

Women Paid Employees in Ethiopia earn 2/3 of men

The national urban average per month of total earnings of paid employees was 5657 Eth. Birr in 2022. Women paid employees average earning was 4414 Eth. Birr while that of the men was 6525 Eth. Birr.

Monthly average earnings of non-government and International organizations as well as Financial and Insurance Industries' employees earned above the national urban average while household employees earned the lowest among the industrial divisions as indicated Table 1 below.



Paid employment jobs are those jobs where the employees hold explicit (written or oral) or implicit employment contracts, which give them a basic remuneration. Some or all of the tools, capital equipment, information systems, and/or premises used by the employees

may be owned by others, and the employees may work under direct supervision or according to the strict guidelines set by the owner(s) or persons in the owners' employment. Persons in "paid employment" jobs are typically remunerated by wages and salaries but may be paid by commission from sales, by piece rates, bonuses, or in-kind payments such as food, housing, or clothing. Earnings for paid employees refer to gross remuneration and include bonuses, overtime, allowances, and other benefits obtained only from the main job.

Source:

ESS: December, 2022. Statistical Report on the 2022 2nd Round urban Employment unemployment Survey, Addis Ababa.

Annex

Table 5.25: Paid Employees of Urban Population Aged Ten Years and Above by Major Industrial Divisions, Sex, and Amount of Payment per Month –COUNTRY TOTAL: 2022

Major Industrial Divisions and Sex	What was the total amount paid in your main occupation during the last month?																Mean Amount of Total Payment
	Total	<500	500-999	1000-1499	1500-1999	2000-2499	2500-2999	3000-3499	3500-3999	4000-4499	4500-4999	5000-5499	5500-5999	6000-6499	6500-6999	7000+	
COUNTRY TOTAL																	
Total Employed Population																	
Total	3,972,869	68,491	143,702	223,609	334,937	319,306	236,581	290,438	202,054	185,752	212,257	260,056	71,287	225,996	78,957	1,119,446	5,656.9
Male	2,338,990	22,237	35,970	68,734	121,615	147,547	131,275	190,796	120,462	134,836	135,185	167,032	49,938	145,965	58,604	808,793	6,524.9
Female	1,633,879	46,253	107,731	154,875	213,322	171,759	105,306	99,642	81,592	50,916	77,072	93,024	21,349	80,031	20,352	310,653	4,414.4
Agriculture, forestry, and fishing																	
Total	147,356	9,329	6,925	4,484	8,926	12,708	14,511	12,493	9,934	5,165	8,418	7,747	3,592	9,222	3,656	30,245	5,106.9
Male	95,548	4,742	3,587	2,547	4,315	7,035	10,105	6,417	6,019	3,601	5,061	4,791	2,837	4,787	3,216	26,488	5,771.7
Female	51,808	4,587	3,339	1,937	4,611	5,673	4,406	6,076	3,915	1,565	3,357	2,956	754	4,435	440	3,757	3,880.9
Mining and quarrying																	
Total	12,389	136	-	51	607	553	142	2,174	861	750	831	2,694	655	448	-	2,486	5,540.5
Male	11,078	136	-	51	579	553	31	2,035	861	678	831	2,527	655	448	-	1,693	4,884.1
Female	1,311	-	-	-	28	-	111	139	-	73	-	167	-	-	-	793	11,085.7
Manufacturing																	
Total	300,109	4,936	4,470	19,489	32,055	39,553	31,393	31,155	20,015	15,453	13,787	21,732	965	11,149	3,506	50,451	5,242.5
Male	184,776	1,072	2,005	7,174	9,977	19,613	17,124	15,895	14,243	12,415	11,808	18,369	965	9,653	3,355	41,109	6,560.7
Female	115,333	3,865	2,465	12,315	22,078	19,940	14,269	15,261	5,772	3,038	1,979	3,364	-	1,496	150	9,341	3,130.5
Electricity, gas, steam, and air conditioning supply																	
Total	31,419	694	201	284	218	1,103	2,139	1,334	2,361	2,433	3,249	2,428	484	1,769	209	12,513	6,957.6
Male	23,066	656	122	262	187	1,103	1,758	1,034	1,372	1,677	1,650	1,414	409	1,565	209	9,647	7,142.8
Female	8,353	38	78	22	31	-	381	300	989	756	1,599	1,014	74	204	-	2,867	6,446.3
Water supply; sewerage, waste management, and remediation activities																	
Total	99,333	1,128	3,607	13,253	25,226	11,679	9,470	5,490	1,515	4,260	2,036	4,197	1,355	3,770	513	11,835	3,374.3
Male	37,445	535	602	2,389	7,069	3,061	3,394	2,806	1,020	2,137	415	2,025	1,209	1,112	297	9,374	4,805.2
Female	61,888	593	3,005	10,864	18,156	8,617	6,076	2,685	496	2,124	1,622	2,171	146	2,658	215	2,461	2,508.6
Construction																	
Total	341,933	5,340	10,638	14,283	23,370	30,049	24,355	39,608	22,649	37,680	25,983	23,953	7,230	19,212	6,131	51,453	4,869.2
Male	296,075	3,877	7,148	11,847	17,117	21,865	22,241	34,128	20,776	33,363	23,648	22,560	7,046	17,448	5,462	47,550	5,059.8
Female	45,858	1,463	3,489	2,436	6,253	8,184	2,114	5,480	1,873	4,317	2,334	1,393	184	1,765	670	3,903	3,638.7
Wholesale and retail trade; repair of motor vehicles and motorcycles																	
Total	161,606	5,390	7,301	13,979	18,330	17,716	15,174	14,220	8,460	8,728	8,839	7,018	179	4,118	2,377	29,778	5,555.5
Male	86,442	1,975	2,701	6,904	9,428	9,787	5,683	5,837	3,707	5,979	7,095	3,741	179	2,331	1,721	19,374	7,031.6
Female	75,163	3,415	4,600	7,075	8,901	7,929	9,491	8,383	4,753	2,749	1,744	3,277	-	1,788	656	10,404	3,857.9

Table 5.25: Cont'd

Major Industrial Divisions and Sex	What was the total amount paid in your main occupation during the last month?															Mean Amount of Total Payment	
	Total	<500	500-999	1000-1499	1500-1999	2000-2499	2500-2999	3000-3499	3500-3999	4000-4499	4500-4999	5000-5499	5500-5999	6000-6499	6500-6999		7000+
Transportation and storage																	
Total	196,875	1,508	3,486	3,536	4,500	10,140	6,087	28,080	12,211	13,074	14,969	19,521	5,188	20,144	5,036	49,393	5,608.0
Male	188,250	1,508	3,211	2,912	4,147	10,099	4,752	27,496	11,857	13,074	14,459	18,671	5,188	18,863	4,451	47,561	5,561.6
Female	8,624	-	275	624	352	41	1,335	584	355	-	511	850	-	1,281	584	1,831	6,620.7
Accommodation and food service activities																	
Total	126,899	2,727	14,612	20,970	26,817	20,401	9,859	9,712	2,212	4,406	2,917	2,995	381	1,843	30	7,018	2,526.7
Male	36,325	845	773	2,482	6,422	7,908	2,360	4,951	617	1,906	857	1,163	321	1,467	30	4,222	3,399.5
Female	90,574	1,882	13,839	18,487	20,394	12,493	7,499	4,760	1,595	2,501	2,060	1,832	60	376	-	2,796	2,176.6
Information and communication																	
Total	71,647	370	330	1,243	1,054	3,420	1,926	7,311	6,819	4,349	2,936	3,230	2,175	3,841	1,987	30,656	9,171.6
Male	43,918	329	151	350	790	1,038	323	5,509	4,266	2,789	1,299	2,175	1,357	2,856	1,807	18,880	8,259.0
Female	27,729	41	179	893	264	2,381	1,603	1,803	2,553	1,560	1,637	1,056	819	985	180	11,776	10,617.1
Financial and insurance activities																	
Total	79,344	-	54	1,153	2,781	2,940	8,376	4,832	1,638	3,085	929	4,126	184	2,983	2,115	44,148	10,509.8
Male	48,441	-	-	199	1,517	1,594	4,168	3,594	318	2,632	722	2,839	28	2,065	1,779	26,986	11,405.0
Female	30,903	-	54	954	1,264	1,346	4,209	1,238	1,320	453	208	1,286	156	918	336	17,162	9,106.5
Real estate activities																	
Total	8,479	-	-	875	675	1,157	184	44	968	-	584	630	-	25	1,187	2,148	9,136.9
Male	4,209	-	-	777	104	425	156	44	533	-	-	127	-	25	565	1,453	13,465.1
Female	4,270	-	-	98	571	732	28	-	435	-	584	504	-	-	622	695	4,870.0
Professional, scientific, and technical activities																	
Total	125,851	601	857	3,387	1,710	3,490	2,376	6,637	3,428	6,347	7,750	7,371	3,410	13,794	4,174	60,517	8,017.1
Male	95,933	-	710	1,988	1,067	1,638	162	5,489	3,017	4,711	5,153	3,477	2,319	11,258	3,390	51,555	8,703.3
Female	29,918	601	147	1,399	644	1,852	2,215	1,148	410	1,636	2,598	3,894	1,091	2,536	784	8,962	5,817.0
Administrative and support service activities																	
Total	42,762	-	848	1,820	2,837	5,777	5,195	2,671	3,338	2,716	103	811	96	901	-	15,651	7,335.0
Male	26,481	-	848	1,820	1,156	4,280	3,020	2,591	769	2,716	-	69	96	859	-	8,260	6,974.6
Female	16,281	-	-	-	1,681	1,497	2,175	80	2,569	-	103	742	-	42	-	7,391	7,921.1
Public administration and defense; compulsory social security																	
Total	656,495	1,236	3,059	13,850	25,849	25,388	30,641	43,291	46,740	28,864	45,149	45,141	18,981	41,908	18,804	267,594	6,824.8
Male	429,592	231	1,422	5,262	12,656	17,511	22,202	29,766	21,849	19,431	26,706	26,031	13,445	28,443	13,202	191,435	7,238.8
Female	226,903	1,005	1,637	8,589	13,193	7,876	8,439	13,525	24,891	9,433	18,443	19,109	5,537	13,465	5,602	76,160	6,041.0

Table 5.25: Cont'd

Major Industrial Divisions and Sex	What was the total amount paid in your main occupation during the last month?																Mean Amount of Total Payment
	Total	<500	500-999	1000-1499	1500-1999	2000-2499	2500-2999	3000-3499	3500-3999	4000-4499	4500-4999	5000-5499	5500-5999	6000-6499	6500-6999	7000+	
Education																	
Total	637,044	2,157	2,440	13,265	26,636	21,018	15,127	24,145	20,794	23,144	40,097	62,603	19,911	48,952	17,958	298,798	6,751.5
Male	352,175	911	364	3,656	9,185	6,987	5,668	9,644	7,799	11,106	16,729	30,793	9,679	24,330	10,620	204,704	7,457.5
Female	284,869	1,245	2,076	9,609	17,450	14,031	9,459	14,501	12,995	12,038	23,367	31,810	10,232	24,622	7,339	94,094	5,878.8
Human health and social work activities																	
Total	242,787	906	1,968	5,598	16,371	8,311	9,306	11,080	10,532	6,995	16,083	16,916	3,921	26,269	5,294	103,238	7,210.9
Male	109,121	27	123	1,739	3,796	1,631	3,279	2,293	5,658	2,010	7,752	6,140	2,349	8,243	3,324	60,757	8,231.4
Female	133,666	880	1,845	3,859	12,575	6,680	6,026	8,787	4,874	4,985	8,330	10,776	1,572	18,026	1,970	42,481	6,377.8
Arts, entertainment, and recreation																	
Total	22,246	-	195	526	1,587	1,649	2,005	3,477	2,715	259	547	2,483	206	705	754	5,137	4,789.4
Male	11,489	-	-	79	403	126	631	2,609	994	157	264	1,056	103	89	754	4,222	5,807.0
Female	10,757	-	195	447	1,184	1,523	1,374	867	1,721	102	283	1,427	103	616	-	915	3,702.5
Other service activities																	
Total	362,514	10,438	23,868	29,483	52,955	49,618	35,212	36,353	20,374	17,402	15,243	21,851	2,233	10,754	4,973	31,758	3,611.5
Male	228,672	3,901	10,891	14,743	27,779	29,573	22,712	25,940	12,163	13,814	9,781	17,538	1,611	8,048	4,168	26,010	4,042.3
Female	133,842	6,537	12,977	14,741	25,176	20,044	12,500	10,413	8,211	3,588	5,462	4,313	622	2,707	804	5,748	2,875.6
Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use																	
Total	285,201	20,893	58,817	61,841	60,924	52,264	12,975	4,445	1,709	643	957	2,228	104	2,867	-	4,535	1,669.5
Male	17,431	1,352	1,313	1,427	2,867	1,626	1,379	1,509	315	643	755	1,186	104	1,454	-	1,502	4,138.1
Female	267,771	19,540	57,504	60,414	58,057	50,639	11,596	2,937	1,395	-	201	1,042	-	1,413	-	3,033	1,508.8
Activities of extraterritorial organizations and bodies Description																	
Total	20,580	702	27	238	1,510	372	128	1,884	2,782	-	852	381	38	1,320	253	10,094	10,851.6
Male	12,524	141	-	126	1,054	93	128	1,209	2,310	-	201	340	38	621	253	6,011	10,688.9
Female	8,057	560	27	112	457	279	-	675	472	-	651	41	-	699	-	4,083	11,104.6