | 71536 | 2578 | - | 6781 | 15723 | 26253 | 12164 | 8036 | - |
|  | \% | 100.0 | 3.6 | - | 9.5 | 22.0 | 36.7 | 17.0 | 11.2 | - |
| AMHARA | No. | 921246 | 46474 | 3953 | 138523 | 226613 | 300182 | 118001 | 87312 | 185 |
|  | \% | 100.0 | 5.0 | 0.4 | 15.0 | 24.6 | 32.6 | 12.8 | 9.5 | 0.0 |
| OROMIA | No. | 1609473 | 57532 | 2460 | 193558 | 368759 | 581224 | 247880 | 158059 | - |
|  | \% | 100.0 | 3.6 | 0.2 | 12.0 | 22.9 | 36.1 | 15.4 | 9.8 |  |
| SOMALI | No. | 167435 | 7138 | 311 | 27414 | 44640 | 43866 | 23661 | 20404 | - |
|  | \% | 100.0 | 4.3 | 0.2 | 16.4 | 26.7 | 26.2 | 14.1 | 12.2 |  |
| BENISHANGUL |  |  |  |  |  |  |  |  |  |  |
| - GUMUZ | No. | 53221 | 5346 | 206 | 10121 | 18490 | 12408 | 4181 | 2469 | - |
|  | \% | 100.0 | 10.0 | 0.4 | 19.0 | 34.7 | 23.3 | 7.9 | 4.6 |  |
| S.N.N.P. | No. | 680560 | 29839 | 2785 | 116958 | 135872 | 244358 | 85231 | 65517 | - |
|  | \% | 100.0 | 4.4 | 0.4 | 17.2 | 20.0 | 35.9 | 12.5 | 9.6 | - |
| GAMBELLA | No. | 33342 | 1725 | 88 | 5934 | 7678 | 11314 | 2801 | 3757 | 45 |
|  | \% | 100.0 | 5.2 | 0.3 | 17.8 | 23.0 | 33.9 | 8.4 | 11.3 | 0.1 |
| HARARI | No. | 48450 | 2435 | - | 5179 | 8341 | 18437 | 8633 | 5425 | - |
|  | \% | 100.0 | 5.0 | - | 10.7 | 17.2 | 38.1 | 17.8 | 11.2 | - |
| ADDIS ABABA | No. | 1148974 | 41049 | 1256 | 62390 | 144686 | 556737 | 205170 | 137686 | - |
|  | \% | 100.0 | 3.6 | 0.1 | 5.4 | 12.6 | 48.5 | 17.9 | 12.0 |  |
| DIRE DAWA | No. | 84025 | 5051 | 235 | 10613 | 14306 | 31245 | 14496 | 8078 | - |
|  | \% | 100.0 | 6.0 | 0.3 | 12.6 | 17.0 | 37.2 | 17.3 | 9.6 |  |

The percentage distribution of urban employed population by number of hours worked and region is presented in Summary Table 5.3. At country urban level, 38.3 and 20.2 percent of the employed population work on average 40-57 and 22-39 hours during the reference week, respectively. Persons who had job attachment but did not work in the reference period or zero working hours constitute 4.1 percent of the employed population. The majority of urban employed populations in most of the regions work on average 40-57 hours except those in Benishangul-Gumuz and Somali regions.

Summary Table 5.4 illustrate that the mean number of hours worked in the current survey is 45 hours at country urban level. Regarding the number of hours worked by region, the highest hours worked (50 hours) is observed in Addis Ababa city Administration followed by Affar and Tigray regions ( 48 hours). The lowest mean number of hours worked ( 34.2 hours) is recorded in Benishangul-Gumuz region. As far as the differentials of hours worked by sex is concerned, the mean number of hours worked is higher among males than females in all regions,

The trend of mean number of hours worked by sex is presented in Figure 5.4. The trend shows that a slight change on mean number of hours worked is observed during the five survey periods. The mean number hours worked in April 2004 is 43 hours and declined to 41 hours in April 2006. Thereafter increases to 43 hours in May 2009 and reach to 45 hours of work in May 2010 and March 2011 survey periods.


Summary Table 5.4 Distribution of Employed Population of Urban Areas Aged Ten Years and Above by Region and Mean Number of Hours Worked Per Week During the Five Survey Periods

| Region | Mean Number of Hours Worked Per Week |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Both Sexes |  |  |  |  | Male |  |  |  |  | Female |  |  |  |  |
|  | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | May $2010$ | $\begin{gathered} \text { March } \\ 2011 \end{gathered}$ | April 2004 | April $2006$ | $\begin{gathered} \text { May } \\ 2009 \end{gathered}$ | May <br> 2010 | $\begin{aligned} & \text { March } \\ & 2011 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { April } \\ & 2006 \end{aligned}$ | May $2009$ | $\begin{aligned} & \text { May } \\ & 2010 \end{aligned}$ | $\begin{gathered} \text { March } \\ 2011 \end{gathered}$ |
| COUNTRY TOTAL | 43 | 41 | 43 | 45 | 45 | 44 | 43 | 45 | 47 | 47 | 41 | 39 | 41 | 43 | 42 |
| TIGRAY | 44 | 42 | 45 | 51 | 48 | 45 | 43 | 47 | 51 | 49 | 42 | 42 | 43 | 51 | 46 |
| AFFAR | 48 | 44 | 47 | 47 | 48 | 49 | 44 | 47 | 48 | 49 | 47 | 44 | 47 | 46 | 46 |
| AMHARA | 41 | 40 | 40 | 41 | 42 | 43 | 41 | 42 | 43 | 44 | 39 | 38 | 38 | 39 | 39 |
| OROMIA | 42 | 41 | 42 | 43 | 45 | 44 | 44 | 45 | 46 | 47 | 38 | 37 | 39 | 40 | 41 |
| SOMALI BENSHANGUL- | 56 | 43 | 45 | 47 | 43 | 56 | 45 | 46 | 48 | 45 | 56 | 41 | 44 | 45 | 41 |
| GUMUZ | 35 | 34 | 32 | 39 | 34 | 37 | 35 | 34 | 43 | 37 | 33 | 32 | 29 | 34 | 30 |
| S.N.N.P. | 39 | 37 | 40 | 43 | 42 | 42 | 40 | 43 | 46 | 46 | 34 | 34 | 37 | 38 | 37 |
| GAMBELLA | - | 36 | 37 | 41 | 40 | - | 39 | 40 | 45 | 45 | - | 31 | 33 | 37 | 36 |
| HARARI ADDIS ABABA | 43 | 41 | 45 | 47 | 47 | 46 | 43 | 48 | 49 | 50 | 40 | 39 | 41 | 45 | 43 |
| CITY ADMINI. DIRE DAWA | 45 | 46 | 49 | 49 | 50 | 45 | 47 | 49 | 50 | 51 | 45 | 45 | 49 | 49 | 48 |
| ADMINSTRAION | 51 | 46 | 46 | 50 | 45 | 52 | 45 | 46 | 51 | 46 | 48 | 46 | 45 | 47 | 43 |

### 5.6 Earnings from Paid Employment

Paid employment jobs are those jobs where the employees hold explicit (written or oral agreement) or implicit employment contracts, which give them a basic remuneration. Some or all of the tools, capitals, equipment, information systems and/or premises used by the employees may be owned by others, and the employees may work under direct supervision or according to strict guidelines set by the owner(s) or persons in the owners' employment. Persons in "paid employment" jobs are typically remunerated by wages and salaries, but may be paid by commission from sales, by piece rates, bonuses or in kind payments such as food, housing or clothing. In this survey, earnings of paid employees refer to gross remuneration including bonus, overtime, allowances and other benefits that are obtained only from the main job.

Summary Table 5.5 shows the percentage distribution of employed population by mean amount of payment/earnings, major industrial divisions and sex at country urban level. The mean amount of payment of paid employees at urban national level is 1,063 birr per month. Comparison of the mean amount of earnings among different sectors (industries) shows that the highest payment per month is paid to those persons who work in NGOs and extra territorial organization 1,877 Birr followed by financial intermediation 1,664 Birr per month. The least amount of earnings paid for employees of private households 219 Birr and employees of hotel and restaurant 405 Birr per month.

The differentials of payment by sex and industry depicts that male paid employee earn more than female paid employees in most of the industrial divisions except in transport, storage and communication divisions. At national level, male earn 1,280 Birr while female earn 731 Birr per month. This shows that the earning of male is higher than female by 549 Birr per month (Summary Table 5.5).

Summary Table 5.5 Percentage Distribution of Paid Employees of Urban Population Aged Ten Years and above by Major Industrial Divisions, Sex, Percent and Mean amount of payment per Month - COUNTRY TOTAL: 2011

| Major Industrial Divisions and Sex | Total Paid Employees |  | Percent of Amount of Payment Per Month |  |  |  |  |  |  |  | Mean <br> Amount of Earnings Per Month (In Birr) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | <50 | 50-99 | 100-199 | 200-399 | 400-699 | 700-999 | 1000+ | Not Stated |  |
| Total Employed Population |  |  |  |  |  |  |  |  |  |  |  |
| Total | 2,544,615 | 100.0 | 0.7 | 2.0 | 5.7 | 14.7 | 21.0 | 15.5 | 39.7 | 0.6 | 1,063 |
| Male | 1,537,512 | 100.0 | 0.2 | 0.8 | 2.4 | 9.0 | 20.6 | 17.5 | 49.1 | 0.6 | 1,280 |
| Female | 1,007,104 | 100.0 | 1.4 | 3.9 | 10.7 | 23.5 | 21.8 | 12.6 | 25.4 | 0.7 | 731 |
| Agriculture, Hunting Forestry \& |  |  |  |  |  |  |  |  |  |  |  |
| Fishing |  |  |  |  |  |  |  |  |  |  |  |
| Total | 90,057 | 100.0 | 2.4 | 6.9 | 6.1 | 20.4 | 32.1 | 10.3 | 20.4 | 1.4 | 747 |
| Male | 53,347 | 100.0 | 1.5 | 6.6 | 6.0 | 17.5 | 27.1 | 14.0 | 26.6 | 0.6 | 897 |
| Female | 36,710 | 100.0 | 3.7 | 7.2 | 6.3 | 24.6 | 39.5 | 4.9 | 11.4 | 2.5 | 524 |
| Mining \& Quarrying |  |  |  |  |  |  |  |  |  |  |  |
| Total | 7,994 | 100.0 | 0.0 | 1.3 | 0.0 | 8.6 | 17.4 | 18.9 | 53.9 | 0.0 | 1,351 |
| Male | 6,328 | 100.0 | 0.0 | 1.6 | 0.0 | 6.2 | 16.2 | 19.3 | 56.6 | 0.0 | 1,453 |
| Female | 1,666 | 100.0 | 0.0 | 0.0 | 0.0 | 17.5 | 21.7 | 17.2 | 43.5 | 0.0 | 963 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |
| Total | 280,758 | 100.0 | 0.7 | 1.6 | 3.2 | 14.8 | 32.9 | 20.8 | 24.7 | 1.4 | 874 |
| Male | 187,564 | 100.0 | 0.3 | 0.6 | 2.1 | 9.7 | 31.2 | 24.4 | 29.9 | 1.8 | 997 |
| Female | 93,193 | 100.0 | 1.3 | 3.5 | 5.4 | 25.0 | 36.2 | 13.5 | 14.3 | 0.7 | 631 |
| Electricity, Gas and Water Supply |  |  |  |  |  |  |  |  |  |  |  |
| Total | 43,921 | 100.0 | 0.8 | 1.2 | 0.1 | 6.7 | 9.4 | 25.7 | 56.1 | 0.1 | 1,172 |
| Male | 35,178 | 100.0 | 0.8 | 0.2 | 0.0 | 4.4 | 9.2 | 25.9 | 59.3 | 0.1 | 1,238 |
| Female | 8,743 | 100.0 | 0.5 | 5.2 | 0.6 | 16.1 | 9.9 | 24.6 | 43.0 | 0.0 | 907 |
| Construction |  |  |  |  |  |  |  |  |  |  |  |
| Total | 271,613 | 100.0 | 0.2 | 0.6 | 2.2 | 10.3 | 29.1 | 21.3 | 35.7 | 0.6 | 1,074 |
| Male | 218,038 | 100.0 | 0.1 | 0.6 | 1.9 | 7.6 | 26.9 | 22.6 | 39.8 | 0.6 | 1,146 |
| Female | 53,575 | 100.0 | 1.0 | 0.5 | 3.4 | 21.4 | 38.1 | 16.0 | 19.0 | 0.5 | 778 |

Summary Table 5.5 Cont'd

| Major Industrial Divisions and Sex | Total Paid Employees |  | Percent of Amount of Payment/Earnings Per Month |  |  |  |  |  |  |  | Mean <br> Amount of Earnings Per Month (In Birr) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | <50 | 50-99 | 100-199 | 200-399 | 400-699 | 700-999 | 1000+ | Not Stated |  |
| Wholesale and Retail Trade |  |  |  |  |  |  |  |  |  |  |  |
| Total | 159,348 | 100.0 | 0.3 | 0.9 | 4.0 | 23.8 | 33.1 | 15.9 | 21.3 | 0.7 | 783 |
| Male | 106,325 | 100.0 | 0.1 | 0.3 | 2.8 | 19.4 | 31.1 | 19.0 | 26.8 | 0.6 | 893 |
| Female | 53,024 | 100.0 | 0.8 | 2.0 | 6.6 | 32.8 | 37.0 | 9.7 | 10.2 | 0.8 | 562 |
| Hotels and Restaurants |  |  |  |  |  |  |  |  |  |  |  |
| Total | 141,680 | 100.0 | 0.3 | 2.9 | 16.8 | 42.1 | 24.2 | 7.0 | 5.8 | 0.8 | 405 |
| Male | 55,895 | 100.0 | 0.0 | 3.0 | 13.2 | 35.4 | 29.1 | 10.1 | 8.7 | 0.5 | 489 |
| Female | 85,785 | 100.0 | 0.5 | 2.9 | 19.2 | 46.4 | 21.0 | 5.0 | 4.0 | 1.0 | 350 |
| Transport, Storage and Communications |  |  |  |  |  |  |  |  |  |  |  |
| Total | 157,042 | 100.0 | 0.0 | 0.0 | 1.5 | 6.0 | 23.5 | 22.9 | 45.6 | 0.5 | 1,204 |
| Male | 142,430 | 100.0 | 0.0 | 0.0 | 1.6 | 6.0 | 24.0 | 22.9 | 44.9 | 0.6 | 1,194 |
| Female | 14,612 | 100.0 | 0.0 | 0.0 | 0.0 | 6.1 | 18.9 | 22.9 | 52.2 | 0.0 | 1,307 |
| Financial Intermediation |  |  |  |  |  |  |  |  |  |  |  |
| Total | 90,382 | 100.0 | 0.0 | 0.0 | 0.3 | 1.8 | 13.1 | 14.3 | 70.0 | 0.5 | 1,664 |
| Male | 50,944 | 100.0 | 0.0 | 0.0 | 0.6 | 0.3 | 7.1 | 11.5 | 80.3 | 0.2 | 1,988 |
| Female | 39,438 | 100.0 | 0.0 | 0.0 | 0.0 | 3.7 | 20.8 | 17.9 | 56.7 | 0.9 | 1,242 |
| Real Estate, Renting and Business Activities |  |  |  |  |  |  |  |  |  |  |  |
| Total | 79,031 | 100.0 | 0.0 | 0.4 | 1.0 | 6.9 | 16.5 | 17.2 | 57.2 | 0.8 | 1,508 |
| Male | 46,231 | 100.0 | 0.0 | 0.0 | 1.3 | 2.6 | 13.9 | 15.6 | 65.9 | 0.7 | 1,776 |
| Female | 32,800 | 100.0 | 0.0 | 1.1 | 0.5 | 12.9 | 20.3 | 19.4 | 44.9 | 0.9 | 1,128 |
| Public Administration and Defence |  |  |  |  |  |  |  |  |  |  |  |
| Total | 324,217 | 100.0 | 0.0 | 0.1 | 0.5 | 4.4 | 12.3 | 16.1 | 66.5 | 0.1 | 1,519 |
| Male | 221,983 | 100.0 | 0.0 | 0.0 | 0.4 | 2.8 | 8.7 | 15.2 | 72.9 | 0.0 | 1,655 |
| Female | 102,234 | 100.0 | 0.0 | 0.3 | 0.9 | 7.8 | 19.9 | 17.9 | 52.7 | 0.4 | 1,223 |
| Education |  |  |  |  |  |  |  |  |  |  |  |
| Total | 339,970 | 100.0 | 0.0 | 0.1 | 0.5 | 7.0 | 13.6 | 14.9 | 63.5 | 0.3 | 1,378 |
| Male | 198,883 | 100.0 | 0.0 | 0.1 | 0.4 | 4.3 | 9.7 | 11.3 | 74.1 | 0.1 | 1,590 |
| Female | 141,087 | 100.0 | 0.0 | 0.0 | 0.7 | 11.0 | 19.2 | 20.0 | 48.6 | 0.5 | 1,079 |

## Summary Table 5.5 Cont'd

| Major Industrial Divisions and Sex | Total Paid Employees |  | Percent of Amount of Payment/Earnings Per Month |  |  |  |  |  |  |  | Mean <br> Amount of Earnings Per Month (In Birr) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | <50 | 50-99 | 100-199 | 200-399 | 400-699 | 700-999 | 1000+ | Not Stated |  |
| Health and Social Work |  |  |  |  |  |  |  |  |  |  |  |
| Total | 151,491 | 100.0 | 0.0 | 0.2 | 0.8 | 6.4 | 17.2 | 17.1 | 57.8 | 0.5 | 1,342 |
| Male | 74,147 | 100.0 | 0.0 | 0.4 | 0.9 | 2.5 | 11.8 | 11.5 | 72.0 | 0.9 | 1,667 |
| Female | 77,345 | 100.0 | 0.0 | 0.0 | 0.7 | 10.2 | 22.5 | 22.5 | 44.1 | 0.1 | 1,033 |
| Other Community, Social and Personal Service Activities |  |  |  |  |  |  |  |  |  |  |  |
| Total | 147,097 | 100.0 | 2.6 | 2.5 | 7.3 | 22.1 | 29.3 | 14.2 | 21.2 | 0.8 | 765 |
| Male | 92,683 | 100.0 | 0.7 | 2.1 | 6.0 | 18.3 | 29.9 | 16.4 | 26.3 | 0.3 | 909 |
| Female | 54,414 | 100.0 | 5.8 | 3.1 | 9.6 | 28.5 | 28.4 | 10.5 | 12.4 | 1.6 | 516 |
| Private Households with Employed Persons |  |  |  |  |  |  |  |  |  |  |  |
| Total | 222,575 | 100.0 | 3.1 | 12.6 | 33.4 | 38.7 | 9.2 | 1.4 | 0.9 | 0.7 | 219 |
| Male | 22,020 | 100.0 | 0.2 | 5.2 | 16.9 | 35.7 | 35.9 | 2.1 | 4.1 | 0.0 | 390 |
| Female | 200,555 | 100.0 | 3.4 | 13.4 | 35.2 | 39.1 | 6.3 | 1.3 | 0.5 | 0.7 | 200 |
| Extra-Territorial Organizations and NGOs |  |  |  |  |  |  |  |  |  |  |  |
| Total | 37,323 | 100.0 | 0.0 | 0.2 | 1.7 | 7.4 | 13.7 | 17.1 | 58.8 | 1.0 | 1,877 |
| Male | 25,493 | 100.0 | 0.0 | 0.0 | 1.2 | 2.7 | 14.9 | 15.2 | 64.6 | 1.4 | 2,135 |
| Female | 11,830 | 100.0 | 0.0 | 0.6 | 2.9 | 17.6 | 11.2 | 21.3 | 46.4 | 0.0 | 1,329 |
| Not Stated |  |  |  |  |  |  |  |  |  |  |  |
| Total | 92 | 100.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 50.0 | 50.0 | 0.0 | 950 |
| Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Female | 92 | 100.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 50.0 | 50.0 | 0.0 | 950 |

### 5.7 Formal and Informal Employment Sector

For statistical purposes, the informal sector is regarded as a group of production units, which according to the definitions and classification provided in the United Nation System of National Accounts (SNA Rev.4), form part of the household sector as household enterprises or, equivalently, unincorporated enterprises owned by households. The informal sector is defined irrespective of the kind of work place where the productive activities are carried out, the extent of fixed capital used, the duration of the enterprise and its operation as main or secondary activity of the owner (ILO, 2000).

The March 2011survey administered questions to identify whether the employed persons are engaged in the formal or informal employment sector. The questions were not asked to the whole employed population but rather to those persons whose status in employment were employer, employee of private organization, self employed, unpaid family workers and apprentice. They were asked whether the business /enterprise they engaged in has;
a) book of account that show the monthly income statement and balance sheet;
b) business /enterprise license.

Based on the response to these questions, classification of employment sector of the employed population is categorized in to formal, informal and not-identified". Employed persons who satisfy at least one of the above conditions considered as working in the formal sector. Those persons who respond "no" for the two questions, the employment sector of the employed person is taken as informal. Those who did not know the situation about of the business or enterprise with respect to the above questions is grouped as "notidentified".

Based on recommendations given in the $15^{\text {th }}$ ICLS, those employed persons who were engaged in subsistence farming and working in private households were exempted from the analysis of formal and informal employment sectors (ILO, 2000). Besides, those employed persons whose status in employment classified as government employees, government parasitatal employees, employee of non-governmental organization, or members of producers' cooperative were not asked such questions because they are considered as formal, and classified as being working in the formal sector.

## Summary Table 5.6 Proportion of Employed Population of Urban Areas Aged Ten Years and above Working

in the Informal Sector by Region and Sex During the Four Survey Periods

| Region | Total Employed Population of March 2011 |  |  | Proportion of Employed Population working in the Informal sector |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Both Sexes |  |  |  | Male |  |  |  | Female |  |  |  |
|  | Total | Male | Female | $\begin{aligned} & \hline \text { April } \\ & 2004 \end{aligned}$ | $\begin{gathered} \text { May } \\ 2009 \end{gathered}$ | $\begin{gathered} \text { May } \\ 2010 \end{gathered}$ | $\begin{gathered} \hline \text { March } \\ 2011 \end{gathered}$ | $\begin{aligned} & \hline \text { April } \\ & 2004 \end{aligned}$ | $\begin{gathered} \text { May } \\ 2009 \end{gathered}$ | $\begin{aligned} & \hline \text { May } \\ & 2010 \end{aligned}$ | $\begin{gathered} \hline \text { March } \\ 2011 \end{gathered}$ | $\begin{aligned} & \hline \text { April } \\ & 2004 \end{aligned}$ | $\begin{gathered} \text { May } \\ 2009 \\ \hline \end{gathered}$ | $\begin{gathered} \text { May } \\ 2010 \\ \hline \end{gathered}$ | March 2011 |
| COUNTRYTOTAL | 4,586,774 | 2,683,100 | 1,903,674 | 45.8 | 36.5 | 34.1 | 36.5 | 37.7 | 30.5 | 28.3 | 28.0 | 58.0 | 45.6 | 42.5 | 48.4 |
| TIGRAY | 284,675 | 151,743 | 132,932 | 47.9 | 34.9 | 32.2 | 30.2 | 36.6 | 25.7 | 21.5 | 21.9 | 62.4 | 46.1 | 45.2 | 39.5 |
| AFFAR | 54,216 | 34,550 | 19,667 | 39.6 | 45.1 | 40.0 | 41.1 | 30.0 | 39.7 | 33.4 | 32.5 | 59.4 | 55.4 | 50.8 | 56.3 |
| AMHARA | 829,103 | 463,825 | 365,278 | 51.5 | 42.0 | 34.0 | 40.0 | 37.7 | 34.8 | 27.8 | 30.3 | 66.5 | 52.0 | 42.2 | 52.3 |
| OROMIA | 1,459,397 | 852,204 | 607,194 | 50.7 | 41.8 | 41.3 | 43.5 | 41.1 | 34.2 | 33.3 | 33.2 | 65.1 | 53.2 | 52.6 | 58.0 |
| SOMALI BENISHANGUL- | 146,315 | 85,964 | 60,350 | 54.5 | 54.6 | 46.5 | 53.5 | 39.3 | 46.1 | 40.4 | 40.7 | 73.2 | 68.9 | 56.1 | 71.8 |
| GUMUZ | 43,919 | 24,946 | 18,973 | 37.8 | 39.9 | 41.9 | 44.0 | 26.2 | 33.0 | 33.5 | 33.3 | 54.6 | 48.9 | 53.6 | 58.0 |
| S.N.N.P. | 619,621 | 356,793 | 262,829 | 53.7 | 39.1 | 39.5 | 43.8 | 42.5 | 30.3 | 30.8 | 34.3 | 69.9 | 51.6 | 52.3 | 56.6 |
| GAMBELLA | 29,197 | 13,648 | 15,549 | - | 41.2 | 42.1 | 51.1 | - | 26.8 | 23.7 | 31.2 | - | 61.0 | 61.7 | 68.6 |
| HARARI ADDIS ABABA | 45,681 | 24,960 | 20,721 | 49.4 | 38.4 | 34.3 | 37.3 | 41.1 | 28.7 | 27.6 | 27.3 | 59.9 | 50.6 | 43.1 | 49.3 |
| CITY ADMINI. DIRE DAWA | 996,632 | 628,648 | 367,984 | 33.7 | 20.6 | 20.5 | 16.6 | 33.1 | 21.4 | 21.6 | 14.7 | 35.0 | 19.2 | 18.9 | 19.8 |
| ADMNISTRATION | 78,018 | 45,820 | 32,198 | 48.5 | 36.9 | 36.4 | 41.5 | 41.8 | 29.5 | 25.9 | 31.7 | 58.6 | 47.7 | 52.6 | 55.5 |

Note: Farmers engaged in subsistence farming and domestic employees are excluded from the above figures.

Summary Table 5.6 presents the proportion of urban employed population of the country who were engaged in the informal sector by region and sex during the four survey periods. According to the March 2011 survey, out of the total 4,586,774 employed population 36.5 percent engaged in the informal sector in urban areas of the country.

The proportion of employed persons working in the informal sector declined from 45.8 percent in April 2004 to 34.1 percent in May 2010. The March 2011 survey result ( 36.5 percent) shows a slight increment as compared to the 2010 survey. The proportions of females who work in the informal sector is significantly higher than males in the four survey periods (Figure 5.5).

The highest proportion of employed population working in the informal sector is found Somali Region ( 53.5 percent) closely followed by Gambella Region ( 51.1 percent) in March 2011. The lowest proportion of employed population working in the informal sector is found in Addis Ababa City Administration (16.6 percent). Addis Ababa city Administration and Tigray regions show a declining trend on the size of employees working in the informal sector during the four survey periods.


Figure 5.5 shows that the proportion of employed population working in the informal sector declined from 45.8 percent in April 2004 to 36.5 percent on May 2009 and further declined to 34.1 percent on 2010 survey periods. The 2011 survey also depicts that the size of employed persons working in the informal sectors increased as compared to the 2010 survey by 2.4 percent at national urban level. The figure also illustrates that the proportion of females working in the informal sector is significantly higher than males during the four survey periods.

## CHAPTER VI

## UNEMPLOYEMENT IN URBAN AREAS

### 6.1. Introduction

Unemployment is one of the indicators used to measure the extent of unutilized human resource and absorptive capacity of the economy. It indicates the quantity and quality of unutilized human labour in urban areas of a country. Hence, the availability of reliable and timely statistical data on unemployment is vital to formulate and design new strategies as well as to monitor the existing employment policies, plans and development programs.

A wide range of information regarding unemployment and the characteristics of unemployed population is collected in March 2011 UEUS. This information is fundamental to estimate the size and distribution of unemployed population and rate of unemployment at national and regional levels.

This chapter presents the size, characteristics of unemployed population and rate of unemployment disaggregated by age, sex at national and regional urban levels. In addition, the percentage distribution of unemployed population by marital status, previous work experience, and type of problem they faced to establish their own business and duration of unemployment are also presented.

Though information regarding unemployment was collected based on the current and usual status approaches, the results presented in this chapter refers only the current activity status approach.

### 6.2. Measurement of Unemployment

According to (ILO, 1990a) Unemployment is measured based on the following three criteria: i) without work ii) available for work and iii) seeking for work. However, this definition varies in the context of developing and developed countries. In the developed countries where the labour market is largely organized and labour absorption is adequate, the standard definition of unemployment is more convenient, which relies on the seeking work criteria. The standard definition of unemployment which is based on the "seeking work" criteria can be interpreted as
activities or efforts searching jobs by non-working persons during a specified reference period.

On the other hand, in developing countries like Ethiopia, where there is no strong labour market information and limited scope, labour absorption is inadequate or where the labour force is predominantly self employed, it was felt that the above standard definition with its emphasis on seeking work criteria might have had limited relevance, somewhat restrictive and might not fully capture the prevailing employment situation. Hence, the International standard introduced two provisions, which allows for the relaxation of the seeking work criteria in certain situations. These provisions are partially relaxed and completely relaxed definition of unemployment.

In this survey, unemployment data was collected using the standard, partially relaxed and completely relaxed provisions of measurement. After thorough evaluation and assessment of the results obtained using the three alternative measures; the rates obtained using the completely relaxed definition was found most plausible and hence selected for this report. The application of each provision is described in detail in the Statistical Report of 2011Urban Employment and Unemployment Survey.

The completely relaxed definition of unemployment, which suits the Ethiopian labour market situations, includes those persons who had no work but available for work, those persons who were or were not seeking work or discouraged job seekers. Discouraged job seekers are those unemployed persons who want a job but did not take any active step to search work because they thought that job is not found in the labor market.

The seeking work criterion here is completely relaxed and unemployment is based on the "without work" and "availability" criterion only. In this survey, those persons aged ten years and above who had no work or did not have job were asked whether they are available or willing to work if job is found in the coming one month during the survey period. The coming one month refers to the survey week plus the subsequent three weeks after the interview date. Based on these inquires the following results are obtained and presented in this section.

### 6.3 Unemployment Rate at National Urban Level

Unemployment rate is one of the measurement techniques used to determine the levels of unemployed population in urban areas of the country. It is computed as the proportion of unemployed persons to the total economically active population. The rate may also used to make studies about the differentials among sub groups of the population.

Summary Table 6.1 presents the rate of unemployment in April 2004, May 2009, May 2010 and March 2011 by sex and age group at country level. The 2006 survey result is excluded from this section due to the definition adopted in the analysis of unemployment. The unemployment rate obtained from 2006 survey is based on partially relaxed definition of unemployment, which is somehow restricted and excludes some groups of unemployed persons than the completely relaxed definition. As a result, the estimate of unemployment rate is relatively small as compared to the other surveys which employed the completely relaxed definition of unemployment.

The March 2011 UEUS result reveals that the overall unemployment rate is 18.0 per cent and the corresponding male and female unemployment rates are 11.4 per cent and 25.3 per cent, respectively. The differentials of unemployment by sex also show that female's unemployment is more than two times as compared to males.

Percentage point is also used to trace the change of unemployment in urban areas over time. It is calculated as the difference of unemployment rate between the two points (survey periods). Summary Table 6.1 illustrates that the unemployment rate in March 2011 is declined by 0.9 percent as compared to the May 2010. It also reveals a marked decline of unemployment by 4.9 and 2.4 percentage points in April 2004 and May 2009 survey period compared to the March 2011, respectively.

Summary Table 6.1 Distribution and Change of Unemployment Rate of Urban Population Aged Ten Years and Above by Age Group and Sex During
Four Survey Periods - Country Total

| Age Group andSex | Unemployment Rate |  |  |  | Change ofUnemployment Ratein Percentage Pointfrom March 2011to |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \hline \text { May } \\ & 2009 \end{aligned}$ | $\begin{aligned} & \hline \text { May } \\ & 2010 \end{aligned}$ | $\begin{array}{\|c\|} \hline \text { March } \\ 2011 \\ \hline \end{array}$ | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{gathered} \text { May } \\ 2009 \end{gathered}$ | $\begin{gathered} \text { May } \\ 2010 \end{gathered}$ |
| All Ages |  |  |  |  |  |  |  |
| Total | 22.9 | 20.4 | 18.9 | 18.0 | -4.9 | -2.4 | -0.9 |
| Male | 15.8 | 12.2 | 11.0 | 11.4 | -4.4 | -0.8 | 0.4 |
| $\begin{aligned} & \text { Female } \\ & 10-14 \end{aligned}$ | 30.6 | 29.6 | 27.4 | 25.3 | -5.3 | -4.3 | -2.1 |
| Total | 11.8 | 18.9 | 6.1 | 11.2 | -0.6 | -7.7 | 5.1 |
| Male | 14.2 | 17.0 | 6.1 | 9.4 | -4.8 | -7.6 | 3.3 |
| $\begin{gathered} \quad \text { Female } \\ 15-19 \end{gathered}$ | 10.1 | 20.7 | 6.0 | 12.9 | 2.8 | -7.8 | 6.9 |
| Total | 33.2 | 29.3 | 25.0 | 26.8 | -6.4 | -2.5 | 1.8 |
| Male | 28.8 | 24.5 | 23.4 | 23.0 | -5.8 | -1.5 | -0.4 |
| $\begin{aligned} & \quad \text { Female } \\ & 20-24 \end{aligned}$ | 36.3 | 32.8 | 26.1 | 29.6 | -6.7 | -3.2 | 3.5 |
| Total | 36.2 | 28.8 | 28.2 | 27.9 | -8.3 | -0.9 | -0.3 |
| Male | 27.9 | 19.5 | 18.8 | 20.8 | -7.1 | 1.3 | 2.0 |
| Female | 43.6 | 37.1 | 36.5 | 34.0 | -9.6 | -3.1 | -2.5 |
| 25-29 |  |  |  |  |  |  |  |
| Total | 25.6 | 21.8 | 21.0 | 18.3 | -7.3 | -3.5 | -2.7 |
| Male | 16.1 | 12.6 | 12.5 | 10.5 | -5.6 | -2.1 | -2.0 |
| $\begin{aligned} & \quad \text { Female } \\ & 30-34 \end{aligned}$ | 35.5 | 31.3 | 29.9 | 27.0 | -8.5 | -4.3 | -2.9 |
| Total | 17.2 | 17.7 | 17.7 | 14.9 | -2.3 | -2.8 | -2.8 |
| Male | 8.3 | 8.5 | 8.0 | 8.8 | 0.5 | 0.3 | 0.8 |
| $\begin{aligned} & \quad \begin{array}{l} \text { Female } \\ 35-39 \end{array}, ~ \end{aligned}$ | 28.9 | 30.4 | 28.7 | 23.1 | -5.8 | -7.3 | -5.6 |
| Total | 15.1 | 14.4 | 14.6 | 12.6 | -2.5 | -1.8 | -2.0 |
| Male | 8.1 | 6.3 | 6.3 | 6.9 | -1.2 | 0.6 | 0.6 |
| $\begin{aligned} & \text { Female } \\ & 40-44 \end{aligned}$ | 23.3 | 23.8 | 24.0 | 18.8 | -4.5 | -5.0 | -5.2 |
| Total | 12.0 | 12.5 | 11.3 | 12.2 | 0.2 | -0.3 | 0.9 |
| Male | 6.3 | 5.0 | 4.1 | 6.0 | -0.3 | 1.0 | 1.9 |
| $\begin{gathered} \quad \text { Female } \\ 45-49 \end{gathered}$ | 19.8 | 22.9 | 21.9 | 22.2 | 2.4 | -0.7 | 0.3 |
| Total | 12.8 | 13.5 | 10.6 | 11.9 | -0.9 | -1.6 | 1.3 |
| Male | 8.2 | 5.4 | 4.9 | 5.0 | -3.2 | -0.4 | 0.1 |
| Female | 18.4 | 24.5 | 18.6 | 20.7 | 2.3 | -3.8 | 2.1 |

Summary Table 6.1 Cont'd

| Age Group and Sex | Unemployment Rate |  |  |  | Change of Unemployment Rate in Percentage Point from March 2011 to |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2010 \end{aligned}$ | March 2011 | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2009 \end{aligned}$ | $\begin{aligned} & \text { May } \\ & 2010 \end{aligned}$ |
| 50-54 |  |  |  |  |  |  |  |
| Total | 12.2 | 14.7 | 13.6 | 13.1 | 0.9 | -1.6 | -0.5 |
| Male | 12.9 | 7.9 | 5.6 | 7.3 | -5.6 | -0.6 | 1.7 |
| Female | 11.2 | 23.1 | 24.7 | 20.4 | 9.2 | -2.7 | -4.3 |
| 55-59 |  |  |  |  |  |  |  |
| Total | 16.8 | 14.4 | 14.2 | 11.2 | -5.6 | -3.2 | -3.0 |
| Male | 16.5 | 10.5 | 9.9 | 6.8 | -9.7 | -3.7 | -3.1 |
| Female | 17.4 | 20.2 | 20.9 | 17.1 | -0.3 | -3.1 | -3.8 |
| 60-64 |  |  |  |  |  |  |  |
| Total | 16.3 | 17.9 | 13.5 | 13.2 | -3.1 | -4.7 | -0.3 |
| Male | 18.6 | 13.1 | 13.1 | 9.1 | -9.5 | -4.0 | -4.0 |
| Female | 11.9 | 27.3 | 14.3 | 20.7 | 8.8 | -6.6 | 6.4 |
| 65+ |  |  |  |  |  |  |  |
| Total | 10.8 | 16.9 | 12.4 | 12.2 | 1.4 | -4.7 | -0.2 |
| Male | 12.6 | 15.2 | 9.5 | 12.1 | -0.5 | -3.1 | 2.6 |
| Female | 6.7 | 20.9 | 18.9 | 12.5 | 5.8 | -8.4 | -6.4 |
| 15 and above |  |  |  |  |  |  |  |
| Total | 23.1 | 20.5 | 19.2 | 18.1 | -5.0 | -2.4 | -1.1 |
| Male | 15.8 | 12.1 | 11.2 | 11.4 | -4.4 | -0.7 | 0.2 |
| Female | 31.2 | 29.9 | 28.0 | 25.7 | -5.5 | -4.2 | -2.3 |
| 15-64 |  |  |  |  |  |  |  |
| Total | 23.4 | 20.6 | 19.4 | 18.3 | -5.1 | -2.3 | -1.1 |
| Male | 15.9 | 12.0 | 11.2 | 11.4 | -4.5 | -0.6 | 0.2 |
| Female | 31.5 | 30.1 | 28.1 | 25.9 | -5.6 | -4.2 | -2.2 |
| 15-29/Youth/ |  |  |  |  |  |  |  |
| Total | 31.5 | 26.0 | 24.5 | 23.7 | -7.8 | -2.3 | -0.8 |
| Male | 23.3 | 17.4 | 16.0 | 16.5 | -6.8 | -0.9 | 0.5 |
| Female | 38.7 | 33.9 | 31.6 | 30.3 | -8.4 | -3.6 | -1.3 |

### 6.4. Trends of Unemployment Rate in Urban Areas

As shown in Figure 6.1, unemployment in urban areas of the country shows a declining trend in the four survey periods. The overall unemployment rate declined from 22.9 percent in April 2004 to 20.4 percent in May 2009 and reach to 18.9 percent in March 2010, the rate further declined to 18.0 percent in March 2011. With regard to sex, the unemployment rate of male and female shows a downward trend during the four survey periods. However, females are more affected with the incidence of unemployment than males.


### 6.5 Youth Unemployment Rate in Urban Areas

Youth comprises those persons aged 15-29 years. As part of the society, youths are vulnerable to the problem of unemployment. The lack of employment is more serious for them than any group of the population in urban areas of the country, which is confirmed by different survey findings.

Youth unemployment rate was found 31.5 percent in April 2004 survey. However, the rate declined after five years to 26.0 percent in May 2009 and further dropped in to 24.5 percent in May 2010 and reach 23.7 percent in March 2011 (Figure 6.2).

With regard to sex, the unemployment rate of young male declined from 23.3 percent in April 2004 to 16.5 percent in March 2011. The corresponding young female unemployment rate also shows a downward trend from 38.7 percent in April 2004 to 30.3 percent in March 2011. Periodical analysis of unemployment among the young population displays a marked decline during the four survey periods. In this age group younger females are found more unemployed than their counterparts (Figure 6.2). The change of unemployment rate in percentage point of youth is also presented in summary Table 6.1.


### 6.6 Unemployment Rate by Literacy Status and Educational Level

Figure 6.3 shows that throughout the four survey periods the unemployment rate of literate persons is higher than illiterate persons. Furthermore, the figure illustrates that unemployment of literate persons declined during the four surveys periods, while unemployment of illiterate persons decline with some fluctuations.


Among the literate group, the highest rate of unemployment nearly one-fourth is found for those who did not complete secondary education, secondary completed and preparatory education. The unemployment rate of persons who had completed primary education, diploma, certificates and non-formal education ranges from 12.4 to 16.9 percent in March 2011. The lowest unemployment rate is recorded among those who had pre-school education and degree and above about 7.7 percent and 6.7 percent, respectively (Summary Table 6.2).

## Summary Table 6.2 Unemployment Rate by Educational Level and Sex- Country <br> Total 2011

| Educational Status | Unemployment rate |  |  |
| :--- | :---: | :---: | :---: |
|  | Total | Male | Female |
| Illiterate | 16.1 | 7.6 | 20.1 |
| Literate | 18.3 | 11.9 | 27.3 |
| Educational Level |  |  |  |
| Pre-school | 7.7 | 3.1 | 10.4 |
| Non Formal | 12.4 | 6.0 | 26.0 |
| Grades 1-8 | 16.7 | 9.7 | 25.6 |
| Secondary not completed* | 24.3 | 15.0 | 38.8 |
| Secondary Education Completed** | 24.9 | 17.1 | 35.5 |
| Preparatory | 24.7 | 20.1 | 30.6 |
| Certificate Completed*** | 16.9 | 12.6 | 21.1 |
| Diploma Completed | 15.0 | 11.7 | 19.0 |
| Degree and above Completed | 6.7 | 5.6 | 11.0 |

* Includes those who completed graded 9 in the new devised curriculum and grade 9-11 in old curriculum.
** Includes those who completed graded 10 in the new devised curriculum and grade 12 in old curriculum.
*** Includes TVET and any certificate above grade 12 in the old curriculum.


### 6.7 Unemployment Rate at Regional Urban Level

Summary Table 6.3 shows unemployment rate by region and sex during the four survey periods. The March 2011 survey depicts that high unemployment rate is recorded in Addis Ababa City Administration (25.1 percent) and Dire Dawa Administration (22.9 percent). Amhara, Tigray, Affar, Somali, Oromiya, Harari and S.N.N.P regions registered 10.0-19.3 percent of unemployment rate in March 2011. The lowest unemployment rate 9.3 percent and 7.7 percent registered in BenishangulGumuz and Gambella regions urban areas, respectively. With respect to sex, female unemployment rate is higher than male in all regions urban areas during the four survey periods (Figure 6.4).

The change in percentage point of unemployment in all regions is also presented in summary Table 6.3. Unemployment shows a declining trend in Oromiya, BenishangulGumuz, S.N.N.P., Gambella, Dire Dawa Administration, Addis Ababa City Administration and Harari regions during the four survey periods. Affar and Amhara regions show an increment in unemployment. While unemployment in Tigray and Somali regions show a declining trend prior to 2010 but rose after wards (Summary Table 6.3).

The differential of unemployment is also examined by sex at regional urban levels. The unemployment of female shows a declining trend in Oromiya, S.N.N.P., Benishangul-Gumuz, Gambella, Addis Ababa City Administration, Dire Dawa Administration and Harari regions. On the same manner, male unemployment also shows a declining trend in Addis Ababa City Administration, Dire Dawa Administration, Oromiya and S.N.N.P regions during the three survey periods compared to the March 2011 survey. The unemployment of female and male in Amhara and Affar regions depicts an increasing trend in most of the survey periods.

Summary Table 6.3 Distribution and Change of Unemployment Rate of Urban Population Aged Ten Years and Above by Region and Sex During the Four Survey Periods


Note: The 2004 UEUS was not conducted in Gambella Region.

Summary Table 6.3 cont'd

| Region and Sex | Unemployment Rate |  |  |  | Change of Unemployment Rate in Percentage Point from March 2011 to |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { April } \\ & 2004 \end{aligned}$ | $\begin{gathered} \text { May } \\ 2009 \end{gathered}$ | $\begin{aligned} & \hline \text { May } \\ & 2010 \end{aligned}$ | $\begin{gathered} \hline \text { March } \\ 2011 \end{gathered}$ | $\begin{aligned} & \hline \text { April } \\ & 2004 \\ & \hline \end{aligned}$ | $\begin{gathered} \text { May } \\ 2009 \end{gathered}$ | $\begin{gathered} \text { May } \\ 2010 \end{gathered}$ |
| HARARI |  |  |  |  |  |  |  |
| Total | 22.1 | 14.4 | 15.3 | 13.6 | -8.5 | -0.8 | -1.7 |
| Male | 15.0 | 8.1 | 7.2 | 8.1 | -6.9 | 0.0 | 0.9 |
| Female | 29.2 | 21.1 | 23.6 | 19.1 | -10.1 | -2.0 | -4.5 |
| ADDIS ABABA CITY ADMINISTRATION |  |  |  |  |  |  |  |
| Total | 29.1 | 27.9 | 26.9 | 25.1 | -4.0 | -2.8 | -1.8 |
| Male | 22.3 | 18.4 | 17.9 | 17.3 | -5.0 | -1.1 | -0.6 |
| Female | 36.8 | 38.3 | 36.1 | 33.7 | -3.1 | -4.6 | -2.4 |
| DIRE DAWA ADMINISTRATION |  |  |  |  |  |  |  |
| Total | 33.5 | 28 | 30.2 | 22.9 | -10.6 | -5.1 | -7.3 |
| Male | 19.8 | 20.3 | 21.5 | 13.3 | -6.5 | -7.0 | -8.2 |
| Female | 46.6 | 36.2 | 39.6 | 32.4 | -14.2 | -3.8 | -7.2 |



### 6.8. Problems of Establishing Own Business

Unemployed persons were asked about whether they have tried to establish their own business or not prior to the survey date, and if they have tried to establish their own business or enterprise, the type of problems they faced was recorded. Summary Table 6.4 illustrates that 54.5 percent of the unemployed persons reported that shortage of finance is the main problem that hinder them to establish their own business in March 2011. About 12.3 percent and 8.5 percent of unemployed persons reported that lack of working place and land, and lack of working place are the main problems they have faced to establish their own business or to engage in self employment, respectively. Lack of training, finance, information, absence of license and shortage of equipment are also important in determining self employment of the unemployed persons. In almost all surveys, no significant differences have been observed between male and female with respect to the type of problems they have faced in establishing their own business or enterprise. The overall results of the surveys indicated that the problem of finance shows an improvement perhaps the accessibility of finance through credit and saving micro-enterprises.

Summary Table 6.4 Percentage Distribution of Unemployed Population of Urban Areas Aged Ten Years and Above Who Wants to Establish Own Business by Sex and Type of Problems Faced During the Four Survey Periods - Country Total

| Survey Period | All Persons |  | Type of Problems Faced |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | No Problem | Shortage of Finance | Lack of Training | Lack of working Place | Lack of Finance \& Training | Lack of Working Place \& land | Lack / Absence of License | Shortage / lack of Equipment | Lack of information | $\begin{gathered} \text { Do } \\ \text { not } \\ \text { Know } \end{gathered}$ | Other <br> s | Not State d |
| Both Sexes |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| April 2004 | 845,913 | 100 | 8.1 | 54.3 | 2.6 | 2.9 | 4.0 | 19.5 | 0.4 | 0.2 | - | 2.5 | 2.0 | 3.4 |
| May 2009 | 354,559 | 100 | 2.9 | 47.7 | 0.8 | 5.8 | 2.4 | 12.5 | 0.5 | 0.4 | - | 0.4 | 9.0 | 17.8 |
| May 2010 | 298,324 | 100 | 8.3 | 58.1 | 0.9 | 9.3 | 3.0 | 12.3 | 0.7 | 0.4 | - | 0.8 | 0.7 | 0.2 |
| March 2011 | 316,808 | 100 | 6.8 | 55.4 | 0.9 | 8.5 | 3.4 | 10.9 | 0.5 | 0.5 | 0.3 | 0.2 | 12.3 | 0.5 |
| Male |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| April 2004 | 304,547 | 100 | 7.1 | 53.8 | 3.4 | 2.5 | 5.1 | 20.1 | 0.7 | 0.6 | - | 2.3 | 1.4 | 3.2 |
| May 2009 | 92,960 | 100 | 2.6 | 38.5 | 1.5 | 5.8 | 2.9 | 13.8 | 0.6 | 0.6 | - | 0.7 | 12.5 | 20.6 |
| May 2010 | 60499 | 100 | 9.6 | 56.3 | 0.1 | 10.4 | 4.8 | 11.5 | 1.6 | 1.2 | - | 1 | 3.7 | .- |
| March 2011 | 78,778 | 100 | 8.1 | 54.7 | 1.2 | 5.9 | 2.8 | 11.6 | 0.4 | 1.4 | 0.2 | - | 12.9 | 0.8 |
| Female |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| April 2004 | 541,366 | 100 | 8.7 | 54.6 | 2.3 | 3.1 | 3.4 | 19.2 | 0.2 | 0.1 | - | 2.6 | 2.4 | 3.6 |
| May 2009 | 261,599 | 100 | 3.0 | 51.0 | 0.5 | 5.7 | 2.2 | 12.0 | 0.5 | 0.4 | - | 0.2 | 7.7 | 16.8 |
| May 2010 | 237825 | 100 | 7.9 | 58.6 | 1.1 | 9.0 | 2.5 | 12.5 | 0.4 | 0.1 | - | 0.7 | 6.7 | 0.3 |
| March 2011 | 238,030 | 100 | 6.4 | 55.6 | 0.7 | 9.3 | 3.6 | 10.6 | 0.5 | 0.2 | 0.3 | 0.2 | 12.1 | 0.3 |

### 6.9. Marital Status of Unemployed Urban Population

The percentage distribution of unemployed persons by marital status is presented in Summary Table 6.5. Among the unemployed persons, married and singe (never married) persons accounts 45.2 percent and 43.5 percent, respectively in March 2011. Widowed, divorced and separated constitute 11.3 percent of the unemployed persons.

With regard to sex, 67.1 percent of unemployed males and 31.7 percent of unemployed female are were single. Among the married unemployed persons 28.3 percent and 53.6 percent are males and females, respectively. The percentage share of unemployed widowed, divorced and separated females are higher than males in the same category (Summary Table 6.5).

Summary Table 6.5 also shows the characteristics of unemployed persons by region. The result depicts that more than half of the unemployed persons in Affar, Oromiya, S.N.N.P, Gambella, Benishangul-Gumuz, Somali and Harari regios are married in each regions. The proportion of married unemployed persons in Tigray, Amhara, Dire Dawa and Addis Ababa accounts more than one third of the unemployed persons of the respective regions. Except Addis Ababa City Administration and Affar regions, the proportion of never married unemployed persons in the nine regions accounts more than 30 percent of the unemployed persons of the respective regions.

Summary Table 6.5 Percentage Distribution of Urban Unemployed Population Aged Ten years and Above by Sex, Region and Marital Status : 2011

| Region and Sex | Total Unemployed Persons |  | Marital Status |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. | \% | Never Married | Married | Divorced | Widowed | Separated | Live Together |
| COUNTRY TOTAL |  |  |  |  |  |  |  |  |
| Total | 1,125,536 | 100 | 43.5 | 45.2 | 4.3 | 4.5 | 1.9 | 0.6 |
| Male | 375,585 | 100 | 67.1 | 28.3 | 2.0 | 1.3 | 1.0 | 0.3 |
| Female | 749,950 | 100 | 31.7 | 53.6 | 5.4 | 6.1 | 2.4 | 0.7 |
| Regions |  |  |  |  |  |  |  |  |
| TIGRAY | 74,758 | 100 | 46.0 | 42.1 | 6.0 | 3.5 | 2.5 | - |
| AFFAR | 15,066 | 100 | 22.8 | 59.1 | 6.1 | 7.8 | 3.6 | 0.6 |
| AMHARA | 220,336 | 100 | 40.4 | 47.2 | 6.3 | 3.8 | 2.1 | 0.2 |
| OROMIYA | 264,769 | 100 | 39.9 | 50.5 | 2.6 | 4.2 | 1.9 | 0.8 |
| SOMALI | 34,678 | 100 | 38.4 | 53.0 | 2.4 | 3.1 | 3.0 | - |
| BENISHANGUL |  |  |  |  |  |  |  |  |
| - GUMUZ | 5,470 | 100 | 32.7 | 60.3 | 2.7 | 4.3 | - | - |
| S.N.N.P | 90,711 | 100 | 39.1 | 52.4 | 2.3 | 3.5 | 1.2 | 1.5 |
| GAMBELLA | 2,785 | 100 | 35.4 | 57.6 | 1.3 | 3.9 | 1.9 | - |
| HARARI | 7,624 | 100 | 33.6 | 54.7 | 4.7 | 5.6 | 1.5 | - |
| ADDIS ABABA |  |  |  |  |  |  |  |  |
| CITY ADMINISTRATION | 384,317 | 100 | 50.5 | 37.6 | 4.5 | 5.4 | 1.8 | 0.3 |
| DIRE DAWA |  |  |  |  |  |  |  |  |
| ADMINISTRATION | 25,024 | 100 | 37.2 | 43.0 | 5.0 | 5.7 | 2.7 | 6.5 |

### 6.10. Previous Work Experience

Work Experience is the other social characteristics of unemployed persons collected in the 2011 UEUS. Summary Table 6.6 portrays the percentage of urban unemployed persons by sex and previous work experience. Out of the total 1,125,536 unemployed persons in urban areas of the country, 48.3 percent of them had work experience and 51.7 percent of them had no work experience at the time of the survey. Among those who had work experience, females and males account 51.2 percent and 42.4 percent, respectively. As far as unemployed person without experience is concerned, males who had no experience ( 57.6 percent) are higher than females ( 48.8 percent).

## Summary Table 6.6 Percentage Distribution of Unemployed Population Aged Ten years and above by Sex and Status of Work Experience During the Four Survey Periods- Country Total

| Status of Work Experience | Sex |  | April <br> 2004 | May <br> 2009 | May <br> 2010 |
| :--- | :--- | :---: | :---: | :---: | :---: |
|  | Total | 53.7 | 43.9 | 49.4 | 48.3 |
|  | Male | 62.9 | 39.3 | 42.2 | 42.4 |
| Unemployed Without Work | Female | 48.5 | 46 | 52.6 | 51.2 |
|  | Total | 45.6 | 51.9 | 50.2 | 51.7 |
|  | Male | 36.3 | 55.5 | 57.6 | 57.6 |
|  | Female | 50.9 | 50.2 | 47 | 48.8 |
|  | Female | 0.6 | 3.8 | 0.4 | 0.2 |

Note: The above figure does not include not stated cases.

The observation of unemployed persons over time by work experience demonstrate that the size of unemployed persons who had no work experience in March 2011 is higher than those unemployed persons without work experience on May 2010 survey. At the same time, the proportion of unemployed persons with work experience in march 2011 decreases by 1.1 percent as compared to the 2010 (Figure 6.5). This implies that having a work experience increases the chance of getting employment or reduces the risk of unemployment.


### 6.11. Duration of Unemployment

As shown in Summary Table 6.7, the majority of the unemployed persons 36.1 percent are without jobs for $1-6$ months and 21.9 percent for $7-12$ months in March 2011. This group of the unemployed persons (58.0 percent) can be termed as first time job seekers. About 13.8 percent and 12.5 percent of the unemployed persons stay without job for 96 and above months and 13-24 months, respectively. The rest of the unemployed persons (12.5 percent) remained jobless for 25-95 months.

Summary Table 6.7
Percentage Distribution of Unemployed Population in Urban Areas Aged Ten Years and Above by Sex and Duration of Unemployment During the Four Survey Periods- Country Total

| Survey Periods | Sex | Duration of Unemployment (in Months) |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $<1$ | 1-6 | 7-12 | 13-24 | 25-36 | 37-48 | 49-60 | 61-72 | 73-84 | 85-95 | $\begin{gathered} 96 \& \\ \text { above } \end{gathered}$ |
| April 2004 | Total | 15.2 | 14.3 | 20.9 | 16.1 | 9.1 | 4.7 | 3.6 | 2.0 | 1.6 | 0.4 | 10.5 |
|  | Male | 18.4 | 16.2 | 21.6 | 15.3 | 9.2 | 4.3 | 2.7 | 2.0 | 1.1 | 0.1 | 7.1 |
|  | Female | 13.3 | 13.2 | 20.5 | 16.6 | 9.1 | 5.0 | 4.1 | 2.0 | 1.8 | 0.6 | 12.4 |
| May 2009 | Total | 4.9 | 25.9 | 23.3 | 13.4 | 6.1 | 4.1 | 2.9 | 1.6 | 0.9 | 0.2 | 15.2 |
|  | Male | 7.0 | 30.8 | 23.0 | 12.2 | 5.2 | 4.2 | 2.2 | 1.3 | 0.7 | 0.1 | 13.1 |
|  | Female | 4.0 | 23.6 | 23.4 | 14.0 | 6.6 | 4.1 | 3.2 | 1.7 | 1.0 | 0.2 | 16.2 |
| May 2010 | Total | 24.1 | 28.2 | 17.8 | 10.1 | 4.5 | 2.7 | 2.0 | 1.3 | 0.6 | 0.2 | 8.4 |
|  | Male | 15.2 | 37.4 | 20.0 | 10.2 | 4.2 | 2.5 | 1.5 | 1.3 | 0.4 | 0.2 | 6.9 |
|  | Female | 28.0 | 24.1 | 16.8 | 10.0 | 4.7 | 2.7 | 2.2 | 1.2 | 0.7 | 0.3 | 9.1 |
| March 2011 | Total | 3.2 | 36.1 | 21.9 | 12.5 | 5.7 | 2.7 | 2.1 | 1.3 | 0.6 | 0.1 | 13.8 |
|  | Male | 3.2 | 40.1 | 23.4 | 12.7 | 5.8 | 2.8 | 1.5 | 0.9 | 0.4 | 0.0 | 9.3 |
|  | Female | 3.1 | 34.0 | 21.1 | 12.5 | 5.7 | 2.7 | 2.4 | 1.5 | 0.7 | 0.1 | 16.1 |

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## Annex I- IV

Annex I Survey Questionnaire

Annex II Estimation Procedures of Total Ratio and Sampling Errors
Annex III Estimates of CV's for selected Tables
Annex IV Distribution of Economically Active and Inactive Population

SECTION 2: SOCIO-DEMOGRAPHIC CHARACTERSTICS OF HOUSEHOLD


SECTION 3: ECONOMIC ACTIVITY DURING THE LAST 7 DAYS (For members aged 5 years and above)

| Last 7 days refers to the Seven Days Prior to the Date of Interview. |
| :--- |
| 301 | $\mathbf{3 0 2}$

SECTION 3: LAST 7 DAYS ...(cont'd )
(For members aged 5 years and above)



Section 6: Questions for Filtering Formal and Informal Employment Sectors


CENTRAL STATISTICAL AGENCY
URBAN EMPLOYMENT - UNEMPLOYMENT SURVEY - 2011


|  | Name | Signature | Date |  | Code |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Enumerator |  |  | 1 | 1 |  |
| supervisor |  |  |  | 1 |  |
| Statistician |  |  | 1 | 1 |  |

THE CENTRAL STATISTICAL AGENCY
URBAN CONTINUING EMPLOYMENT - UNEMPLOYMENT SURVEY - 2011

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THE CENTRAL STATISTICAL AGENCY URBAN EMPLOYMENT - UNEMPLOYMENT SURVEY - 2011

SECTION 1. AREA IDENTIFICATION OF THE SELECTED HOUSEHOLD


For office work only (Branch Office)

|  | NAME | SIGNATURE | DATE | CODE |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | Enumerator |  |  |  |  |
| supervisor |  |  |  |  |  |
| Statistician |  |  |  |  |  |
| Branch Head |  |  |  |  |  |

For office work only (Head Office)

|  | NAME | SIGNATURE | DATE | CODE |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Editor |  |  |  |  |  |
| Editor-verifier |  |  |  |  |  |
| Encoder |  |  |  |  |  |
| Encoder-verifier |  |  |  |  |  |

## For office work only (Branch Office)

Number of Questionnaire |  |  |  |  |
| :--- | :--- | :--- | :--- |

|  | Name | Signature | Date |
| :--- | :--- | :--- | :--- |
| Enumerator |  |  |  |
| supervisor |  |  |  |
| Statistician |  |  |  |

For office work only ( Head Office)

## Number of Questionnaire



| Editor | Name | Signature | Date |
| :--- | :--- | :--- | :--- |
|  |  |  |  |
| Encoder |  |  |  |
| Encoder-verifyer |  |  |  |

## ANNEX II

## Estimation Procedures of Total, Ratio and Sampling Errors

The following formulas were used to estimate the required variables by reporting levels.

1. Estimate of Total $\hat{Y}_{h}$ in Major Urban Domain (Category I)

$$
\hat{Y}_{h}=\sum_{i=1}^{n_{h}} \sum_{j=1}^{h_{h i}} W_{h i} Y_{h i j}
$$

Where,

$$
W_{h i}=\frac{M_{h} H_{h i}}{n_{h} M_{h i} h_{h i}} \text { is the basic sampling weight }
$$

2. Estimate of Total $\hat{Y}_{h}$ in Other Urban Domain (Category II)

$$
\begin{aligned}
& \hat{Y}_{h}=\sum_{i=1}^{n_{h}} \frac{M_{h}}{n_{h} n_{h i}} \sum_{j=1}^{n_{n i}} \frac{H_{h i j}}{M_{h i j} h_{h i j}} \sum_{k=1}^{h_{h i j}} Y_{h i j k} \\
& \quad=\sum_{i=1}^{n_{h}} \sum_{j=1}^{n_{h i}} \sum_{k=1}^{n_{h i j}} W_{h i j} Y_{h j k}
\end{aligned}
$$

Where,

$$
W_{h i j}=\frac{M_{h} H_{h i j}}{n_{h} n_{h i} M_{h i j} h_{h i j}} \text { is basic sampling weight }
$$

The following notations were used in the formula:
$M_{h}=$ Total number of households in stratum h obtained from the sampling frame.
$M_{h i}=$ Total number of households in EA/PSU i for major urban domain or in urban center/PSU i for other urban domain, stratum $h$ obtained from the sampling frame.
$H_{h i}=$ Total number of households obtained from the survey listing in sample EA/PSU i stratum h for major urban domain.
$h_{h i}=$ Total number of households successfully covered in EA/PSU i stratum h for major urban domain.
$M_{h}=$ Total number of households of the domain in stratum h obtained from the sampling frame
$n_{h}=$ Number of successfully covered urban centers for other urban domain / covered EAs for major urban domain in stratum $h$.
$M_{h i}=$ Total number of households in EA/PSUi in stratum h obtained from the sampling frame
$h_{h i=}=$ Total number of sampled and covered households in sampled EA/PSU i, and stratum h
$\hat{Y}_{h i j}=$ The observed value of characteristic y for household j , in EA/PSUi, stratum h of Major Urban Domain
$M_{h i j}=$ Total number of households in EA/SSU j , urban centers/PSU i and stratum h obtained from the sampling frame for other urban center domain.
$n_{h i}=$ Number of sample EAs successfully covered in urban center/PSU i and stratum h for other urban center domain.
$H_{h i j}=$ Total number of households obtained from the survey listing in EA/SSU j, urban center/PSU i and stratum h for other urban center domain
$h_{h i j}=$ Number of sample households successfully covered in EA ISSU j, urban center/PSU i and stratum h for other urban center domain.
$Y_{\text {hijk }}=$ The observed value of a characteristic $y$ for household $k$ in EA/SSUj, urban center/PSU i and stratum h for other urban domain.

Note: Estimate of total at country level, $\hat{Y}$, is obtained by summing up stratum/domain total estimates.

$$
\hat{Y}=\sum_{h} \hat{Y}_{h}
$$

## 4. Sampling Variance of the Estimates:

Sampling variance of estimate of stratum total are given by the following formulas:
The variance of domain or reporting total estimate is:

$$
\operatorname{Var}\left(\hat{Y}_{h}\right)=\left(1-f_{h}\right) \frac{n_{h}}{n_{h}-1} \sum_{i=1}^{n h}\left(\hat{Y}_{h i}-\frac{\hat{Y}_{h}}{n_{h}}\right)^{2}+f_{h} \sum_{i=1}^{n h}\left(1-f_{h i}\right)\left(\frac{h_{h i}}{h_{h i}-1}\right) \sum_{j=1}^{h_{h i}}\left(\hat{Y}_{h i j}-\frac{\hat{Y}_{h i}}{h_{h i}}\right)^{2}
$$

in which $\hat{Y}_{h i}=W_{h i} \sum_{j=1}^{h_{h i}} Y_{h i j}$ for major urban centers domains,
and $\hat{Y}_{h i}=\sum_{j=1}^{n_{h i}} W_{h i j} \sum_{k=1}^{h_{h i j}} y_{h i j k}$ for other urban center domain.
$V(\hat{Y})=\sum_{h} V\left(\hat{Y}_{h}\right)$
$S E\left(\hat{Y}_{h}\right)=\sqrt{\operatorname{Var}\left(\hat{Y}_{h}\right)}$

## 5. Coefficient of Variation (CV) and Confidence Interval (CI)

The following formulas were used to calculate CV and Cl of the domain (reporting level) total.

The coefficient of variation (CV) of domain total in percentage is:

$$
C V\left(\hat{Y}_{h}\right)=\frac{\sqrt{\operatorname{VAR(\hat {Y_{h}})}}}{\hat{Y_{h}}} * 100
$$

and Ninety-five percent confidence interval (CI) of domain total:

$$
\hat{Y}_{h} \pm 1.96 * S E\left(\hat{Y}_{h}\right)
$$

## 6. Ratio Estimates:

$$
\hat{R}_{h}=\frac{\hat{Y}_{h}}{\hat{X}_{h}} \text { and } \hat{R}=\frac{\hat{Y}}{\hat{X}}
$$

Where the numerator and the denominator are estimates of domain totals of characteristic y and x , respectively.

$$
\operatorname{Var}\left(\hat{R}_{h}\right)=\frac{1}{\hat{X}_{h}^{2}}\left[\operatorname{Var}\left(\hat{Y}_{h}\right)+\hat{R}_{h}^{2} \operatorname{Var}\left(\hat{X}_{h}\right)-2 \hat{R}_{h} \operatorname{Cov}\left(\hat{Y}_{h,} \hat{X}_{h}\right)\right]
$$

In which
$\operatorname{Cov}\left(\hat{Y}_{h}, \hat{X}_{h}\right)=\left(1-f_{h}\right) \frac{n_{h}}{n_{h}-1} \sum_{i=1}^{n_{h}}\left(\hat{Y}_{h i}-\frac{\hat{Y}_{h}}{n_{h}}\right)\left(\hat{X}_{h i}-\frac{\hat{X}_{h}}{n_{h}}\right)+f_{h} \sum_{i=1}^{n_{h}}\left(1-f_{h i}\right)\left(\frac{h_{h i}}{h_{h i}-1}\right) \sum_{j=1}^{h_{h i}}\left(\hat{Y}_{h i j}-\frac{\hat{Y}_{h i}}{h_{h i}}\right)\left(\hat{X}_{h i j}-\frac{\hat{X}_{h i}}{h_{h i}}\right)$

## Annex III

ANNEX TABLE 1. Urban Population Aged Ten Years and Above by Age Group, Sex and Activity Status during the Last Seven Days
(Current Status Approach) - COUNTRY TOTAL: 2011

| Age Group and Sex | All Persons | CV | Active | CV | Inactive | CV |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Ages |  |  |  |  |  |  |
| Total | 10,396,616 | 1.41 | 6,265,367 | 1.57 | 4,131,249 | 1.84 |
| Male | 4,865,855 | 1.52 | 3,304,538 | 1.64 | 1,561,317 | 2.21 |
| Female | 5,530,760 | 1.47 | 2,960,829 | 1.79 | 2,569,931 | 1.96 |
| 10-14 |  |  |  |  |  |  |
| Total | 1,513,511 | 2.23 | 163,037 | 7.66 | 1,350,474 | 2.31 |
| Male | 713,106 | 2.72 | 79,007 | 9.78 | 634,099 | 2.74 |
| Female | 800,404 | 2.51 | 84,029 | 7.96 | 716,375 | 2.72 |
| 15-19 |  |  |  |  |  |  |
| Total | 1,735,485 | 2.00 | 587,006 | 3.16 | 1,148,479 | 2.41 |
| Male | 751,452 | 2.57 | 250,346 | 4.47 | 501,106 | 3.09 |
| Female | 984,032 | 2.24 | 336,660 | 3.57 | 647,372 | 2.73 |
| 20-24 |  |  |  |  |  |  |
| Total | 1,556,316 | 1.86 | 1,106,287 | 2.29 | 450,029 | 3.10 |
| Male | 679,472 | 2.53 | 510,306 | 3.03 | 169,166 | 4.37 |
| Female | 876,845 | 2.20 | 595,982 | 2.70 | 280,863 | 3.53 |
| 25-29 |  |  |  |  |  |  |
| Total | 1,470,711 | 1.81 | 1,236,396 | 1.92 | 234,315 | 4.49 |
| Male | 699,615 | 2.25 | 647,935 | 2.37 | 51,680 | 8.23 |
| Female | 771,095 | 2.26 | 588,461 | 2.52 | 182,634 | 4.77 |
| 30-34 |  |  |  |  |  |  |
| Total | 957,508 | 2.61 | 845,564 | 2.74 | 111,944 | 5.84 |
| Male | 498,411 | 3.23 | 481,734 | 3.34 | 16,677 | 1.06 |
| Female | 459,097 | 3.00 | 363,830 | 3.27 | 95,267 | 6.38 |
| 35-39 |  |  |  |  |  |  |
| Total | 850,679 | 2.49 | 751,307 | 2.52 | 99,372 | 6.59 |
| Male | 401,786 | 3.18 | 390,114 | 3.19 | 11,672 | 0.68 |
| Female | 448,894 | 2.86 | 361,194 | 3.13 | 87,700 | 6.62 |
| 40-44 |  |  |  |  |  |  |
| Total | 542,568 | 2.55 | 467,174 | 2.67 | 75,394 | 6.65 |
| Male | 298,411 | 3.36 | 286,581 | 3.37 | 11,830 | 0.61 |
| Female | 244,158 | 3.34 | 180,594 | 3.86 | 63,564 | 6.75 |
| 45-49 |  |  |  |  |  |  |
| Total | 440,017 | 2.62 | 370,591 | 2.83 | 69,426 | 6.44 |
| Male | 215,355 | 3.67 | 207,346 | 3.76 | 8,009 | 0.46 |
| Female | 224,662 | 3.65 | 163,246 | 4.29 | 61,416 | 6.80 |
| 50-54 |  |  |  |  |  |  |
| Total | 347,801 | 3.07 | 267,551 | 3.46 | 80,250 | 5.77 |
| Male | 161,285 | 4.23 | 149,792 | 4.39 | 11,493 | 0.60 |
| Female | 186,517 | 4.35 | 117,760 | 5.51 | 68,757 | 6.12 |
| 55-59 50, |  |  |  |  |  |  |
| Total | 245,414 | 3.85 | 172,102 | 4.50 | 73,312 | 6.34 |
| Male | 113,124 | 5.08 | 99,621 | 5.48 | 13,503 | 0.76 |
| Female | 132,290 | 4.88 | 72,481 | 6.80 | 59,809 | 7.02 |
| 60-64 |  |  |  |  |  |  |
| Total | 234,669 | 3.55 | 124,728 | 4.89 | 109,941 | 5.15 |
| Male | 104,252 | 5.68 | 80,140 | 6.38 | 24,112 | 1.30 |
| Female | 130,418 | 4.45 | 44,589 | 7.77 | 85,829 | 5.80 |
| 65+ |  |  |  |  |  |  |
| Total | 501,937 | 3.18 | 173,622 | 4.64 | 328,315 | 3.98 |
| Male | 229,588 | 3.90 | 121,618 | 5.02 | 107,970 | 6.04 |
| Female | 272,349 | 4.13 | 52,004 | 8.00 | 220,345 | 4.57 |

ANNEX TABLE 2. Economically Active Urban Population of Major Towns Aged Ten Years And Over By Age Group, Sex, Whether Employed or
Not During the Last Seven Days (Current Status Approach): 2011

| Age Group and Sex | Economically Active | CV | Employed | CV | Unemployed | CV |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Ages |  |  |  |  |  |  |
| Total | 6,265,367 | 1.57 | 5,139,831 | 1.60 | 1,125,536 | 2.99 |
| Male | 3,304,538 | 1.64 | 2,928,953 | 1.66 | 375,585 | 4.07 |
| Female | 2,960,829 | 1.79 | 2,210,879 | 1.96 | 749,950 | 3.12 |
| 10-14 |  |  |  |  |  |  |
| Total | 163,037 | 7.66 | 144,811 | 8.43 | 18,226 | 15.51 |
| Male | 79,007 | 9.78 | 71,614 | 10.46 | 7,394 | 20.23 |
| Female | 84,029 | 7.96 | 73,197 | 8.78 | 10,832 | 20.46 |
| 15-19 |  |  |  |  |  |  |
| Total | 587,006 | 3.16 | 429,517 | 3.66 | 157,489 | 5.46 |
| Male | 250,346 | 4.47 | 192,665 | 5.04 | 57,681 | 8.03 |
| Female | 336,660 | 3.57 | 236,852 | 4.45 | 99,808 | 6.26 |
| 20-24 |  |  |  |  |  |  |
| Total | 1,106,287 | 2.29 | 797,478 | 2.50 | 308,809 | 3.81 |
| Male | 510,306 | 3.03 | 404,296 | 3.36 | 106,010 | 5.70 |
| Female | 595,982 | 2.70 | 393,182 | 3.07 | 202,800 | 4.30 |
| 25-29 |  |  |  |  |  |  |
| Total | 1,236,396 | 1.92 | 1,009,623 | 2.09 | 226,773 | 3.73 |
| Male | 647,935 | 2.37 | 579,802 | 2.58 | 68,133 | 6.23 |
| Female | 588,461 | 2.52 | 429,821 | 2.80 | 158,640 | 4.58 |
| 30-34 |  |  |  |  |  |  |
| Total | 845,564 | 2.74 | 719,297 | 2.95 | 126,267 | 5.23 |
| Male | 481,734 | 3.34 | 439,566 | 3.46 | 42,168 | 8.92 |
| Female | 363,830 | 3.27 | 279,731 | 3.68 | 84,099 | 6.15 |
| 35-39 |  |  |  |  |  |  |
| Total | 751,307 | 2.52 | 656,750 | 2.65 | 94,558 | 5.96 |
| Male | 390,114 | 3.19 | 363,332 | 3.27 | 26,782 | 12.04 |
| Female | 361,194 | 3.13 | 293,418 | 3.49 | 67,776 | 6.86 |
| 40-44 |  |  |  |  |  |  |
| Total | 467,174 | 2.67 | 409,957 | 2.80 | 57,218 | 7.49 |
| Male | 286,581 | 3.37 | 269,401 | 3.43 | 17,180 | 13.13 |
| Female | 180,594 | 3.86 | 140,556 | 4.39 | 40,038 | 8.61 |
| 45-49 |  |  |  |  |  |  |
| Total | 370,591 | 2.83 | 326,320 | 3.03 | 44,271 | 8.09 |
| Male | 207,346 | 3.76 | 196,881 | 3.77 | 10,464 | 16.49 |
| Female | 163,246 | 4.29 | 129,439 | 4.78 | 33,807 | 9.40 |
| 50-54 |  |  |  |  |  |  |
| Total | 267,551 | 3.46 | 232,556 | 3.59 | 34,995 | 11.21 |
| Male | 149,792 | 4.39 | 138,821 | 4.53 | 10,971 | 16.04 |
| Female | 117,760 | 5.51 | 93,735 | 5.88 | 24,024 | 12.78 |
| 55-59 |  |  |  |  |  |  |
| Total | 172,102 | 4.50 | 152,901 | 4.70 | 19,201 | 11.82 |
| Male | 99,621 | 5.48 | 92,826 | 5.74 | 6,794 | 20.18 |
| Female | 72,481 | 6.80 | 60,074 | 7.19 | 12,407 | 15.13 |
| 60-64 |  |  |  |  |  |  |
| Total | 124,728 | 4.89 | 108,220 | 5.21 | 16,508 | 13.69 |
| Male | 80,140 | 6.38 | 72,874 | 6.47 | 7,265 | 20.74 |
| Female | 44,589 | 7.77 | 35,346 | 8.41 | 9,243 | 19.65 |
| 65+ |  |  |  |  |  |  |
| Total | 173,622 | 4.64 | 152,402 | 4.78 | 21,220 | 12.86 |
| Male | 121,618 | 5.02 | 106,875 | 5.09 | 14,743 | 15.29 |
| Female | 52,004 | 8.00 | 45,527 | 8.56 | 6,477 | 19.80 |

ANNEX TABLE 3 Paid Employees of Urban Population Urban Areas Aged Ten Years and Over by Sex, Period of Payment and Amount
Of Total Payment - COUNTRY TOTAL: 2011

| Period of Payment | Amount of Total Payment(in Birr) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total Paid Employees | CV | <50 | CV | 50-99 | CV | 100-199 | CV | 200-399 | CV | 400-699 | CV | 700-999 | CV | 1000+ | CV | Not Stated | CV |
| Total |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 2,544,615 | 1.95 | 16,746 | 16.86 | 51,204 | 8.62 | 144,560 | 5.32 | 374,906 | 3.36 | 535,600 | 3.62 | 395,370 | 3.59 | 1,010,204 | 2.84 | 16,025 | 17.13 |
| Male | 1,537,512 | 1.97 | 2,625 | 35.39 | 11,687 | 16.15 | 36,681 | 10.55 | 138,215 | 5.22 | 316,242 | 4.00 | 268,832 | 4.15 | 754,454 | 2.78 | 8,775 | 21.37 |
| Female | 1,007,104 | 2.62 | 14,121 | 17.63 | 39,517 | 9.60 | 107,879 | 6.15 | 236,691 | 3.81 | 219,358 | 4.81 | 126,537 | 5.83 | 255,750 | 4.45 | 7,250 | 23.79 |
| Hourly |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 24,082 | 16.13 | 39 | 100.71 | 1,548 | 51.94 | 2,257 | 36.47 | 2,836 | 38.14 | 6,041 | 26.38 | 4,719 | 27.99 | 6,642 | 24.93 | - | - |
| Male | 18,213 | 15.40 | - | - | 720 | 58.19 | 1,202 | 50.10 | 2,517 | 42.57 | 3,648 | 25.90 | 4,082 | 29.33 | 6,045 | 24.32 | - | - |
| Female | 5,869 | 33.81 | 39 | 100.71 | 828 | 65.94 | 1,056 | 53.18 | 319 | 46.55 | 2,392 | 47.28 | 637 | 87.59 | 597 | 59.69 | - | - |
| Daily |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 126,225 | 6.50 | 2,659 | 30.03 | 2,901 | 29.02 | 6,284 | 23.78 | 18,991 | 13.66 | 39,579 | 12.03 | 29,112 | 12.19 | 26,626 | 10.71 | 73 | 99.71 |
| Male | 100,525 | 6.59 | 788 | 42.31 | 2,352 | 31.96 | 4,752 | 25.51 | 11,136 | 15.52 | 29,486 | 12.70 | 26,073 | 12.86 | 25,865 | 10.95 | 73 | 99.71 |
| Female | 25,699 | 13.60 | 1,871 | 38.80 | 549 | 64.83 | 1,532 | 38.41 | 7,856 | 24.07 | 10,093 | 20.99 | 3,039 | 35.90 | 760 | 47.12 | - | - |
| Weekly |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 106,716 | 9.45 | 3,058 | 59.25 | 667 | 69.83 | 5,934 | 23.37 | 17,081 | 13.90 | 32,945 | 13.93 | 21,750 | 17.19 | 24,659 | 12.22 | 622 | - |
| Male | 87,146 | 9.46 | 1,070 | 70.95 | 37 | 101.40 | 3,074 | 33.80 | 10,879 | 16.66 | 27,260 | 14.39 | 20,176 | 18.19 | 24,100 | 12.42 | 550 | - |
| Female | 19,569 | 15.10 | 1,988 | 67.13 | 630 | 73.67 | 2,860 | 27.39 | 6,201 | 19.24 | 5,685 | 23.39 | 1,574 | 39.78 | 559 | 74.39 | 72 | - |
| Fortnight |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 87,174 | 7.12 | 493 | 92.03 | 2,382 | 41.37 | 4,014 | 27.33 | 13,681 | 13.85 | 28,989 | 11.61 | 18,049 | 13.90 | 19,246 | 12.54 | 320 | 93.00 |
| Male | 61,553 | 8.43 | 41 | 98.55 | 527 | 86.78 | 301 | 77.02 | 4,577 | 24.75 | 21,439 | 13.02 | 15,795 | 15.19 | 18,552 | 12.97 | 320 | 93.00 |
| Female | 25,622 | 11.30 | 452 | 99.89 | 1,854 | 32.08 | 3,713 | 28.00 | 9,104 | 16.03 | 7,550 | 20.75 | 2,254 | 32.90 | 693 | 26.08 | - | - |
| Monthly |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 2,151,919 | 2.12 | 8,181 | 19.99 | 39,297 | 8.66 | 121,445 | 6.07 | 314,939 | 3.73 | 419,660 | 3.81 | 312,786 | 3.72 | 923,406 | 3.04 | 12,205 | 19.23 |
| Male | 1,233,109 | 2.14 | 446 | 69.25 | 5,888 | 21.84 | 24,826 | 13.09 | 104,090 | 6.20 | 226,853 | 4.24 | 194,535 | 4.35 | 670,815 | 3.01 | 5,656 | 24.59 |
| Female | 918,810 | 2.78 | 7,735 | 20.77 | 33,409 | 9.69 | 96,619 | 6.62 | 210,849 | 4.11 | 192,808 | 5.03 | 118,251 | 5.93 | 252,591 | 4.48 | 6,548 | 25.44 |
| Yearly |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 9,297 | 20.20 | 704 | 70.63 | 2,116 | 44.37 | 1,142 | 46.95 | 2,047 | 38.52 | 946 | 53.85 | - | - | 2,342 | 31.98 | - | - |
| Male | 7,499 | 23.16 | - | - | 1,744 | 51.14 | 973 | 53.40 | 1,647 | 41.23 | 794 | 61.24 | - | - | 2,342 | 31.98 | - | - |
| Female | 1,798 | 40.70 | 704 | 70.63 | 373 | 79.00 | 169 | 78.38 | 400 | 100.22 | 152 | 99.67 | - | - | - | - | - | - |
| Other/specify |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 36,880 | 16.44 | 1,611 | 60.45 | 2,293 | 51.11 | 3,485 | 25.68 | 5,331 | 25.44 | 7,440 | 26.46 | 8,953 | 39.12 | 7,284 | 19.61 | 482 | 99.90 |
| Male | 27,772 | 20.36 | 280 | 99.82 | 420 | 70.69 | 1,554 | 30.49 | 3,369 | 36.51 | 6,762 | 28.46 | 8,171 | 42.49 | 6,734 | 21.37 | 481.88 | 99.90 |
| Female | 9,108 | 22.99 | 1,331 | 70.09 | 1,874 | 60.52 | 1,931 | 39.33 | 1,962 | 29.76 | 678 | 61.03 | 782 | 58.03 | 550 | 52.21 | - | - |
| Not Stated |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | 2,323 | 46.59 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 2,323 | 46.59 |
| Male | 1,694 | 50.96 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1,694 | 50.96 |
| Female | 629 | 70.60 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 629 | 70.60 |

Annexes IV
Table 1. Distribution of Economically Active and Inactive Population Aged Ten Years and Above by Age Group and Sex in March 2011:
Country Level

| Age Group | AllPersons | Economically Active |  |  | Economically Inactive Persons |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Employed Persons | Unemployed Persons | Total Active Persons |  |
| All Ages |  |  |  |  |  |
| Total | 10,396,615 | 5,139,831 | 1,125,536 | 6,265,367 | 4,131,249 |
| Male | 4,865,855 | 2,928,953 | 375,585 | 3,304,538 | 1,561,317 |
| Female | 5,530,760 | 2,210,879 | 749,950 | 2,960,829 | 2,569,931 |
| 10-14 |  |  |  |  |  |
| Total | 1,513,511 | 144,811 | 18,226 | 163,037 | 1,350,474 |
| Male | 713,106 | 71,614 | 7,394 | 79,007 | 634,099 |
| Female | 800,405 | 73,197 | 10,832 | 84,029 | 716,375 |
| 15-19 10,83 |  |  |  |  |  |
| Total | 1,735,484 | 429,517 | 157,489 | 587,006 | 1,148,479 |
| Male | 751,452 | 192,665 | 57,681 | 250,346 | 501,106 |
| Female | 984,032 | 236,852 | 99,808 | 336,660 | 647,372 |
| 20-24 |  |  |  |  |  |
| Total | 1,556,316 | 797,478 | 308,809 | 1,106,287 | 450,029 |
| Male | 679,472 | 404,296 | 106,010 | 510,306 | 169,166 |
| Female | 876,845 | 393,182 | 202,800 | 595,982 | 280,863 |
| 25-29 280,863 |  |  |  |  |  |
| Total | 1,470,711 | 1,009,623 | 226,773 | 1,236,396 | 234,315 |
| Male | 699,615 | 579,802 | 68,133 | 647,935 | 51,680 |
| Female | 771,096 | 429,821 | 158,640 | 588,461 | 182,634 |
| 30-34 |  |  |  |  |  |
| Total | 957,508 | 719,297 | 126,267 | 845,564 | 111,944 |
| Male | 498,411 | 439,566 | 42,168 | 481,734 | 16,677 |
| Female | 459,097 | 279,731 | 84,099 | 363,830 | 95,267 |
| 35-39 |  |  |  |  |  |
| Total | 850,679 | 656,750 | 94,558 | 751,307 | 99,372 |
| Male | 401,785 | 363,332 | 26,782 | 390,114 | 11,672 |
| Female | 448,894 | 293,418 | 67,776 | 361,194 | 87,700 |
| 40-44 |  |  |  |  |  |
| Total | 542,568 | 409,957 | 57,218 | 467,174 | 75,394 |
| Male | 298,410 | 269,401 | 17,180 | 286,581 | 11,830 |
| Female | 244,158 | 140,556 | 40,038 | 180,594 | 63,564 |
| 45-49 |  |  |  |  |  |
| Total | 440,017 | 326,320 | 44,271 | 370,591 | 69,426 |
| Male | 215,355 | 196,881 | 10,464 | 207,346 | 8,009 |
| Female | 224,662 | 129,439 | 33,807 | 163,246 | 61,416 |
| 50-54 |  |  |  |  |  |
| Total | 347,802 | 232,556 | 34,995 | 267,551 | 80,250 |
| Male | 161,285 | 138,821 | 10,971 | 149,792 | 11,493 |
| $\begin{aligned} & \text { Female } \\ & 55-59 \end{aligned}$ | 55-59 |  |  |  | 68,757 |
| Total | 245,414 | 152,901 | 19,201 | 172,102 | 73,312 |
| Male | 113,124 | 92,826 | 6,794 | 99,621 | 13,503 |
| Female | 132,290 | 60,074 | 12,407 | 72,481 | 59,809 |
| 60-64 10, ${ }^{\text {c }}$ |  |  |  |  |  |
| Total | 234,669 | 108,220 | 16,508 | 124,728 | 109,941 |
| Male | 104,252 | 72,874 | 7,265 | 80,140 | 24,112 |
| Female | 130,417 | 35,346 | 9,243 | 44,589 | 85,829 |
| 65+ |  |  |  |  |  |
| Total | 501,937 | 152,402 | 21,220 | 173,622 | 328,315 |
| Male | 229,588 | 106,875 | 14,743 | 121,618 | 107,970 |
| Female | 272,349 | 45,527 | 6,477 | 52,004 | 220,345 |

Table 2. Distribution of Economically Active and Inactive Population Aged Ten Years and Above by Region and Sex : March 2011

| Regions | All Persons | Economically Active |  |  | Economically Inactive Persons |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Employed Persons | Unemployed Persons | Total Active Persons |  |
| COUNTRY TOTAL |  |  |  |  |  |
| Total | 10,396,615 | 5,139,831 | 1,125,536 | 6,265,367 | 4,131,249 |
| Male | 4,865,855 | 2,928,953 | 375,585 | 3,304,538 | 1,561,317 |
| Female | 5,530,760 | 2,210,879 | 749,950 | 2,960,829 | 2,569,931 |
| TIGRAY |  |  |  |  |  |
| Total | 713,842 | 321,569 | 74,758 | 396,327 | 317,515 |
| Male | 314,330 | 173,501 | 21,057 | 194,559 | 119,772 |
| Female | 399,512 | 148,068 | 53,701 | 201,769 | 197,743 |
| AFFAR |  |  |  |  |  |
| Total | 145,374 | 71,536 | 15,066 | 86,602 | 58,772 |
| Male | 72,334 | 45,023 | 4,378 | 49,402 | 22,932 |
| Female | 73,040 | 26,512 | 10,688 | 37,200 | 35,840 |
| AMHARA |  |  |  |  |  |
| Total | 1,872,111 | 921,246 | 220,336 | 1,141,582 | 730,530 |
| Male | 851,266 | 505,459 | 73,128 | 578,586 | 272,679 |
| Female | 1,020,846 | 415,787 | 147,208 | 562,996 | 457,850 |
| OROMIYA |  |  |  |  |  |
| Total | 3,063,596 | 1,609,473 | 264,769 | 1,874,241 | 1,189,355 |
| Male | 1,463,526 | 930,772 | 84,133 | 1,014,905 | 448,621 |
| Female | 1,600,070 | 678,701 | 180,636 | 859,336 | 740,734 |
| SOMALI |  |  |  |  |  |
| Total | 431,705 | 167,435 | 34,678 | 202,113 | 229,592 |
| Male | 219,499 | 98,864 | 13,735 | 112,599 | 106,901 |
| Female | 212,205 | 68,571 | 20,943 | 89,514 | 122,691 |
| BENISHANGUL-GUMUZ |  |  |  |  |  |
| Total | 95,879 | 53,221 | 5,470 | 58,691 | 37,188 |
| Male | 45,321 | 30,493 | 1,326 | 31,818 | 13,503 |
| Female | 50,558 | 22,729 | 4,144 | 26,873 | 23,685 |
| S.N.N.P |  |  |  |  |  |
| Total | 1,240,922 | 680,560 | 90,711 | 771,271 | 469,651 |
| Male | 602,413 | 387,610 | 27,660 | 415,270 | 187,143 |
| Female | 638,508 | 292,950 | 63,050 | 356,001 | 282,508 |
| GAMBELLA |  |  |  |  |  |
| Total | 66,426 | 33,342 | 2,785 | 36,127 | 30,299 |
| Male | 31,685 | 16,628 | 1,368 | 17,995 | 13,690 |
| Female | 34,740 | 16,715 | 1,417 | 18,132 | 16,609 |
| HARARI |  |  |  |  |  |
| Total | 82,347 | 48,450 | 7,624 | 56,074 | 26,273 |
| Male | 39,483 | 25,806 | 2,267 | 28,073 | 11,410 |
| Female | 42,864 | 22,644 | 5,357 | 28,001 | 14,863 |
| ADDIS ABABA CITY ADMINISTRATION |  |  |  |  |  |
| Total | 2,504,853 | 1,148,974 | 384,317 | 1,533,291 | 971,562 |
| Male | 1,141,811 | 667,973 | 139,334 | 807,307 | 334,504 |
| Female | 1,363,042 | 481,001 | 244,982 | 725,984 | 637,058 |
| DIRE DAWA ADMINISTRATION |  |  |  |  |  |
| Total | 179,561 | 84,025 | 25,024 | 109,048 | 70,512 |
| Male | 84,187 | 46,825 | 7,200 | 54,024 | 30,162 |
| Female | 95,374 | 37,200 | 17,824 | 55,024 | 40,350 |

